

BANARAS HINDU UNIVERSITY
MEETING OF THE EXECUTIVE COUNCIL
TO BE HELD ON 30.03.2017 AT
BANARAS HINDU UNIVERSITY

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ITEM 1

TO CONSIDER confirmation of Minutes of the Executive Council Meeting held on November 7, 2016.

NOTE

The Minutes of the Executive Council meeting held on November 7, 2016, were circulated to the Hon'ble Members of the Executive Council vide email dated 30.11.2016 with a request to send their comments/suggestions. Since no member has given any comment, the Minutes have been deemed to be approved and haven been circulated to the concerned sections for initiating action on the decision of the Executive Council under the approval of the Vice-Chancellor.

The Executive Council may peruse and confirm the Minutes.

Banaras Hindu University

Minutes of the meeting of the Executive Council held at 7.00 p.m. on 7th November, 2016 at Indian National Science, Academy, New Delhi.

Members Present:

1. Prof. Girish Chandra Tripathi, Vice-Chancellor	In the Chair
2. Prof. Mahesh Chandra Misra	Member
3. Prof. C.R. Jyotishi	Member
4. Prof. DhananjayPandey	Member
5. Dr. NachiketaTiwari	Member
6. Dr. K.P. Upadhyay, Registrar	Secretary

Prof. Michel Danino, Prof. Jagmohan Singh Rajput, Prof. D. P. Singh and Prof. V. Kutumba Shastry, Members of the Executive Council could not attend the meeting. Shri M. R. Pathak, Finance Officer attended the meeting as a Special Invitee.

At the outset, the Vice-Chancellor and Chairman of the Executive Council extended a warm welcome to the Hon'ble Members in the meeting of the Executive Council and expressed his gratitude to the members for their help and guidance.

The Agenda items were then taken up.

ECR 379

ITEM 1

CONSIDERED confirmation of Minutes of the Executive Council Meeting held on April 23, 2016.

The members perused the Minutes and resolved that the Minutes of the meeting dated 23.04.2016 of the Executive Council be confirmed.

RESOLVED THAT the Minutes of the Executive Council meeting held on April 23, 2016 as per APPENDIX-1 be confirmed.

**ECR 380
ITEM 2**

CONSIDERED the action taken on the decisions of the Executive Council in its meeting held on April 23, 2016.

RESOLVED THAT the action taken on the decisions of the Executive Council in its meeting held on April 23, 2016 placed at APPENDIX-2 of the Agenda be recorded.

**ECR 381
ITEM 3**

CONSIDERED the orders of the Vice-Chancellor regarding confirmation of teachers and Group 'A' Officers of the University.

The Executive Council noted that the appointment of teachers as well as Group 'A' Officers is made by the Executive Council on probation for one year and on successful completion of probation they are confirmed on their respective posts under the orders of the Vice-Chancellor who is authorized to do so by the Executive Council (ECR 29 of 1977). Due process of confirmation had been followed before passing order for confirmation of teachers and Group 'A' Officers of the university listed in Appendix-3 of the agenda.

RESOLVED THAT the orders of the Vice-Chancellor for confirmation of teachers and Group 'A' Officers of the University as per APPENDIX-3 of the Agenda be approved.

**ECR 382
ITEM 4**

CONSIDERED the decision of the Investment Committee for investing funds of Banaras Hindu University during the period from 05.04.2016 to 09.07.2016.

RESOLVED THAT the decisions of the Investment Committee for investing funds of Banaras Hindu University during the period from 05.04.2016 to 09.07.2016 as per APPENDIX-4 of the Agenda be approved.

**ECR 383
ITEM 5**

CONSIDERED the Minutes of the meeting of the Finance Committee held on 23rd April, 2016 and on 07th November, 2016.

The minutes of the meeting of the Finance Committee held on 23-04-2016 were sent to the members along with the agenda of the meeting and the minutes of the meeting held on 07.11.2016 were placed on the table for perusal of the members. After due consideration, deliberations over the decisions of the Finance Committee the members resolved as under:

RESOLVED THAT the Minutes of the meeting of the Finance Committee held on 23rd April, 2016 and 07th November, 2016 be approved.

**ECR 384
ITEM 6**

CONSIDERED sending of five (05) Art objects of Bharat Kala Bhavan, Banaras Hindu University to be displayed in the Gupta Art and China exhibition through Ministry of

Culture, Government of India, New Delhi from September, 2016 to January, 2018 at different places in India.

RESOLVED THAT the order of the Vice-Chancellor permitting sending of five (05) Art objects of Bharat Kala Bhavan, Banaras Hindu University to be displayed in the Gupta Art and China exhibition through Ministry of Culture, Government of India, New Delhi from September, 2016 to January, 2018 at different places in India be approved.

**ECR 385
ITEM 7**

CONSIDERED the order of the Vice-Chancellor for inclusion of In-Charge of University Science Instrumentation Centre (USIC) Level-II as a member in the existing Departmental Promotion Committee of Central / Main registry.

RESOLVED THAT the order of the Vice-Chancellor for inclusion of In-Charge of University Science Instrumentation Centre (USIC) Level-II as a member in the existing Departmental Promotion Committee of Central / Main registry be approved.

**ECR 386
ITEM 8**

CONSIDERED the orders of the Vice-Chancellor for implementation of the order dated 29 July, 2016 of MHRD, enhancing the age of superannuation of the Non-Teaching Medical posts to 65 years.

RESOLVED THAT the orders of the Vice-Chancellor for implementation of the communication No. F. No. 65-7/2016-Desk(U) dated 29 July, 2016 of MHRD, enhancing the age of superannuation of the Non-Teaching Medical posts to 65 years be approved.

**ECR 387
ITEM 9**

CONSIDERED nomination of three members to the Senate of IIT (BHU).

RESOLVED THAT the following be nominated as members of the senate of IIT(BHU) for the period of one year in terms of the provisions contained in section 9 of the Institute of Technology (Amendment Act)2012:

1. Prof. Manjit Chaturvedi, Dean, Faculty of Social Sciences, BHU
2. Prof. Madhoolika Agrawal, Department of Botany, Institute of Science, BHU
3. Prof. Anand Kumar, Department of General Surgery, IMS, BHU

**ECR 388
ITEM 10**

CONSIDERED approval of recommendation of Selection Committees for promotion of teachers under CAS, re-employment of teachers and appointment of Group A non-teaching officers.

The recommendations of Selection committees kept in sealed covers were placed on the table.

The Executive Council perused the representation of Dr. Indrajeet Kumar who is an applicant for the post of Medical Officer (Anesthesia) reserved for SC and has requested not to approve the recommendation of the selection committee for the said post as he has filed a writ petition in the Hon'ble High Court in this regard. The Executive Council noted that Dr. Indrajeet Kumar had filed a writ petition against the earlier decision of the Executive Council in which the recommendations of the selection committees held during the last three months of the tenure of the previous Vice-Chancellor were not considered actable and the posts were decided to be advertised afresh. The writ is pending and no interim order has been passed in it.

The post of Medical Officer (Anesthesia) reserved for SC was one among the aforementioned posts and was therefore re-advertised. Dr. Indrajeet Kumar has again applied for this re-advertised post and appeared for interview before selection committee whose recommendation is kept in the sealed cover and is placed for approval of the Executive Council.

Since no interim order has been passed by the Hon'ble High Court in the said writ and Dr. Indrajeet Kumar himself has applied for appointment against the post when it was re-advertised and appeared in the interview before the selection committee, the Executive Council found no justification and merit in his representation for not approving the recommendation of the selection committee for the said post.

The Executive Council also perused the representation of Dr. Bindhyachal Pandey, Associate Professor, Department of Geology and noted that it cannot substitute the

recommendation of the selection committee with its own decision and found no reason for intervention in it.

RESOLVED THAT recommendation of Selection Committees for promotion of teachers under CAS, re-employment of teachers and appointment of Group A non-teaching officers be approved as per ANNEXURE-1 of the Minutes.

**ECR 389
ITEM 11**

CONSIDERED the recommendation of the screening committee for conferment of the Emeritus Professorship and Distinguished Professorship to the retired Professors of the University.

1. The Executive Council noted that a Committee (as resolved vide ECR no. 248 date 11.11.2014) has been constituted by the Vice-Chancellor for evaluation and assessment of the candidature of the applicants for Emeritus Professorship and Distinguished Professorship before consideration by the Executive Council for the conferment of the said titles on them. The said committee in its meeting held on October 28, 2016 went through the Bio-Data of nineteen Scholars received for the conferment of title of Emeritus Professorship and twelve Scholars for the conferment of status of Distinguished Professorship. After deliberation at length and taking into account the facts, relevant provisions of rules and scholastic merit of the candidates, the Committee recommended the names of the following for conferment of Emeritus Professorship:

1. Prof. Rajiv Raman, Department Of Zoololgy, Institute of Science
2. Prof. V.B. Singh, Department of Chemistry, Institute of Science
3. Prof. S.B. Rai, Department of Physics, Institute of Science
4. Prof. C.M. Chaturvedi, Department of Zoology, Institute of Science

The committee further recommended the following for conferment of Distinguished Professorship on them:

1. Prof. S.C. Lakhotia, Department of Zoology, Institute of Science
2. Prof. L.C. Rai, Department of Botany, Institute of Science
3. Prof. P.C. Mishra, Department of Physics, Institute of Science
4. Prof. Shri Singh, Department of Physics, Institute of Science
5. Prof. Hridayranjan Sharma, Faculty of Sanskrit Vidya Dharm Vigyan

The Executive Council also took note of the letter dated 25-10-2016 of Prof. T.V. Ramakrishnan a member of the Screening Committee, wherein he has expressed reservation on conferment of the Distinguished Professorship on few cases.

The Executive Council after due consideration and deliberation over the candidature of the recommended candidates and of those also who have not been recommended resolved as under:

RESOLVED that the recommendations of the Committee be accepted and Prof. Rajiv Raman, Department Of Zoololgy, Institute of Science, Prof. V.B. Singh, Department of Chemistry, Institute of Science, Prof. S.B. Rai, Department of Physics, Institute of Science and Prof. C.M. Chaturvedi, Department of Zoology, Institute of Science, BHU be appointed as Emeritus Professor of the University under the provision contained in Statute 40(1) and Ordinance 12 of the Statute and the Ordinances of the University with effect from the date of their joining.

RESOLVED STILL FURTHER that Prof. S.C. Lakhotia, Department of Zoology, Institute of Science, Prof. L.C. Rai, Department of Botany, Institute of Science, Prof. P.C. Mishra, Department of Physics, Institute of Science, Prof. Shri Singh, Department of Physics, Institute of Science and Prof. Hridayranjan Sharma, Faculty of Sanskrit Vidya Dharm Vigyan, BHU be conferred with the status of Distinguished Professor of the University in accordance with provisions of Ordinance 12.

The Executive Council further resolved that in the left over cases the Vice-Chancellor may also consult the experts of relevant fields and obtain their views on the proposal of the conferment of Distinguished Professorship on the retired teachers of the University. Their views may also be taken into account by the screening committee and there after the matter be re-submitted to the Executive council. The same procedure be followed in the new cases also.

ECR 390
ITEM 12

CONSIDERED the recommendation of Special Committee constituted for appointment of Centenary Chair Professor in Bharat Adhyayan Kendra of the University in terms of the provisions of Statute 27

RESOLVED THAT the recommendation of Special Committee constituted for appointment of Centenary Chair Professor in Bharat Adhyayan Kendra of the University be approved and Centenary Chair Professors be appointed as per Annexure-1 of the minutes.

ECR 391
ITEM 13

CONSIDERED the letter No. F.1-5/2010(SA-II) dated 23.05.2016 of Deputy Secretary, Selection & Awards Bureau, UGC regarding counting of seniority of the Research Scientists 'B' & 'C' as Associate Professor & Professor on their absorption as such, from the date of their joining as Research Scientists 'B' & 'C' respectively.

RESOLVED THAT the communication No.F.1-5/2010(SA-II) dated 23.05.2016 of Deputy Secretary, Selection & Awards Bureau, UGC regarding counting of seniority of the Research Scientists 'B' & 'C' as Associate Professor & Professor on their absorption as such, from the date of their joining as Research Scientists 'B' & 'C' respectively be approved for implementation.

ECR 392
ITEM 14

CONSIDERED approval of cadre recruitment rules for re-designated post of Law Officer, Training & Placement Officer, Manager, Guest House Complex/Canteens and Student Career Counselor as per decision of the Executive Council vide ECR No.368 dated April 23, 2016.

The Executive Council noted that a committee under the Chairmanship of Prof. R.P. Singh, Director, Institute of Agriculture Sciences was constituted under the orders of the Vice-Chancellor, BHU in compliance of the decision of the Executive Council vide ECR No.295 dated July 8, 2015 to prepare the cadre recruitment rules for re-designated post of Law Officer, Training & Placement Officer, Manager, Guest House Complex/ Canteens and Student Career Counselor. The Executive Council considered the report of the committee vide ECR No.368 dated April 23, 2016 and decided to refer the entire matter again to the committee for a review with its observations.

The Committee re-considered the matter in the light of the observation of the Executive Council and has resubmitted its recommendations. Executive Council perused the recommendations of the committee made in its report of August 13, 2016 and its correction placed on the table. After discussing in detail, the Executive Council decided to accept the revised recommendations of the committee and resolved as under:

RESOLVED THAT the revised recommendation of the committee regarding Cadre Recruitment Rules (CRR) for re-designated post of Law Officer, Training & Placement Officer, Manager, Guest House Complex/Canteens and Student Career Counselor be approved and the CRR be framed as per ANNEXURE-2 of the minutes.

**ECR 393
ITEM 15**

CONSIDERED the order dated 06.05.2016 of the Vice Chancellor, BHU regarding enhancement of application fee from Rs.200/- to Rs.500/- for non-teaching posts and introduction of application fee @ Rs.1000/- for teaching and Group 'A' non-teaching posts.

RESOLVED THAT the order dated 06.05.2016 of the Vice Chancellor, BHU enhancing application fee from Rs.200/- to Rs.500/- for non-teaching posts and introduction of application fee @ Rs.1000/- for teaching and Group 'A' non-teaching posts for recruitment be approved.

**ECR 394
ITEM 16**

CONSIDERED the amendments in the provisions of Statute 4 and 5A regarding appointment of Registrar and Controller of Examinations respectively.

RESOLVED THAT the amendment proposed in the provisions of Statute 4 and 5A regarding appointment of Registrar and Controller of Examinations respectively, as per the guidelines of UGC, be approved.

RESOLVED FURTHER THAT the proposed amendment be sent to the Ministry of Human Resource Development for placing the same before the visitor for his assent in terms of Statute 17(4) of Banaras Hindu University Act.

**ECR 395
ITEM 17**

CONSIDERED The nomination of three members of Executive Council to act as Expert members on the Selection Committee for appointment of Registrar and Controller of Examinations.

RESOLVED THAT the Vice-Chancellor be authorized to nominate three members of Executive Council to act as Expert members on the Selection Committee for appointment of Registrar and Controller of Examinations at the time of interview.

**ECR 396
ITEM 18**

CONSIDERED the amendment in the provisions of Statute 27(1)(b) regarding composition of Selection Committee of teaching posts of the University.

RESOLVED THAT the amendment proposed in the provisions of Statute 27(1)(b) regarding composition of Selection Committee for teaching posts in the University as per the UGC Regulations, be approved.

RESOLVED further that the amendments be sent to the MHRD for placing the same before the Visitor for his assent in terms of the provision of the Statute 17(4) of BHU Act.

ECR 397

**ECR 397
ITEM 19**

CONSIDERED the Report of the Committee constituted vide Notification No. R/GAD/Comm./102 dated March 08, 2016 to look into the issues raised by Shri Bharat Singh, Hon'ble Member of Parliament (Lok Sabha) by his letter dated 17.01.2016.

RESOLVED THAT the Report of the Committee constituted vide Notification No.R/GAD/Comm./102 dated March 08, 2016 to look into the issues raised by Shri Bharat Singh, Hon'ble Member of Parliament (Lok Sabha) vide his letter dated 17.01.2016 be approved and the disciplinary proceedings under rule 14 of CCS (CCA) Rules, 1965 be initiated against Prof. D.K. Singh, Department of Anesthesiology.

**ECR 398
ITEM 20**

CONSIDERED the report of inquiry committee constituted to enquire into charges framed under rule 14 against Dr. Vinay Kumar Singh, Professor, Department of Hindi.

The Executive Council went through the report of the inquiry committee and its findings and noted that inquiry has been conducted as per prescribed procedure. The Executive Council after deliberating over the report and the findings of the inquiry committee in detail resolved as under:

RESOLVED THAT the report of inquiry committee constituted to inquire into charges framed under rule 14 of CCS (CCA) Rules, 1965 against Dr. Vinay Kumar Singh, Professor, Department of Hindi be accepted and further process of imposing penalty on him under the said Rules be followed.

**ECR 399
ITEM 21**

CONSIDERED the orders of the Vice-Chancellor to revoke the suspension of Prof. Vinay Kumar Singh, Department of Hindi, Faculty of Arts, BHU.

RESOLVED THAT the orders of the Vice-Chancellor to revoke the suspension of Prof. Vinay Kumar Singh, Department of Hindi, Faculty of Arts, BHU be approved.

**ECR 400
ITEM 22**

CONSIDERED the release of withheld increments in respect of Dr. Ramashray Prasad Singh, Ex-Professor, Department of Geology, Institute of Science.

The Executive Council noted that penalty of with-holding two increments of Dr. R. P. Singh was affecting his pension since he had superannuated on 30.06.2016 whereas the withheld increments would be released on 01.07.2016. It was discussed that since the intension of Council was not to impose a penalty which would affect his pension, it was thought appropriate to restore the withheld increments on last date of his service.

RESOLVED that the two increments of Dr. Ramashray Prasad Singh, Ex-Professor, Department of Geology, Institute of Science be withheld till 29th June, 2016 and be released on 30th June, 2016.

**ECR 401
ITEM 23**

CONSIDERED the report of inquiry committee constituted to inquire into charges framed under rule 14 of CCS(CCA) Rules, 1965 against Dr. A.K. Srivastava, Ex-University Librarian.

RESOLVED THAT the report of inquiry committee constituted to inquire into charges framed under rule 14 of CCS(CCA) Rules, 1965 against Dr. A.K. Srivastava, Ex-University Librarian be accepted and he be exonerated of the charges.

**ECR 402
ITEM 24**

CONSIDERED the report of fact-finding committee constituted to look into the allegations leveled against Prof. Ravi Pratap Singh, Director, Institute of Agricultural Sciences, BHU regarding some dispute related to development and release of HUBR 2-1 rice variety.

RESOLVED THAT report of Fact-Finding Committee constituted to look into the allegations leveled against Prof. Ravi Pratap Singh, Director, Institute of Agricultural Sciences, BHU regarding some dispute related to the development and release of HUBR 2-1 rice variety be accepted and disciplinary proceedings under rule 14 of CCS (CCA) Rules, 1965 be initiated against Prof. Ravi Pratap Singh.

RESOLVED FURTHER THAT during the currency of the Inquiry the charge of the office of the Director, Institute of Agricultural Sciences would rest with the Dean, Faculty of Agriculture to ensure fairness of the inquiry.

**ECR 403
ITEM 25**

CONSIDERED initiating disciplinary proceeding against Dr. Rana Gopal Singh, Distinguished Professor (Ex-Director, Institute of Medical Sciences), BHU for charges of financial irregularities

The Executive Council noted that Dr. Rana Gopal Singh, Ex-Director, Institute of Medical Sciences while functioning as Head of the Department of Nephrology, Institute of Medical Sciences had taken an advance of Rs.17,36000/- for purchase of *Shimadzu Analytical HPLC System*. The non-adjustment of the aforesaid advance came to notice while processing the papers for issue of "no dues" to Dr. R. G. Singh after his retirement. The present Head of the Department of Nephrology had informed vide his letter dated 24.2.2016 that Department of Nephrology has no information/knowledge of the purchase order of aforesaid item Shimadzu Analytical HPLC System and the above mentioned equipment was never received and installed in the Department. The Executive Council further noted that the cheque against above advance payment was issued and given to Dr.R.G.Singh in his capacity of the Head, Department of Nephrology on his undertaking that the cheque would be handed over to the supplier on successful and satisfactory supply of items and installation by the supplier. Despite the aforesaid undertaking Dr. R.G. Singh handed over the Cheque dated 31.03.2013 to the supplier M/s Tirupati Trading Corporation which encashed the cheque on 16.04.2013. On inquiry from the local supplier of *Shimadzu Analytical HPLC System* M/s Tirupati Trading Corporation about non- supply of equipment it informed that the equipment had already been supplied to the department

and showed the challan purportedly signed by some official of the department in token of receipt of the equipment in the Department which on further verification was found to be fake and forged. The Vice-Chancellor on consideration of the entire matter had passed the following order “

- (i) FIR be lodged against the Supplier by the Head, Department of Nephrology, IMS, BHU.*
- (ii) Show cause notice be issued to the Firm in question as to why it be not black listed.*
- (iii) Disciplinary proceeding be initiated under the Pension Rule/ Rule 14 of the CCS Rules and charge sheet be issued to Prof. R.G. Singh based on the documents available.*
- (iv) The terminal benefits of Prof. R.G. Singh, due if any, be withheld pending disposal of the case.*

The Executive Council after perusing the entire matter noted that there are enough evidences suggestive of commission of financial irregularities and violations of financial rules and norms in the case and hence resolved as under:

RESOLVED THAT the disciplinary proceedings under CCS pension Rule 1972 be initiated against Dr. Rana Gopal Singh, Distinguished Professor (Ex-Director, Institute of Medical Sciences), BHU on charges of financial irregularities by him during his tenure as the Head of the Department of Nephrology, IMS, BHU.

**ECR 404
ITEM 26**

CONSIDERED the communications No. F.31-7/97(JCRC) Vol.III dated 06 September 2016 of the Joint Secretary, UGC for withdrawing Assured Career Progression Scheme/ Modified ACP Scheme in respect of Deputy Registrar / Joint Registrar.

RESOLVED THAT the directions of UGC communicated vide letter No. F.31-7/97(JCRC) Vol.III dated 06 September 2016 of the Joint Secretary, UGC withdrawing extension of grade pay of Rs.10000 / Rs.8900 under MACPS to Deputy Registrar / Joint Registrar be implemented.

**ECR 405
ITEM 27**

CONSIDERED the issue of permission of construction of residential blocks near BHU Press for faculty members of Indian Institute of Technology (IIT), BHU.

The Executive Council noted that the Institute of Technology, BHU was upgraded as IIT (BHU) by Institute of Technology amendment Act 2012 which came in effect on 29th June, 2012. On its conversion the IIT (BHU) became an autonomous institute under Institute of Technology Act.

The provisions of clause 5(b) of IIT (BHU) Act 2012 stipulated that all property movable and immovable of or belonging to the Institute of Technology, Banaras Hindu University shall vest in the Indian Institute of Technology (Banaras Hindu University). The land in question (near BHU Press) was neither of Institute of Technology, BHU nor belonged to it hence it did not vest with the IIT(BHU) and continued to remain a land property of BHU. The land is said to have been given to IIT (BHU) for construction of residential flat for teachers of IIT (BHU) under some administrative approval.

No approval of the Executive Council which is vested with the power to transfer any land of BHU under the provisions of Statute 15(vi)(b) of BHU Statutes, was taken nor the approval of the Union Cabinet was obtained which was a mandatory requirement as per the communication of MHRD no. F.No.20-14/2011-Desk U dated 11th October 2011 the which mandates that if any land of the University is to be

alienated pending framing of the transfer of land policy, then specific approval of the Cabinet in each case of sale or long term lease of land belonging to the Government or Government controlled statutory authorities shall have to be taken through the MHRD.

The Executive Council expressed its surprise over the manner of handling of the entire matter and decided that the Vice-Chancellor be authorized to discuss the entire matter with the Director, IIT(BHU).

**ECR 406
ITEM 28**

CONSIDERED the representation dated 01.05.2016 of Sri Ram Karan Yadav against Dr. O.P. Upadhyay, CMO-in-charge, USHCC with additional charge of the Medical Superintendent, SSH.

The Executive Council noted that Dr. O. P. Upadhyay, Chief Medical Officer, University Students' Health Care Complex (USHCC) was offered to work as Advisor to the Vice-Chancellor by the Fiji National University, Fiji on contract of two years in March 2012. On his request the Banaras Hindu University permitted him to join the said post by sanctioning him EOLWP for a period of two years with retention of lien on his post of CMO, USHCC w.e.f. 25.05.2012 to 24.05.2014. Dr. O. P. Upadhyay joined the said post in Fiji National University, Fiji. However, he returned from his assignment in Fiji midway and rejoined the Banaras Hindu University on 17.08.2013 and continued to work as CMO, USHCC. He was given the additional charge of Medical Superintendent, SSH being the senior most CMO of the University, consequent upon the acceptance of the request of the then incumbent of the post to relive him of this responsibility on 13.04.2016.

The Banaras Hindu University never got any information or any complaint about the alleged involvement of Dr. O. P. Upadhyay in a case of indecent assault on a Fiji National during his stay in the Fiji National University either by the complainant of the alleged assault or by the Fiji National University or any other state agency of Fiji. The Banaras Hindu University came to know about this alleged case only when someone named Sri Ram Karan Yadav claiming to be former president, *Chhatra Mahasabha*, BHU wrote a letter dated 01.05.2016 to the Hon'ble President of India and Visitor, BHU with copies to the Chairman and the Members of the Executive Council, BHU in which he mentioned about Dr. Upadhyay's involvement in the case inclosing copy of the judgment of Fiji Courts in the case.

On receipt of such information the University called for the comments of Dr. O. P. Upadhyay on the matter which he submitted vide his email dated 02.11.2016. Seized with the matter the University referred the matter to its Senior Standing Counsel of High Court of adjudicator at Allahabad for the legal opinion in the matter Senior Standing Counsel of the University had submitted his detail opinion on 31st October, 2016.

The Executive Council perused the entire matter, the facts of the case on record, the reply of Dr. O.P. Upadhyay and the legal opinion of the Senior Standing Counsel of High Court and after deliberating over it decided to go by the legal opinion in the matter.

RESOLVED THAT the University should follow the legal opinion of the Senior Standing Counsel of the University in the matter.

**Ex-Agenda
ITEM -1**

Arising out of the deliberations in the matter at Item number 20 and Item number 25 of the agenda.

The Executive Council expressed its concern and anguish over the fact that the system apparently failed to check the misuse of power , violations of rules and regulations and deviation from laid down procedure and norms in dealing with financial matters. It was of the firm opinion that there are must be a system in place to check this tendency and ensure compliance and strict adherence to the defined processes and procedures and violations of it be dealt with firmly to stop recurrence and repetition of cases.

RESOLVED THAT a mechanism should be developed to stop recurrence of such misuse of authority and resorting to administrative and financial impropriety by breaking the Rules and Norms by an employee of the University.

RESOLVED FURTHER THAT CVC guidelines and General Financial Rules of Government of India should invariably be followed strictly and to create awareness about these guidelines among the teachers, officers and other employees, workshops be organized time to time.

**Ex-Agenda
ITEM -2**

The Executive Council felt that though the presence of the members of the meeting in person is always desirable for fruitful discussion, sometimes members are not able to be present in the meetings because of some compelling circumstances and reasons hence it was decided that the


members who are not able to be present in person in the meetings of the Executive Council owing to some compelling reasons/ circumstances they may be present in the meeting and participates in its deliberations through video conferencing. Presence of the members in the meetings of the Executive Council through video conferencing would be taken into account in deciding the quorum.

**Ex-Agenda
ITEM -3**

The members felt that the Banaras Hindu University should promote the use of Hindi in its official businesses and to initiate this it was decided to start preparation of Agenda and Minutes of the meetings of the Executive Council in Hindi and English both.

It was also decided that efforts be made for preparation of the Agenda and Minutes of other authorities and committees of the University bilingual in Hindi and English both.

The meeting then ended with a vote of thanks to the Chair.


(K.P. Upadhyay)
Secretary


(Girish Chandra Tripathi)
Chairman

BANARAS HINDU UNIVERSITY

ECR NO.388 Dated 7th November, 2016
ITEM-10

The Executive Council considered the recommendations of the various Selection/ Screening/Expert Committees against open advertised non-teaching positions as well as promotions under Career Advancement Scheme/DACP Scheme and re-employment under UGC Model Guidelines of re-employment of superannuated teachers and **resolved that** the recommendation of the Selection/Screening/Expert Committees be approved and accordingly recommended candidates be appointed/promoted/re-employed as per following:

Part - A

1. **Dr. Manjaree Mishra** be appointed as **Medical Officer(Anaesthesia) (UR)** (Post code 3095) in the **Medical Sector, Institute of Medical Sciences**, BHU on a salary as per rules in PB-III (Rs.15,600-39,100) with GP Rs.5400/- and be placed on probation for one year.

Panel/Waitlist: Dr. Rohit Agrawal

2. **None found suitable** for the post of **Medical Officer(Anaesthesia) (Reserved for SC)**(Post code 3095) in the **Medical Sector, Institute of Medical Sciences**, BHU.
3. **Dr. Richa Mishra** be appointed as **Medical Officer(PSM) (UR)** (Post code 3096) in the **Medical Sector, Institute of Medical Sciences**, BHU on a salary as per rules in PB-III (Rs.15,600-39,100) with GP Rs.5400/- and be placed on probation for one year.

Panel/Waitlist: Dr. Madhutandra Sarkar

4. **Dr. Namrata Agrawal** be appointed as **Medical Officer(Obst. & Gynaecology) (UR)** (Post code 3097) in the **Medical Sector, Institute of Medical Sciences**, BHU on a salary as per rules in PB-III (Rs.15,600-39,100) with GP Rs.5400/- and be placed on probation for one year.

Panel/Waitlist: Dr. Tannvi Agarwal

5. **Dr. Abhijit Mandal** be appointed as **Radiological Safety Officer(UR) (UR)** (Post code 2711) in the **Department of Radiotherapy & Radiation Medicine, Institute of Medical Sciences**, BHU on a salary as per rules in PB-III (Rs.15,600-39,100) with GP Rs. 7600/- and be placed on probation for one year.
6. **Dr. Awadhesh Chandra Nagar** be appointed as **Medical Officer(MM) (Reserved for SC)** (Post code 3098) in the **Medical Sector, Institute of Medical Sciences**, BHU on a salary as per rules in PB-III (Rs.15,600-39,100) with GP Rs.5400/- and be placed on probation for one year.
7. **None found suitable** for appointed as **Medical Officer(Reserved for OBC)** (Post code 3116) in the **Medical Sector, Institute of Medical Sciences**, BHU
8. **Dr. Doyel Haldar** be appointed as **Medical Officer(Prasuti Tantra) (Reserved for SC)** (Post code 3099) in the **Medical Sector, Institute of Medical Sciences**, BHU on a salary as per rules in PB-III (Rs.15,600-39,100) with GP Rs.5400/- and be placed on

probation for one year.

9. **Shri Sushil Kumar Pandey** be appointed as **Nursing Superintendent (UR)** (Post code 3115) in the **S.S. Hospital, Institute of Medical Sciences**, BHU on a salary as per rules in PB-III (Rs.15,600-39,100) with GP Rs.5400/- and be placed on probation for one year.
10. **Dr. (Ms) Neeru Wahal** be appointed as **Principal (UR)** (Post code 2559) in the **Central Hindu Boys' School(K)**, BHU on a salary as per rules in PB-III (Rs.15,600-39,100) with GP Rs.7600/- and be placed on probation for one year.

Waitlist: Shri Vinay Prakash Dubey

11. **Mrs. Abha Agrawal** be appointed as **Principal UR)** (Post code 2560) in the **Central Hindu Girls' School(K)**, BHU on a salary as per rules in PB-III (Rs.15,600-39,100) with GP Rs.7600/- and be placed on probation for one year.

Waitlist: Ms. Maneeshi Singh

12. **None found suitable** for appointed as **Pracharya (Principal) (UR)** (Post code 3109) in the **Shri Ranvir Sanskrit Vidyalaya(K)**, BHU.
13. **Dr. Bhupendra Pratap Singh** be appointed as **Project Officer (UR)** (Post code 3290) in the **Faculty of Social Sciences**, BHU on a salary as per rules in PB-III (Rs.15,600-39,100) with GP Rs.5400/- and be placed on probation for one year.
14. **The following** be re-employed as **Professor** under UGC Model Guidelines for Re-employment to superannuated teachers of the University:

1.	Prof. U.S. Rai	Chemistry
2.	Prof. Lal Bahadur	Chemistry
3.	Prof. Geeta Rai	Education-MMV
4.	Prof. D.G.A. Khan	Political Science
5.	Prof. R.R. Jha	Political Science
6.	Prof. Usha Singh	Geography-MMV
7.	Prof. A.K. Jaitly	Geology
8.	Prof. R.P. Singh	Geology

15. **The case of re-employment of Prof. Bhoodev Singh be deferred** and be brought back for the consideration after proper assessment of the requirement of the area.
16. **The following** be appointed as Centenary Chair Professor in the Bharat Adhyayan Kendra, BHU (against Advt. No. 10/2015-16) on the existing terms and conditions on a salary of Rs. 1,00,000/-p.m. for one year and is extendable upto 5 years after assessment as per terms of the Chair:
 1. Prof. K.D. Tripathi
 2. Prof. Yugal Kishore Mishra
 3. Prof. Ravi Prakash Arya
 4. Dr. Rakesh Kumar Upadhyay

Part - B

- (I) The following Associate Professors(Stage-4) be promoted as Professors(Stage-5) in the Departments noted against each by upgrading the posts held by them (on personal basis) under Career Advancement Scheme in the PB-IV (Rs.37400-67000) with AGP Rs. 10000/- and be placed on probation for one year, on a salary to be fixed as per rules:

Sl. No.	Name of the teachers	Department
1.	Dr. Poonam Singh	Zoology - MMV
2.	Dr. Swarn Lata	Zoology – MMV
3.	Dr. Meenakshi Singh	Chemistry-MMV
4.	Dr. Pratima Kapur	Botany - MMV
5.	Dr. Neelam Srivastava	Physics – MMV
6.	Dr. Madhu Kushwaha	Education
7.	Dr. Shweta Singh	Sociology
8.	Dr. Vinod Kumar Tripathi	Geography
9.	Dr. Vaibhava Srivastava	Geology
10.	Dr. Bindhyachal Pandey	Geology
11.	Dr. Ashim Mukherjee	Molecular & Human Genetics
12.	Dr. Ashish Tripathi	Hindi
13.	Dr. Manoj Kumar Singh	Hindi
14.	Dr. Krishna Mohan Singh	Hindi
15.	Dr. Sanghmitra	Hindi
16.	Dr. Nirmala Horo (Physical Education)	Institute of Science

- (II) The following Assistant (Stage-3) be promoted as Associate Professors(Stage-4) in the Departments noted against each by upgrading the posts held by them (on personal basis) under Career Advancement Scheme in the PB-IV (Rs.37400-67000) with AGP Rs.9000/- and be placed on probation for one year, on a salary to be fixed as per rules:

Sl.No.	Name of selected candidates	Department
1.	Dr. Karuna Singh	Zoology-MMV
2.	Dr. Madhu G. Tapadia	Zoology
3.	Dr. Swati Mittal	Zoology
4.	Dr. Rajnikant Mishra	Zoology
5.	Dr. Preeti Suman Saxena	Zoology
6.	Dr. Arvind Misra	Chemistry
7.	Dr. Ida Tiwari	Chemistry
8.	Dr. V. Ganesan	Chemistry
9.	Dr. Rajesh Kumar	Chemistry
10.	Dr. Ashish Kumar Tewari	Chemistry
11.	Dr. Nishi Kumari	Botany-MMV
12.	Dr. Sanjay Kumar Srivastava	Physics-MMV
13.	Dr. Achal Srivastava	Physics
14.	Dr. Kedar Singh	Physics
15.	Dr. Mohd. Abu Shaz	Physics
16.	Dr. Deepa Mehta	Education
17.	Dr. Alok Gardia	Education
18.	Dr. Sunita Singh	Education
19.	Dr. Lalta Prasad	Education
20.	Dr. Chittaranjan Das Adhikary	Sociology

21.	Dr. Sandeep Kumar	Psychology
22.	Dr. Nishat Aftoz	Psychology-MMV
23.	Dr. Mamta Bhatnagar	History
24.	Dr. Abhinav Sharma	Political Science
25.	Dr. Manoj Kumar Mishra	Malviya Centre for Peace Research
26.	Dr. Srabani Sanyal	Geography
27.	Dr. Sarfaraz Alam	Geography
28.	Dr. Ashutosh Mohan	Management Studies
29.	Dr. Divya Prakash	Geology
30.	Dr. Gayatri Rai	Geography
31.	Dr. Kaushalendra Prakash Goswami	Geography
32.	Dr. Rajesh Singh	Statistics
33.	Dr. Sanjeev Kumar	Statistics
34.	Dr. Abhimanyu Singh	Physical Education
35.	Dr. Rajiv Vyas	Physical Education

(III): The following Assistant Professor/Lecturer be promoted as Assistant Professor (Stage - 3) in the Departments noted against each by upgrading the post held by them (on personal basis) under Career Advancement Scheme in the PB-III (Rs.15600 to 39100) with AGP Rs.8000/- and be placed on probation for one year on a salary to be fixed as per rules:

1.	Dr. Diksha Katiyar	Chemistry-MMV
2.	Dr. Pakaj Srivastava	Chemistry
3.	Dr. Biswajit Maiti	Chemistry
4.	Dr. S. Krishnamoorthy	Chemistry
5.	Dr. Vinod Kumar Tiwari	Chemistry
6.	Dr. Manoj Kumar Bharty	Chemistry
7.	Dr. Satyen Saha	Chemistry
8.	Dr. Neeraj Mehta	Physics
9.	Dr. Vivek Singh	Physics
10.	Dr. Venkatesh Singh	Physics
11.	Dr. Ajay Kumar	Physics
12.	Dr. Raghendra Narayan Sharma	Education
13.	Dr. Ajeet Kumar Rai	Education
14.	Dr. Yogendra Pandey	Education
15.	Dr. Amit Gautam	Management Studies
16.	Dr. Anurag Singh	Management Studies
17.	Dr. Shashi Srivastava	Management Studies
18.	Dr. Subhash Pratap Singh	Management Studies
19.	Dr. Susmita Singh	Sociology
20.	Dr. Shabana Bano	Psychology
21.	Dr. Anuradha Singh	History
22.	Dr. Saraswati Kumari	History-MMV
23.	Dr. Narender Verma	Geography
24.	Dr. Amiya Shankar Naik	Geology
25.	Dr. Kuldeep Prakash	Geology
26.	Dr. Prabhakar Singh	Hindi
27.	Dr. Satya Pal Sharma	Hindi
28.	Dr. Abha Gupta Thakur	Hindi
29.	Dr. Neeraj Khare	Hindi
30.	Dr. Ramajna Ray	Hindi

31.	Dr. Bipin Kumar	Hindi
32.	Dr. Vikram Singh	Physical Education
33.	Dr. T. Onima Reddy	Physical Education
34.	Dr. Manoj Kumar Singh	Agronomy
35.	Dr. Ram Narayan Meena	Agronomy
36.	Dr. Saroj Kumar Paswan	Agronomy
37.	Dr. Ram Keval	Entomology & Agricultural Zoology

(IV): The following Assistant Professor **be promoted as Assistant Professor (Stage - 2)** in the Departments noted against each by upgrading the post held by them (on personal basis) under Career Advancement Scheme in the PB-III (Rs.15600 to 39100) with AGP Rs.7000/- and be placed on probation for one year on a salary to be fixed as per rules:

<i>Sl.No.</i>	<i>Name of selected candidates</i>	<i>Department</i>
1.	Dr. Radha Chaubey	Zoology
2.	Dr. Sandeep Pokharia	Chemistry-MMV
3.	Dr. Poonam Singh Kharwar	Education
4.	Dr. Ajay Kumar Singh	RGSC(Education)
5.	Dr. Somu Singh	RGSC(Education)
6.	Dr. Vinod Kumar Singh	RGSC(Education)
7.	Dr. Raj Kiran Prabhakar	Management Studies
8.	Dr. Virendra Byadwal	Psychology
9.	Dr. Sunil Kumar Verma	Agronomy
10.	Dr. Ram Swaroop Meena	Agronomy
11.	Dr. Vinod Kumar Paswan	Animal Husbandry & Dairying

(V): The following CMO (NFSG) **be promoted as CMO (SAG)** in the **Medical Sector** as noted against each by upgrading the post held by them(on personal basis) under **DACP Scheme** in the pay scale of PB-IV (Rs.37,400-67,000) with GP Rs. 10,000/- and be placed on probation for one year on a salary to be fixed as per rules:

<i>Sl.No.</i>	<i>Name of selected candidates</i>	<i>Department</i>
1.	Dr. Kundan Kumar	SS Hospital
2.	Dr. Kanai Lal Ganguly	SS Hospital
3.	Dr. Rita Bhattacharya(Retd)	UEHCC

Recruitment Rules for the post of: **Training & Placement Officer**

Organization Name: **Banaras Hindu University**

Department of: **Administrative**

1.	Name of the Post	Training & Placement Officer
2.	Number of Posts	01
3.	Classification	Group 'A'
4.	Scale of Pay	PB-3 (₹15600-39100 with GP 5400)
5.	Whether Selection Post or Non-Selection Post	Non Selection
6.	Whether benefit of added years of service admissible under Rule 30 of the Central Civil Service (Pension) Rules, 1972.	Yes
7.	Age limit for direct recruits	N.A.
8.	Educational and other qualifications required for direct recruits	(i) MBA (HR)/B.Tech. from a recognized Indian Universities/Institutions with at least 55% of marks or an equivalent grade point in the grade point scale. (ii) At least 7 years of experience in the area of Training/Placement in a University or big corporate of repute.
9.	Whether age & educational qualifications prescribed for direct recruits will apply in the case of promotees	N.A.
10.	Period of probation, if any	One Year
11.	Method of recruitment whether by direct recruitment or by promotion or by deputation/transfer and percentage of the vacancies to be filled by various methods	Direct recruitment
12.	In case of recruitment by promotion / deputation / transfer, grades from which promotion/deputation/transfer to be made	N.A.
13.	If a Departmental Promotion Committee exists. What is its composition	Selection Committee for Group 'A' Posts as prescribed in the Ordinance
14.	Circumstances in which the UPSC is to be consulted in making recruitment.	N.A.

Recruitment Rules for the post of: **Law Officer**

Organization Name: **Banaras Hindu University**

Department of: **Administrative**

1.	Name of the Post	Law Officer
2.	Number of Posts	01
3.	Classification	Group 'A'
4.	Scale of Pay	PB-3 (₹15600-39100 with GP 5400)
5.	Whether Selection Post or Non-Selection Post	Non Selection
6.	Whether benefit of added years of service admissible under Rule 30 of the Central Civil Service (Pension) Rules, 1972.	Yes
7.	Age limit for direct recruits	N.A.
8.	Educational and other qualifications required for direct recruits	(i) LL.B. from a recognized Indian Universities/Institutions with at least 7 years experience of law practice in a Court of Law in the civil/criminal/ service matter duly certified. (ii) LL.M. from the recognized Indian Universities/Institutions with at least 55% of marks or an equivalent grade point in the grade point scale.
9.	Whether age & educational qualifications prescribed for direct recruits will apply in the case of promotees	N.A.
10.	Period of probation, if any	One Year
11.	Method of recruitment whether by direct recruitment or by promotion or by deputation/transfer and percentage of the vacancies to be filled by various methods	Direct recruitment
12.	In case of recruitment by promotion / deputation / transfer, grades from which promotion/deputation/transfer to be made	N.A.
13.	If a Departmental Promotion Committee exists. What is its composition	Selection Committee for Group 'A' Posts as prescribed in the Ordinance
14.	Circumstances in which the UPSC is to be consulted in making recruitment.	N.A.

Recruitment Rules for the post of: **Manager, Guest House Complex/Canteen**

Organization Name: **Banaras Hindu University**

Department of: **Administrative**

1.	Name of the Post	Manage, Guest House
2.	Number of Posts	01
3.	Classification	Group 'A'
4.	Scale of Pay	PB-3 (₹15600-39100 with GP 5400)
5.	Whether Selection Post or Non-Selection Post	Non Selection
6.	Whether benefit of added years of service admissible under Rule 30 of the Central Civil Service (Pension) Rules, 1972.	Yes
7.	Age limit for direct recruits	N.A.
8.	Educational and other qualifications required for direct recruits	(i) Master's degree in Hotel Management from a recognized Indian Universities/Institutions with at least 55% of marks or an equivalent grade point in the grade point scale. (ii) At least 5 years of experience at the managerial level in a big hotel chain of repute.
9.	Whether age & educational qualifications prescribed for direct recruits will apply in the case of promotees	N.A.
10.	Period of probation, if any	One Year
11.	Method of recruitment whether by direct recruitment or by promotion or by deputation/transfer and percentage of the vacancies to be filled by various methods	Direct recruitment - The appointment shall be made on tenure basis initially for a term of 5 years, renewable for further terms based on the performance of the incumbent.
12.	In case of recruitment by promotion / deputation / transfer, grades from which promotion/deputation/transfer to be made	N.A.
13.	If a Departmental Promotion Committee exists. What is its composition	Selection Committee for Group 'A' Posts as prescribed in the Ordinance
14.	Circumstances in which the UPSC is to be consulted in making recruitment.	N.A.

Recruitment Rules for the post of: **Students Career Counselor**

Organization Name: **Banaras Hindu University**

Department of: **Administrative**

1.	Name of the Post	Students Career Counselor
2.	Number of Posts	01
3.	Classification	Group 'A'
4.	Scale of Pay	PB-3 (₹15600-39100 with GP 5400)
5.	Whether Selection Post or Non-Selection Post	Non Selection
6.	Whether benefit of added years of service admissible under Rule 30 of the Central Civil Service (Pension) Rules, 1972.	Yes
7.	Age limit for direct recruits	N.A.
8.	Educational and other qualifications required for direct recruits	E.Q.: Masters' degree in Management/ Psychology/Law (or LL.B. with Postgraduate Degree in any discipline with 55% marks)/B.Tech. from a recognized Indian University/ Institutions with at least 55% of marks or an equivalent grade point in the grade point scale. D.Q.: At least 2 years administrative experience in the relevant field/area.
9.	Whether age & educational qualifications prescribed for direct recruits will apply in the case of promotees	N.A.
10.	Period of probation, if any	One Year
11.	Method of recruitment whether by direct recruitment or by promotion or by deputation/transfer and percentage of the vacancies to be filled by various methods	Direct recruitment
12.	In case of recruitment by promotion / deputation / transfer, grades from which promotion/deputation/transfer to be made	N.A.
13.	If a Departmental Promotion Committee exists. What is its composition	Selection Committee for Group 'A' Posts as prescribed in the Ordinance
14.	Circumstances in which the UPSC is to be consulted in making recruitment.	N.A.

ITEM 2

TO CONSIDER the action taken on the decisions of the Executive Council in its meeting held on November 7, 2016.

NOTE

The action taken report is placed at **APPENDIX-2.**

The Executive Council may kindly peruse.

ACTION TAKEN REPORT

APPENDIX - 2

on the decisions of the Executive Council Meeting held on
November 07, 2016

ITEM NO.	Particulars		Action Taken
1.	CONSIDERED confirmation of Minutes of the Executive Council Meeting held on April 23, 2016	RESOLVED THAT the Minutes of the Executive Council meeting held on April 23, 2016 as per APPENDIX-1 be confirmed.	Decision of the Executive Council recorded.
2.	CONSIDERED the action taken on the decisions of the Executive Council in its meeting held on April 23, 2016	RESOLVED THAT the action taken on the decisions of the Executive Council in its meeting held on November 07, 2016 placed at APPENDIX-2 of the Agenda be recorded.	Decision of the Executive Council recorded.
3.	CONSIDERED the orders of the Vice-Chancellor regarding confirmation of teachers and Group 'A' Officers of the University	RESOLVED THAT the orders of the Vice-Chancellor for confirmation of teachers and Group 'A' Officers of the University as per APPENDIX-3 of the Agenda be approved.	Decision of the Executive Council recorded.
4.	CONSIDERED the decision of the Investment Committee for investing funds of Banaras Hindu University during the period from 05.04.2016 to 09.07.2016	RESOLVED THAT the decisions of the Investment Committee for investing funds of Banaras Hindu University during the period from 05.04.2016 to 09.07.2016 as per APPENDIX-4 of the Agenda be approved.	Approval of the Executive Council communicated to Finance Section for record.
5.	CONSIDERED the Minutes of the meeting of the Finance Committee held on 23 rd April, 2016 and on 07 th November, 2016.	RESOLVED THAT the Minutes of the meeting of the Finance Committee held on 23rd April, 2016 and 07th November, 2016 be approved.	Approval of the Executive Council communicated to Finance Section for record and needful action.

6.	CONSIDERED sending of five (05) Art objects of Bharat Kala Bhavan, Banaras Hindu University to be displayed in the Gupta Art and China exhibition through Ministry of Culture, Government of India, New Delhi from September, 2016 to January, 2018 at different places in India.	RESOLVED THAT the order of the Vice-Chancellor permitting sending of five (05) Art objects of Bharat Kala Bhavan, Banaras Hindu University to be displayed in the Gupta Art and China exhibition through Ministry of Culture, Government of India, New Delhi from September, 2016 to January, 2018 at different places in India be approved.	Approval of the Executive Council communicated to Director, Bharat Kala Bhawan, BHU.
7.	CONSIDERED the order of the Vice-Chancellor for inclusion of In-Charge of University Science Instrumentation Centre (USIC) Level-II as a member in the existing Departmental Promotion Committee of Central / Main registry	RESOLVED THAT the order of the Vice-Chancellor for inclusion of In-Charge of University Science Instrumentation Centre (USIC) Level-II as a member in the existing Departmental Promotion Committee of Central / Main registry be approved.	The decision of the Executive Council communicated to the Joint Registrar (Admin.)-Non-Teaching and has been implemented.
8.	CONSIDERED the orders of the Vice-Chancellor for implementation of the order dated 29 July, 2016 of MHRD, enhancing the age of superannuation of the Non-Teaching Medical posts to 65 years.	RESOLVED THAT the orders of the Vice-Chancellor for implementation of the communication No. F. No. 65-7/2016-Desk(U) dated 29 July, 2016 of MHRD, enhancing the age of superannuation of the Non-Teaching Medical posts to 65 years be approved.	Approval of the Executive Council communicated to the Deputy Registrar (Admin.-Teaching), B.H.U.
9.	CONSIDERED	RESOLVED THAT the	The decision of the Executive Council

	nomination of three members to the Senate of IIT (BHU)	<p>following be nominated as members of the senate of IIT(BHU) for the period of one year in terms of the provisions contained in section 9 of the Institute of Technology (Amendment Act) 2012:</p> <ol style="list-style-type: none"> 1. Prof. Manjit Chaturvedi, Dean, Faculty of Social Sciences, BHU 2. Prof. Madhoolika Agrawal, Department of Botany, Institute of Science, BHU 3. Prof. Anand Kumar, Department of General Surgery, IMS, BHU 	communicated to the Registrar, IIT, BHU
10.	CONSIDERED approval of recommendation of Selection Committees for promotion of teachers under CAS, re-employment of teachers and appointment of Group A non-teaching officers.	RESOLVED THAT recommendation of Selection Committees for promotion of teachers under CAS, re-employment of teachers and appointment of Group A non-teaching officers be approved as per ANNEXURE-1 of the Minutes.	The decisions of the Executive Council communicated to the Joint Registrar (Recruitment & Assessment Cell) and appointment letters have been issued to all the selected candidates.
11.	CONSIDERED the recommendation of the screening committee	RESOLVED that the recommendations of	Appointment letters issued to all the concerned and

	<p>for conferment of the Emeritus Professorship and Distinguished Professorship to the retired Professors of the University</p>	<p>the Committee be accepted and Prof. Rajiv Raman, Department Of Zoology, Institute of Science, Prof. V.B. Singh, Department of Chemistry, Institute of Science, Prof. S.B. Rai, Department of Physics, Institute of Science and Prof. C.M. Chaturvedi, Department of Zoology, Institute of Science, BHU be appointed as Emeritus Professor of the University under the provision contained in Statute 40(1) and Ordinance 12 of the Statute and the Ordinances of the University with effect from the date of their joining.</p> <p>RESOLVED STILL FURTHER that Prof. S.C. Lakhotia, Department of Zoology, Institute of Science, Prof. L.C. Rai, Department of Botany, Institute of Science, Prof. P.C. Mishra, Department of Physics, Institute of Science, Prof. Shri Singh, Department of Physics, Institute of</p>	<p>accordingly they have joined their assignments.</p>
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		<p>Science and Prof. Hridayranjan Sharma, Faculty of Sanskrit Vidya Dharm Vigyan, BHU be conferred with the status of Distinguished Professor of the University in accordance with provisions of Ordinance 12.</p> <p>The Executive Council further resolved that in the left over cases the Vice-Chancellor may also consult the experts of relevant fields and obtain their views on the proposal of the conferment of Distinguished Professorship on the retired teachers of the University. Their views may also be taken into account by the screening committee and there after the matter be re-submitted to the Executive council. The same procedure be followed in the new cases also</p>	
12.	<p>CONSIDERED the recommendation of Special Committee constituted for appointment of in</p>	<p>RESOLVED THAT the recommendation of Special Committee constituted for appointment of</p>	<p>The decision of the Executive Council communicated to the Joint Registrar (Recruitment & Assessment Cell),</p>

	Bharat Adhyayan Kendra of the University in terms of the provisions of Statute 27	Centenary Chair Professor in Bharat Adhyayan Kendra of the University be approved and Centenary Chair Professors be appointed as per <u>Annexure-1</u> of the minutes.	BHU for needful action.
13.	CONSIDERED the letter No. F.1-5/2010(SA-II) dated 23.05.2016 of Deputy Secretary, Selection & Awards Bureau, UGC regarding counting of seniority of the Research Scientists 'B' & 'C' as Associate Professor & Professor on their absorption as such, from the date of their joining as Research Scientists 'B' & 'C' respectively.	RESOLVED THAT the communication No.F.1-5/2010(SA-II) dated 23.05.2016 of Deputy Secretary, Selection & Awards Bureau, UGC regarding counting of seniority of the Research Scientists 'B' & 'C' as Associate Professor & Professor on their absorption as such, from the date of their joining as Research Scientists 'B' & 'C' respectively be approved for implementation	The decision of the Executive Council notified vide Notification dated 14.12.2016 for implementation
14.	CONSIDERED approval of cadre recruitment rules for re-designated post of Law Officer, Training & Placement Officer, Manager, Guest House Complex/Canteens and Student Career Counselor as per decision of the Executive Council vide ECR No.368 dated April 23, 2016.	RESOLVED THAT the revised recommendation of the committee regarding Cadre Recruitment Rules (CRR) for re-designated post of Law Officer, Training & Placement Officer, Manager, Guest House Complex/Canteens	The decision of the Executive Council communicated to the Joint Registrar (Recruitment & Assessment Cell), BHU for needful action.

		and Student Career Counselor be approved and the CRR be framed as per <u>ANNEXURE-2</u> of the minutes	
15.	CONSIDERED the order dated 06.05.2016 of the Vice Chancellor, BHU regarding enhancement of application fee from Rs.200/- to Rs.500/- for non-teaching posts and introduction of application fee @ Rs.1000/- for teaching and Group 'A' non-teaching posts	RESOLVED THAT the order dated 06.05.2016 of the Vice Chancellor, BHU enhancing application fee from Rs.200/- to Rs.500/- for non-teaching posts and introduction of application fee @ Rs.1000/- for teaching and Group 'A' non-teaching posts for recruitment be approved.	The decision of the Executive Council communicated to the Joint Registrar (Recruitment & Assessment Cell), BHU for needful action.
16.	CONSIDERED the amendments in the provisions of Statute 4 and 5A regarding appointment of Registrar and Controller of Examinations respectively.	RESOLVED THAT the amendment proposed in the provisions of Statute 4 and 5A regarding appointment of Registrar and Controller of Examinations respectively, as per the guidelines of UGC, be approved. RESOLVED FURTHER THAT the proposed amendment be sent to the Ministry of Human Resource Development for placing the same	The decision of the Executive Council communicated to Ministry of Human Resource Development for obtaining previous approval of the Visitor vide letter No. AB/EC/Amend.Statute 4 and 5A/2438-2440 dated 03.02.2017

		before the visitor for his assent in terms of Statute 17(4) of Banaras Hindu University Act	
17.	CONSIDERED The nomination of three members of Executive Council to act as Expert members on the Selection Committee for appointment of Registrar and Controller of Examinations	RESOLVED THAT the Vice-Chancellor be authorized to nominate three members of Executive Council to act as Expert members on the Selection Committee for appointment of Registrar and Controller of Examinations at the time of interview.	The decision of the Executive Council communicated to the Joint Registrar (Recruitment & Assessment Cell), BHU for needful action.
18.	CONSIDERED the amendment in the provisions of Statute 27(1)(b) regarding composition of Selection Committee of teaching posts of the University	RESOLVED THAT the amendment proposed in the provisions of Statute 27(1)(b) regarding composition of Selection Committee for teaching posts in the University as per the UGC Regulations, be approved. RESOLVED further that the amendments be sent to the MHRD for placing the same before the Visitor for his assent in terms of the provision of the Statute 17(4) of BHU Act	The decision of the Executive Council communicated to Ministry of Human Resource Development for obtaining previous approval of the Visitor vide letter No. AB/EC/Amend.Statute 27(1)(b)/2435-2437 dated 03.02.2017
19.	CONSIDERED the Report of the	RESOLVED THAT the Report of the	The decision of the Executive Council

	Committee constituted vide Notification No. R/GAD/Comm./102 dated March 08, 2016 to look into the issues raised by Shri Bharat Singh, Hon'ble Member of Parliament (Lok Sabha) by his letter dated 17.01.2016	Committee constituted vide Notification No.R/GAD/Comm./102 dated March 08, 2016 to look into the issues raised by Shri Bharat Singh, Hon'ble Member of Parliament (Lok Sabha) vide his letter dated 17.01.2016 be approved and the disciplinary proceedings under rule 14 of CCS (CCA) Rules, 1965 be initiated against Prof. D.K. Singh, Department of Anesthesiology	communicated to the Deputy Registrar, (V&CS), BHU
20.	CONSIDERED the report of inquiry committee constituted to enquire into charges framed under rule 14 against Dr. Vinay Kumar Singh, Professor, Department of Hindi	RESOLVED THAT the report of inquiry committee constituted to inquire into charges framed under rule 14 of CCS (CCA) Rules, 1965 against Dr. Vinay Kumar Singh, Professor, Department of Hindi be accepted and further process of imposing penalty on him under the said Rules be followed	The decision of the Executive Council communicated to the Deputy Registrar, (V&CS), BHU. Letter has been sent to Dr. Vinay Kumar Singh seeking his comments on the report of Inquiry.
21.	CONSIDERED the orders of the Vice-Chancellor to revoke the suspension of Prof. Vinay Kumar Singh,	RESOLVED THAT the orders of the Vice-Chancellor to revoke the suspension of Prof. Vinay Kumar	The decision of the Executive Council communicated to the Deputy Registrar, (V&CS), BHU

	Department of Hindi, Faculty of Arts, BHU	Singh, Department of Hindi, Faculty of Arts, BHU be approved	
22.	CONSIDERED the release of withheld increments in respect of Dr. Ramashray Prasad Singh, Ex-Professor, Department of Geology, Institute of Science	RESOLVED that the two increments of Dr. Ramashray Prasad Singh, Ex-Professor, Department of Geology, Institute of Science be withheld till 29th June, 2016 and be released on 30th June, 2016	The decision of the Executive Council communicated to Dr. Ramashray Prasad Singh vide letter dated 15.12.2016
23.	CONSIDERED the report of inquiry committee constituted to inquire into charges framed under rule 14 of CCS(CCA) Rules, 1965 against Dr. A.K. Srivastava, Ex-University Librarian	RESOLVED THAT the report of inquiry committee constituted to inquire into charges framed under rule 14 of CCS(CCA) Rules, 1965 against Dr. A.K. Srivastava, Ex-University Librarian be accepted and he be exonerated of the charges	The decision of the Executive Council communicated to Dr. A.K. Srivastava vide order dated 14/15 December 2016
24.	CONSIDERED the report of fact-finding committee constituted to look into the allegations levelled against Prof. Ravi Pratap Singh, Director, Institute of Agricultural Sciences, BHU regarding some dispute related to development and release of HUBR 2-1 rice variety	RESOLVED THAT report of Fact-Finding Committee constituted to look into the allegations leveled against Prof. Ravi Pratap Singh, Director, Institute of Agricultural Sciences, BHU regarding some dispute related to the development and release of HUBR 2-1 rice variety be accepted and disciplinary proceedings under	The decision of the Executive Council communicated to all concerned by the Registrar, BHU vide office order dated 24 December 2016

		<p>rule 14 of CCS (CCA) Rules, 1965 be initiated against Prof. Ravi Pratap Singh.</p> <p>RESOLVED FURTHER THAT during the currency of the Inquiry the charge of the office of the Director, Institute of Agricultural Sciences would rest with the Dean, Faculty of Agriculture to ensure fairness of the inquiry</p>	
25.	<p>CONSIDERED initiating disciplinary proceeding against Dr. Rana Gopal Singh, Distinguished Professor (Ex-Director, Institute of Medical Sciences), BHU for charges of financial irregularities</p>	<p>RESOLVED THAT the disciplinary proceedings under CCS pension Rule 1972 be initiated against Dr. Rana Gopal Singh, Distinguished Professor (Ex-Director, Institute of Medical Sciences), BHU on charges of financial irregularities by him during his tenure as the Head of the Department of Nephrology, IMS, BHU</p>	<p>The decision of the Executive Council communicated to the Deputy Registrar, (V&CS), BHU</p>
26.	<p>CONSIDERED the communications No. F.31-7/97(JCRC) Vol.III dated 06 September 2016 of the Joint Secretary, UGC for withdrawing Assured Career Progression Scheme/ Modified ACP Scheme in respect of</p>	<p>RESOLVED THAT the directions of UGC communicated vide letter No. F.31-7/97(JCRC) Vol.III dated 06 September 2016 of the Joint Secretary, UGC withdrawing</p>	<p>The decision of Executive Council notified to all concerned vide notification dated 20.01.2017</p>

	Deputy Registrar / Joint Registrar	extension of grade pay of Rs.10000 / Rs.8900 under MACPS to Deputy Registrar / Joint Registrar be implemented	
27.	CONSIDERED the issue of permission of construction of residential blocks near BHU Press for faculty members of Indian Institute of Technology (IIT), BHU	The Executive Council expressed its surprise over the manner of handling of the entire matter and decided that the Vice-Chancellor be authorized to discuss the entire matter with the Director, IIT(BHU).	The decision of Executive Council noted.
28.	CONSIDERED the representation dated 01.05.2016 of Sri Ram Karan Yadav against Dr. O.P. Upadhyay, CMO-in-charge, USHCC with additional charge of the Medical Superintendent, SSH	RESOLVED THAT the University should follow the legal opinion of the Senior Standing Counsel of the University in the matter	The decision of Executive Council noted.
Ex-Agenda Item 1	CONSIDERED the misuse of power violation of rules and regulation and deviation from laid down procedure and norms in dealing with financial matters arising out in the matter at Item No. 20 and 25 of the Agenda.	RESOLVED THAT a mechanism should be developed to stop recurrence of such misuse of authority and resorting to administrative and financial impropriety by breaking the Rules and Norms by an employee of the University. RESOLVED FURTHER THAT CVC guidelines and General Financial Rules of Government	The decision of the Executive Council communicated to the Registrar, BHU

		of India should invariably be followed strictly and to create awareness about these guidelines among the teachers, officers and other employees, workshops be organized time to time.	
Ex- Agenda Item 2	CONSIDERED the question of the members of the Executive Council who are not able to be present in person in the meeting of Executive Council owing to some compelling reasons or circumstances.	Decided that the presence of the members in the Executive Council through Video Conferencing would be taken into account and deciding the quorum	The decision of the Executive Council communicated to the Registrar, B.H.U.
Ex- Agenda Item 3	CONSIDERED the preparation of the Agenda and Minutes of the Executive Council in Hindi and English both.	Decided that the efforts be made for preparation of the Agenda and Minutes of other authorities and committees of the University bilingual in Hindi and English both	The preparation of Agenda and Minute in Hindi and English are under process.

ITEM 3

TO RECORD AND APPROVE the orders of the Vice-Chancellor regarding confirmation of teachers and Group 'A' Officers of the University.

NOTE

Based on the recommendations of the Statutory Selection Committees, the Executive Council appoints Faculty members/Group 'A' officers on probation for one year. After successful completion of the probation period and subject to satisfactory *APAR/ACR* these faculty members/Group 'A' officers are confirmed on their respective posts.

A list of the University teachers who have been confirmed under the orders of the Vice-Chancellor between **28.11.2016 to 09.03.2016** is placed at **APPENDIX-3**.

The performance of these teachers/ Group 'A' officers was reported upon by their respective controlling officers, who are the Heads of Departments and Deans in the case of teachers and Heads of the Office / immediate superior officers in the case of Group 'A' officers. These reports of the teachers along with the comments of the office with respect to the fulfillment of other requirements were then placed before the Vice-Chancellor, who has been authorized by the Executive Council vide its Resolution No.29 dated May 15, 1977 for deciding the confirmation cases of teachers/Group 'A' officers and reporting the same to the Executive Council. The Vice-Chancellor has approved the confirmation of these teachers and Group 'A' Officers in accordance with the aforesaid Executive Council Resolution.

The Executive Council may peruse the cases, record and approve the orders of the Vice-Chancellor.

**Confirmation of the teachers and officers of the university
(letter issued during THE PERIOD from 04.11.2016 to 09.03. 2017)**

sl. no.	name of faculty member	designation	department	Date of confirmation	Orders dated of the vice-chancellor	Date of issue of letter
1	Dr. Sanjay Kumar Tiwari	Reader (At Present: Associate Professor)	UGC Academic Staff College	01.04.2008	16.10.2016	04.11.2016
2	Dr. Ashutosh Kumar Pathak	Assistant Professor	Department of Rachana Sharir, Faculty of Ayurveda, Institute of Medical Sciences	10.07.2016	11.11.2016	28.11.2016
3	Dr. Gyan Prakash Mishra	Associate Professor	Media Studies, Department of Journalism & Mass Communication, Faculty of Arts	01.10.2016	20.11.2016	30.11.2016
4	Dr. Ghanshyam Yadav	Associate Professor	Department of Anaesthesiology, Institute of Medical Sciences	07.02.2015	18.11.2016	02.12.2016
5	Dr. Yashpal Singh	Assistant Professor	Department of Anaesthesiology (For Trauma Centre), Institute of Medical Sciences	07.02.2015	11.11.2016	05.12.2016
6	Shri Dharendra Kumar Rai	Assistant Professor	Department of Journalism & Mass Communication, Faculty of Arts	01.10.2016	01.12.2016	09.12.2016
7	Dr. Shivam Sinha	Assistant Professor	Department of Orthopaedics, Faculty of Medicine, Institute of Medical Sciences	10.07.2016	12.09.2016	09.12.2016
8	Dr. Abdus Salam	Assistant Registrar	Faculty of Commerce	30.09.2016	07.12.2016	13.12.2016
9	Shri V.K. Jaiswal	Assistant Registrar	O/o the Controller of Examination	31.07.2013	06.12.2016	13.12.2016
10	Dr. Rajesh Kumar Meena	Assistant Professor in Anaesthesiology	Faculty of Medicine, Institute of Medical Sciences	07.02.2015	11.11.2016	15.12.2016
11	Dr. Pramod bhagwan Padwal	Associate Professor	Department of Marathi, Faculty of Arts	01.10.2016	06.12.2016	15.12.2016
12	Dr. Deepak Mishra	Assistant Professor	Department of Ophthalmology, Faculty of Medicine, Institute of Medical Sciences	10.07.2016	23.11.2016	15.12.2016
13	Dr. Madhumita Bhattacharya Upadhyay	Assistant Professor	Department of Vocal Music, Faculty of Performing Arts	04.10.2016	05.12.2016	15.12.2016
14	Dr. Usha Kumari	Assistant Professor of Zoology	Mahila Mahavidyalaya	01.10.2016	01.12.2016	16.12.2016

15	Dr. Subhashini	Assistant Professor of Zoology	Mahila Mahavidyalaya	01.10.2016	01.12.2016	16.12.2016
16	Dr. Neha Pandey	Assistant Professor	New Media, Department of Journalism & Mass Communication, Faculty of Arts	01.10.2016	01.12.2016	17.12.2016
17	Dr. Shashi Prakash Mishra	Assistant Professor	Department of General Surgery, Faculty of Medicine, Institute of Medical Sciences	22.07.2016	24.10.2016	20.12.2016
18	Ms. Chiinngaihkim Guite	Assistant Professor	Department of German Studies, Faculty of Arts	10.10.2016	6.12.2016	21.12.2016
19	Shri Om Prakash	Assistant Professor	Department of German Studies, Faculty of Arts	03.10.2016	06.12.2016	21.12.2016
20	Shri Satya Prakash	Assistant Professor	Department of German Studies, Faculty of Arts	13.10.2016	06.12.2016	22.12.2016
21	Dr. Ashish Sharma	Medical Officer (IM)	Sir Sunderlal Hospital, Institute of Medical Sciences	06.11.2016	07.12.2016	26.12.2016
22	Dr. Bhaskar Maurya	Medical Officer (IM)	Sir Sunderlal Hospital, Institute of Medical Sciences	05.11.2016	07.12.2016	26.12.2016
23	Dr. Amit Kumar Singh	Medical Officer (IM)	Sir Sunderlal Hospital, Institute of Medical Sciences	05.11.2016	07.12.2016	26.12.2016
24	Dr. Jai Lakshmi Kaul	Assistant Professor	Department of History, Faculty of Social Sciences	01.10.2016	15.12.2016	29.12.2016
25	Dr. Pravesh Bharadwaj	Associate Professor	Department of History, Faculty of Social Sciences	02.10.2016	16.12.2016	29.12.2016
26	Shri Brajesh Kumar Prasad	Assistant Professor	Department of History, Faculty of Social Sciences	01.10.2016	16.12.2016	29.12.2016
27	Dr. Ashfaq Ahmad	Professor	Department of Arabic, Faculty of Arts	16.10.2016	06.12.2016	30.12.2016
28	Dr. Bhashkar Mukherjee	Associate Professor	Department of Library & Information Science, Faculty of Arts	30.12.2016	30.12.2016	03.01.2017
29	Dr. Dev Nath Singh Gautam	Associate Professor	Department of Rasa-Shastra, Faculty of Ayurveda, Institute of Medical Sciences	10.07.2016	17.12.2016	03.01.2017
30	Dr. Nidhi Sharma	Professor	International Trade/Planning, Department of Economics, Faculty of Social Sciences	01.10.2016	19.12.2016	04.01.2017
31	Dr.(Mrs.) Shobhna Joshi	Associate Professor	Department of Psychology, Faculty of Social Sciences	26.02.2012	16.12.2016	04.01.2017
32	Dr. Quamer Shaban	Assistant Professor	Department of Arabic, Faculty of Arts	03.10.2016	05.01.2017
33	Ms. Shipra Tholia	Assistant Professor	Department of German Studies, Faculty of Arts	07.10.2016	19.12.2016	07.01.2017

34	Dr. Jyoti Sharma	Assistant Professor	Department of German Studies, Faculty of Arts	01.10.2016	06.12.2016	07.01.2017
35	Dr. Antara Das	Assistant Professor	Department of Bengali, Faculty of Arts	03.10.2016	19.12.2016	07.01.2017
36	Shri Swarn Suman	Assistant Professor	Animation & Graphics, Department of Journalism & Mass Communication, Faculty of Arts	01.10.2016	01.12.2016	10.01.2017
37	Ms. Amisha Gupta	Assistant Professor	Department of Economic, Faculty of Social Sciences	01.10.2016	28.12.2016	12.01.2017
38	Dr. Vandana Verma	Assistant Professor	Department of Kriya Sharir, Faculty of Ayurveda, Institute of Medical Sciences	05.08.2016	02.01.2017	12.01.2017
39	Dr. Sima Mishra	Assistant Professor	Department of History, Faculty of Social Sciences	01.10.2016	28.12.2016	12.01.2017
40	Shri Manoj Kumar	Assistant Professor	Department of Economic, Faculty of Social Sciences	03.10.2016	30.12.2016	12.01.2017
41	Shri Gajendra Kumar Sahu	Assistant Professor	Department of Economic, Faculty of Social Sciences	06.10.2016	28.12.2016	12.01.2017
42	Dr. Kiran Rajendra Giri	Assistant Professor	Department of Pharmacology, Faculty of Medicine, Institute of Medical Sciences	02.09.2016	24.10.2016	12.01.2017
43	Dr. Namdeo Vikram Gapate	Assistant Professor	Department of Marathi, Faculty of Arts	17.10.2016	06.12.2016	12.01.2017
44	Dr. Manokamana Ram	Assistant Professor	Department of History, Faculty of Social Sciences	01.10.2016	28.12.2016	13.01.2017
45	Dr. Amar Singh	Assistant Professor	Assistant Professor of English, Mahila Mahavidyalaya	14.10.2016	02.01.2017	13.01.2017
46	Shri Rama Shankar Yadav	Assistant Professor	Department of Psychology, Faculty of Social Sciences	03.10.2016	03.01.2017	16.01.2017
47	Dr. Preeti Tiwari	Assistant Professor	Dental Sciences, Faculty of Dental Sciences, Institute of medical Sciences	10.07.2016	30.12.2016	16.01.2017
48	Dr. Vaibhav Pandey	Assistant Professor	Department of Paediatric Surgery, Institute of Medical Sciences	10.07.2016	02.01.2017	16.01.2017
49	Dr. Ashok Kumar Sonkar	Assistant Professor	Department of History, Faculty of Social Sciences	01.10.2016	11.01.2017	17.01.2017
50	Shri Satyapal Yadav	Assistant Professor	Department of History, Faculty of Social Sciences	01.10.2016	11.01.2017	17.01.2017
51	Dr. Jay Kumar Ranjan	Assistant Professor	Department of Psychology, Faculty of Social Sciences	27.10.2016	12.02.2016	18.01.2017

52	Dr. Pravin Kumar Patel	Assistant Professor	Assistant Professor of English, Mahila Mahavidyalaya	05.10.2016	10.01.2017	23.01.2017
53	Dr. Samir Kumar Singh	Assistant Professor	Department of Physiology, Faculty of medicine, Institute of Medical Sciences	17.07.2016	09.01.2017	23.01.2017
54	Dr. Kumar Sarvottam	Assistant Professor	Department of Physiology, Faculty of Medicine, Institute of Medical Sciences	05.08.2016	11.01.2017	23.01.2017
55	Dr. Abhinav	Assistant Professor	Department of Kayachikitsa, Faculty of Ayurveda, Institute of Medical Sciences	17.07.2016	02.01.2017	23.01.2017
56	Dr. Priyanka Bhagat	Assistant Professor	Department of Physiology, Faculty of Medicine, Institute of Medical Sciences	06.08.2016	11.01.2017	23.01.2017
57	Dr. Bhupendra Singh Yadav	Assistant Professor	Department of Physiology, Faculty of Medicine, Institute of Medical Sciences	27.07.2016	11.01.2017	23.01.2017
58	Dr. Bikram Kumar Gupta	Assistant Professor	Department of Anaesthesiology, Faculty of Medicine, Institute of Medical Sciences	10.07.2016	30.01.2017
59	Dr. Sunita Singh	Assistant Professor	Malviya Centre for Peace Research, Faculty of Social Sciences	01.10.2016	28.12.2016	31.01.2017
60	Dr. Ankita Singh	Assistant Professor	Dental Sciences, Faculty of Dental Sciences, Institute of medical Sciences	11.07.2016	31.01.2017
61	Dr. Shobha Bhat K	Associate Professor	Department of Agad Tantra, Faculty of Ayurveda, Institute of Medical Sciences	20.07.2016	17.12.2016	03.02.2017
62	Dr. Dipanwita Singha Roy	Associate Professor	Department of Dance, Faculty of Performing Arts,	08.10.2016	23.01.2017	22.02.2017
63	Dr. Bantalakoti Satyavara Prasad	Assistant Professor (Mridangam-Karnatak)	Department of Instrumental Music, Faculty of Performing Arts	01.10.2016	04.02.2017	22.02.2017
64	Dr. Mridula Jaiswal	Assistant Professor (Medieval Indian)	Department of History, Faculty of Social Sciences	01.10.2016	04.02.2017	22.02.2017
65	Dr. Vaibhav Jaiswal	Assistant Professor	Department of Kaumarbhritya & Bal-roga, Faculty of Ayurveda, Institute of medical Sciences	10.07.2016	02.01.2017	22.02.2017
66	Dr. Amita	Assistant Professor (Tv/Video Production)	Department of Journalism & Mass Communication, Faculty of Arts	17.10.2016	2.2.2017	22.02.2017

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67	Shri Rakesh Kumar	Assistant Professor	Department of Instrumental Music, Faculty of Performing Arts	02.10.2016	31.01.2017	22.02.2017
68	Dr. Ehasan Hasan	Assistant Professor	Department of Urdu, Faculty of Arts	01.10.2016	13.02.2017	25.02.2017
69	Dr. L.S. Songachan	Assistant Professor	Department of Botany, Institute of Science	15.10.2016	31.01.2017	25.02.2017
70	Dr. Manaswi Chaubey	Assistant Professor	Department of General medicine, Faculty of Medicine, Institute of Medical Sciences	10.07.2016	31.12.2016	25.02.2017
71	Dr. Shailendra Pratap Singh	Assistant Professor	Department of Botany, Institute of Science	01.10.2016	13.02.2017	28.02.2017
72	Dr. Ajay Kumar Yadav	Assistant Professor	Malviya Centre for Peace Research, Faculty of Social Sciences	01.10.2016	28.12.2016	01.03.2017
73	Dr. Yogesh Mishra	Assistant Professor	Department of Botany, Institute of Science	27.11.2016	21.02.2017	03.03.2017
74	Dr. Supriya Tiwari	Assistant Professor	Department of Botany, Institute of Science	01.10.2016	04.02.2017	03.03.2017
75	Dr. Rajesh Kumar Sharma	Assistant Professor	Department of Botany, Institute of Science	17.11.2016	31.01.2017	03.03.2017
76	Dr. Bhanu Prakash	Assistant Professor	Department of Botany, Institute of Science	16.10.2016	31.01.2017	03.03.2017
77	Dr. Raghendra Singh	Assistant Professor	Department of Botany, Institute of Science	29.10.2016	31.01.2017	03.03.2017
78	Dr. Kamlesh Manohar Palandukar	Assistant Professor	Department of Biochemistry, Faculty of Medicine, Institute of Medical Sciences	02.11.2016	22.02.2017	07.03.2017
79	Dr. Subash Chandra Gupta	Assistant Professor	Department of Biochemistry, Faculty of Medicine, Institute of Medical Sciences	16.11.2016	22.02.2017	07.03.2017
80	Dr. Jyotsana Kailashiya	Assistant Professor	Department of Biochemistry, Faculty of Medicine, Institute of Medical Sciences	10.07.2016	22.02.2017	09.03.2017

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ITEM 4

TO RECORD AND RATIFY the orders of the Vice-Chancellor regarding performance of the duties of the Registrar, Banaras Hindu University vide notification of date: 02.02.2017.

NOTE

In terms of the provision of Statute 4(2) of BHU Statute the then Vice-Chancellor, BHU ordered that Dr. K.P. Upadhyay, Controller of Examinations would perform the duties of the Office of the Registrar, Banaras Hindu University with immediate effect till further orders in addition to his duties as Controller of Examinations. The order of the Vice-Chancellor was notified vide notification No. AB/2-A-/21703 Dated 05.09.2014(**Appendix-4A**).

Dr. K.P. Upadhyay has now superannuated from the University services on 31.01.2017. The Vice-Chancellor in exercise of power conferred upon him under Statute 4(2) of Banaras Hindu University Statute has entrusted the responsibility of the Office of the Registrar, BHU to Shri V.K. Singh, Senior most Joint Registrar with immediate effect in addition to his own duties as Joint Registrar (Admin.)-NT. Accordingly Shri V.K. Singh has assumed the charge of Registrar, Banaras Hindu University w.e.f. 02.02.2017 (**APPENDIX-4B**)(as 01.02.2017 was holiday due to Vasant Panchami).


The Executive Council may kindly record.



Date: 05.09.2014

NOTIFICATION

The Vice-Chancellor, BHU, in supersession to notification no. AB/2-A-/13547 of date 08.07.2014, and in exercise of the powers conferred under Statute 4(2) of BHU, has been pleased to order that Dr. K. P. Upadhyay, Controller of Examinations shall perform the duties of the office of the Registrar, Banaras Hindu University with immediate effect (05.09.2014 AN) till further orders, in addition to his duties as Controller of Examinations, Banaras Hindu University.



Dy. Registrar
(Admin.)-Teaching

No. AB/2-A-/21703

of date: 05.09.2014

Copy forwarded for information and necessary action to:

1. The Director IIT(BHU), Varanasi
2. Hon'ble Members of the Executive Council (by name), BHU
3. The Secretary, Govt. of India, M/o HRD, DoHE, Shastri Bhavan, New Delhi-110 001
4. The Secretary, UGC, Bahadur Shah Zafar Marg, New Delhi - 110 002
5. The Secretary General, AIU, AIU House, 16 Comrade Indrajeet Gupta Marg, (Kotla Marg), New Delhi-110 002
6. The Registrars of all Central Universities
7. Prof. Vinay Kumar Singh, Registrar, BHU
8. Dr. K. P. Upadhyay, Controller of Examinations, BHU
9. The Director of the Institutes, BHU
10. The Dean of the Faculties, BHU
11. The Heads of the Departments/Offices/Units, BHU
12. The Principal, MMV, BHU
13. The Coordinator of the Schools, BHU
14. The Principal of the Affiliated colleges, Varanasi
15. The Finance Officer, BHU
16. The Controller of Examinations, BHU
17. The Dean of Students, BHU
18. The Chief Proctor, BHU
19. The University Librarian, BHU
20. The In-charge, PPP Cell, BHU
21. The Dy. Registrar & Secretary to Vice-Chancellor, BHU
22. The Dy. Registrar, EC Cell, BHU
23. The Dy. Registrar (Admin.)-Teaching, BHU
24. The Dy. Registrar (GAD), BHU
25. The Branch Manager, State Bank of India, BHU Branch
26. The Branch Manager, Bank of Baroda, BHU Branch
27. The P.S. to the Registrar


Dy. Registrar
(Admin.)-Teaching

22 Dep/Regist-
05/09/14
SG




Date: 02.02.2017

NOTIFICATION

Consequent upon superannuation of Dr. K. P. Upadhyay, Controller of Examinations holding the additional charge of Registrar, and Dr. M. R. Pathak, Joint Registrar (UET) holding the additional charge of Finance Officer, from the services of the University, the following arrangements have been made:

1. **Shri V. K. Singh**, Joint Registrar-IMS is transferred and posted as Joint Registrar (Admin.)-NT and being the seniormost Joint Registrar, he will also hold the additional charge of the office of the **Registrar** with immediate effect till further orders.
2. **Dr. Shyam Babu Patel**, Joint Registrar (Admin.)-NT is transferred and posted as Joint Registrar (Accounts)-II and being next in seniority of Joint Registrars, he will also hold the additional charge of the office of the **Finance Officer** with immediate effect till further orders.
3. **Prof. S. K. Upadhyay**, Department of Statistics, Faculty of Science is appointed as Additional Controller of Examinations in addition to his own duties as Professor in the Department of Statistics. Pending appointment of the Controller of Examinations, he will also hold the additional charge of the office of the **Controller of Examinations**.
4. **Dr. M. R. Pathak**, Joint Registrar (UET)-retired is **re-employed** on the position of Joint Registrar (UET) till further orders.

This issues under the approval of the Vice Chancellor.


DY. REGISTRAR
Admin.-Teaching

P.T.O.



No. AB/DR-T/(T&P)-2017/50389 of date: 02.02.2017

Copy forwarded for information and necessary action to:

1. All the Director of the Institutes
2. The Director, Institute of Medical Sciences *with the request to relieve Shri V. K. Singh, Joint Registrar immediately.*
3. The Director, Institute of Science, *with the request to permit Prof. S. K. Upadhyay, Department of Statistics to take over the charge of Addl. Controller of Examinations in addition to his normal duties as Professor, Department of Statistics, Institute of Science.*
4. All the Dean of the Faculties
5. All the Head of the Departments/Offices/Units
6. The Principal, MMV
7. The Coordinator of the Schools
8. The Dean of Students
9. The Chief Proctor
10. The Professor In-charge, University Library
11. The Medical Superintendent, S.S.Hospital
12. The Professor In-charge, Trauma Centre, IMS
13. The Professor In-charge, RGSC, Barkachha, Mirzapur
14. The Principals of the College/Schools/affiliated colleges.
15. The Coordinators/Administrative Wardens/Wardens of the Hostels
16. The Coordinator, Computer Centre *with the request to upload on the intranet*
17. The APRO, Public Relations Office
18. The Joint Registrar & Secretary to Vice-Chancellor
19. The Joint Registrar, EC Cell
20. All the Joint Registrars/Dy. Registrars/Asstt. Registrars
21. The Sr. PA to the Registrar
22. The Sr. PA to the Finance Officer
23. The Sr. PA to the Controller of Examinations.
24. Prof. S. K. Upadhyay, Department of Statistics, Institute of Science.
25. Shri V. K. Singh, Joint Registrar, IMS
26. Dr. Shyam Babu Patel, Joint Registrar (Admin.)-NT
27. Dr. M. R. Pathak, Joint Registrar (JET)-re-employed, O/o the Controller of Examinations.

Banaras Hindu University


DY. REGISTRAR
Admin.-Teaching

ITEM 5

TO RECORD AND RATIFY the orders of the Vice-Chancellor regarding performance of the duties of the Finance Officer, Banaras Hindu University vide notification of date: 02.02.2017.

NOTE

Sri Abhay Kumar Thakur joined the post of Finance Officer, BHU w.e.f. 06.12.2012 on deputation. His term of deputation expired on 31.07.2016. The Vice-Chancellor in exercise of power conferred upon him under Statute 5(2) of Banaras Hindu University Statute has entrusted the responsibility of the Finance Officer to Dr. Markandey Ram Pathak, the senior-most Joint Registrar of the University in addition to his existing duties as Joint Registrar (UET) vide Officer Order No. AB/2-A-/23142-152 **(APPENDIX-5A)**. Accordingly Dr. Markandey Ram Pathak has been discharging the duties of Finance Officer, Banaras Hindu University w.e.f. 19.08.2016. Dr. M.R. Pathak too has retired on superannuation on 31.01.2017. Accordingly in terms of the provision of Statute 5(2) of BHU, Vice-Chancellor has entrusted the responsibility of discharging the duties of the office of Finance Officer to Dr. S. B. Patel, Joint Registrar, in addition to his existing responsibility as Joint Registrar (Accounts) **(APPENDIX-5B)**.

The Executive Council may kindly record.



Date: 19.08.2016

APPENDIX-5A

OFFICE ORDER

The Vice-Chancellor has been pleased to order that **Dr. Markandey Ram Pathak**, the senior-most Joint Registrar of the University shall hold the charge of the **Office of the Finance Officer** in terms of Statute 5(2) of the BHU Statutes with immediate effect till further orders, in addition to his existing duties as Joint Registrar (UET).


REGISTRAR

No. AB/2-A-/ 23142-152 of date: 19-8-16

Copy forwarded for information to:-

1. The Controller of Examinations
2. The Joint Registrar & Secretary to the Vice-Chancellor
3. The Joint Registrar, EC Cell
4. The Joint Registrar-Accounts (Establishment)
5. The Joint Registrar-Accounts (Budget)
6. The Joint Registrar-Development
7. The Joint Registrar-Academic
8. The Internal Audit Officer
9. The PA to the Registrar
10. The PS to the Finance Officer
11. Dr. Markandey Ram Pathak, Jt. Registrar – UET, O/o Controller of Exams.

Banaras Hindu University.


REGISTRAR

19/8




Date: 02.02.2017

NOTIFICATION

Consequent upon superannuation of Dr. K. P. Upadhyay, Controller of Examinations holding the additional charge of Registrar, and Dr. M. R. Pathak, Joint Registrar (UET) holding the additional charge of Finance Officer, from the services of the University, the following arrangements have been made:

1. **Shri V. K. Singh**, Joint Registrar-IMS is transferred and posted as Joint Registrar (Admin.)-NT and being the seniormost Joint Registrar, he will also hold the additional charge of the office of the **Registrar** with immediate effect till further orders.
2. **Dr. Shyam Babu Patel**, Joint Registrar (Admin.)-NT is transferred and posted as Joint Registrar (Accounts)-II and being next in seniority of Joint Registrars, he will also hold the additional charge of the office of the **Finance Officer** with immediate effect till further orders.
3. **Prof. S. K. Upadhyay**, Department of Statistics, Faculty of Science is appointed as Additional Controller of Examinations in addition to his own duties as Professor in the Department of Statistics. Pending appointment of the Controller of Examinations, he will also hold the additional charge of the office of the **Controller of Examinations**.
4. **Dr. M. R. Pathak**, Joint Registrar (UET)-retired is **re-employed** on the position of Joint Registrar (UET) till further orders.

This issues under the approval of the Vice Chancellor.


DY. REGISTRAR
Admin.-Teaching

P.T.O.



No. AB/DR-T/(T&P)-2017/50389 of date: 02.02.2017

Copy forwarded for information and necessary action to:

1. All the Director of the Institutes
2. The Director, Institute of Medical Sciences *with the request to relieve Shri V. K. Singh, Joint Registrar immediately.*
3. The Director, Institute of Science, *with the request to permit Prof. S. K. Upadhyay, Department of Statistics to take over the charge of Addl. Controller of Examinations in addition to his normal duties as Professor, Department of Statistics, Institute of Science.*
4. All the Dean of the Faculties
5. All the Head of the Departments/Offices/Units
6. The Principal, MMV
7. The Coordinator of the Schools
8. The Dean of Students
9. The Chief Proctor
10. The Professor In-charge, University Library
11. The Medical Superintendent, S.S.Hospital
12. The Professor In-charge, Trauma Centre, IMS
13. The Professor In-charge, RGSC, Barkachha, Mirzapur
14. The Principals of the College/Schools/affiliated colleges.
15. The Coordinators/Administrative Wardens/Wardens of the Hostels
16. The Coordinator, Computer Centre *with the request to upload on the intranet*
17. The APRO, Public Relations Office
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24. Prof. S. K. Upadhyay, Department of Statistics, Institute of Science.
25. Shri V. K. Singh, Joint Registrar, IMS
26. Dr. Shyam Babu Patel, Joint Registrar (Admin.)-NT
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Banaras Hindu University


DY. REGISTRAR
Admin.-Teaching

ITEM 6

TO RECORD AND RATIFY the orders of the Vice-Chancellor regarding performance of the duties of the Controller of Examinations, Banaras Hindu University vide notification of date: 02.02.2017.

NOTE

Dr. K.P. Upadhyay, Controller of Examinations, Banaras Hindu University has superannuated from the university services on 31.01.2017. The Vice-Chancellor in exercise of power conferred upon him under Statute 5A(2) of Banaras Hindu University Statute has entrusted the responsibility of the Controller of Examinations, BHU to the Additional Controller of Examinations Prof. S.K. Upadhyay in addition to his own duties as Professor, Department of Statistics, Faculty of Science, BHU. Accordingly Prof. S.K. Upadhyay has assumed the charge of Controller of Examinations, Banaras Hindu University w.e.f. 02.02.2017 (**APPENDIX-6**).

The Executive Council may kindly record.



Date: 02.02.2017

NOTIFICATION

Consequent upon superannuation of Dr. K. P. Upadhyay, Controller of Examinations holding the additional charge of Registrar, and Dr. M. R. Pathak, Joint Registrar (UET) holding the additional charge of Finance Officer, from the services of the University, the following arrangements have been made:

1. **Shri V. K. Singh**, Joint Registrar-IMS is transferred and posted as Joint Registrar (Admin.)-NT and being the seniormost Joint Registrar, he will also hold the additional charge of the office of the **Registrar** with immediate effect till further orders.
2. **Dr. Shyam Babu Patel**, Joint Registrar (Admin.)-NT is transferred and posted as Joint Registrar (Accounts)-II and being next in seniority of Joint Registrars, he will also hold the additional charge of the office of the **Finance Officer** with immediate effect till further orders.
3. **Prof. S. K. Upadhyay**, Department of Statistics, Faculty of Science is appointed as Additional Controller of Examinations in addition to his own duties as Professor in the Department of Statistics. Pending appointment of the Controller of Examinations, he will also hold the additional charge of the office of the **Controller of Examinations**.
4. **Dr. M. R. Pathak**, Joint Registrar (UET)-retired is **re-employed** on the position of Joint Registrar (UET) till further orders.

This issues under the approval of the Vice Chancellor.


DY. REGISTRAR
Admin.-Teaching

P.T.O.

No. AB/DR-T/(T&P)-2017/50389

of date: 02.02.2017

Copy forwarded for information and necessary action to:

1. All the Director of the Institutes
2. The Director, Institute of Medical Sciences *with the request to relieve Shri V. K. Singh, Joint Registrar immediately.*
3. The Director, Institute of Science, *with the request to permit Prof. S. K. Upadhyay, Department of Statistics to take over the charge of Addl. Controller of Examinations in addition to his normal duties as Professor, Department of Statistics, Institute of Science.*
4. All the Dean of the Faculties
5. All the Head of the Departments/Offices/Units
6. The Principal, MMV
7. The Coordinator of the Schools
8. The Dean of Students
9. The Chief Proctor
10. The Professor In-charge, University Library
11. The Medical Superintendent, S.S.Hospital
12. The Professor In-charge, Trauma Centre, IMS
13. The Professor In-charge, RGSC, Barkachha, Mirzapur
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27. Dr. M. R. Pathak, Joint Registrar (UET)-re-employed, O/o the Controller of Examinations.

Banaras Hindu University


24/2/17
DY. REGISTRAR
Admin.-Teaching

Item 7

TO CONSIDER AND APPROVE the decisions of the Investment Committee for investing the funds of Banaras Hindu University during the period from 17.08.2016 to 15.02.2017

Note

As laid down under para 137(i) of the Accounts rule, all investments made with the approval of the Investment Committee are required to be reported to the Executive Council at short intervals. A gist of investments made with the approval of Investment Committee, during the period from 17th August, 2016 to 15th February, 2017 out of different funds of the University is placed at **APPENDIX-7**

The Executive Council may peruse and approve.


(5) Funds invested in the meeting of the Investment Committee Meeting held on 17.08.2016

Sl. No.	Nature of Investible Fund	Fund/Amount of Investment (Crores)	Period / Duration of Investment	Decision made for Investment/Renewal/Encashment	% of Interest	Amount of interest earned/accrued interest till 31-03-2017
1.	REVENUE FUND	20.00	43 days	Syndicate Bank, Hathua Market, VNS.	5.50%	12,95,890.00
		10.00	72 days	Punjab & Sind Bank, Lahurabir, VNS.	6.25%	12,32,876.00
		10.00	72 days	Yes Bank Ltd., Sagra, VNS.	6.65%	13,08,196.00
		10.00	72 days	IDBI Bank Ltd., VNS.	6.25%	12,32,877.00
		10.00	69 days	Punjab National Bank, Pandeypur, VNS.	6.25%	11,81,507.00
		10.00	72 days	Bank of India, Trauma Centre Road, VNS.	6.50%	12,82,192.00
		10.00	70 days	Punjab National Bank, Lanka, VNS.	6.25%	11,98,630.00
		20.00	43 days	HDFC Bank Ltd., Rathyatra, VNS.	6.25%	14,68,579.00
		20.00	72 days	HDFC Bank Ltd., Rathyatra, VNS.	6.25%	24,59,016.00
		20.00	43 days	HDFC Bank Ltd., Trauma Centre, BHU, VNS.	6.25%	14,68,579.00
		20.00	72 days	HDFC Bank Ltd., Trauma Centre, BHU, VNS.	6.25%	24,59,016.00
		10.00	43 days	State Bank of India, BHU Branch, VNS.	5.50%	6,47,945.00
		20.00	26 days	State Bank of India, BHU Branch, VNS.	5.50%	7,83,562.00
2.	SPECIAL FUND	0.4895820	1 year	Punjab National Bank, Mahmoorganj, VNS.	7.30%	2,17,374.00
		1.1840	1 year	Punjab National Bank, Mahmoorganj, VNS.	7.30%	5,25,696.00
		10.00	1 year	City Union Bank Ltd., Jangambari, VNS.	7.60%	46,43,288.00
		11.00	193 days	Bank of Baroda, BHU Branch, BHU	7.30%	42,79,745.00
		30.00	200 days	Bank of Baroda, BHU Branch, BHU	7.30%	1,20,45,273.00
3.	DEVELOPMENT FUND	5.00	91 days	Bank of India, Sonarpura, VNS.	6.75%	8,41,438.00
		7.00	93 days	Bank of India, Sonarpura, VNS.	6.75%	12,03,904.00
		6.00	92 days	Bank of India, Sonarpura, VNS.	6.75%	10,20,822.00
		3.00	93 days	Bank of India, Trauma Centre Road, VNS.	6.75%	5,15,959.00
		9.00	200 days	Bank of Baroda, BHU Branch, VNS.	7.30%	36,13,580.00
		14.00	91 days	Yes Bank Ltd., Sagra, VNS.	7.00%	24,36,612.00
4.	PROVIDENT FUND	21.80	6 years	8% Saving (GOI) Taxable Bonds, 2003	8.00%	1,07,50,685.00
Total Investment (in Crore)					Total :	6,01,13,241.00

(Signature)
 सयुक्त कुलसचिव (लेखा)
 Joint Registrar (A/C.S.)
 काशी हिन्दू विश्वविद्यालय


(6) Funds invested in the meeting of the Investment Committee Meeting held on 16.09.2016

Sl. No.	Nature of Investible Fund	Fund/Amount of Investment (Crores)	Period / Duration of Investment	Decision made for Investment/Renewal/Encashment	% of Interest	Amount of interest earned/accrued interest till 31-03-2017 (in Rs.)
1.	SPECIAL FUND	4.99999	91 days	J & K Bank Ltd., Madanpura, Varanasi	7.0%	8,72,601.00
		4.50	One year	Baroda Pioneer Credit Opportunities Fund	-	-
		10.00	180 days	Karnataka Bank Ltd., Godowlia, VNS.	7.60%	37,47,945.00
		0.64	333 days	Vijaya Bank, Baragaon, VNS.	7.60%	26,1190.00
		3.00	91 days	Punjab and Sind Bank, Gurubagh, VNS.	6.62%	4,96,500.00
		5.00	181 days	Yes Bank Ltd., Sigra, VNS.	7.40%	18,31,858.00
		49.99999	181 days	Syndicate Bank, Hathua Market, VNS.	7.00%	1,76,53,121.00
		4.50	One year	Kotak Mutual Fund (Income Opportunities Fund)	-	-
		10.00	6 years	8.0% Govt. of India Bond	8%	43,17,808.00
		6.00	One Year	Bandhan Bank Ltd., Bisheshwarganj, VNS.	8.25%	26,58,080.00
2.	DEVELOPMENT FUND	34.00	91 days	Punjab and Sind Bank, Lahurabir, VNS.	6.62%	56,27,000.00
		25.00	32 days	Punjab & Sind Bank, Gurubagh, VNS.	6.62%	14,50,959.00
		6.00	91 days	Punjab & Sind Bank, Gurubagh, VNS.	6.62%	9,93,000.00
3.	NEW PENSION SCHEME	1.60	One year	LIC Housing Finance Co. Ltd.	8.00%	6,87,342.00
Total Investment (in Crore)					Total Interest Rs.	4,05,97,404.00


 संयुक्त कुलसचिव (लेखा)
 Joint Registrar (A/C.S.)
 बाबा हिन्दू विश्वविद्यालय
 Banaras Hindu University

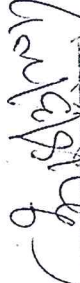
(7) Funds invested in the meeting of the Investment Committee Meeting held on 18.10.2016

Sl. No.	Nature of Investible Fund	Fund/Amount of Investment (Crores)	Period / Duration of Investment	Decision made for Investment/Renewal/Encashment	% of Interest	Amount of interest earned/accrued interest till 31-03-2017 (in Rs.)
1.	PROVIDENT FUND	0.999999	One year	Bank of Baroda, BHU, VNS.	7.30%	3,25,999.00
		0.999999	One year	Indian Bank, Godowlia, VNS.	7.25%	3,25,753.00
		0.999999	One year	Allahabad Bank, Brij-enclave, VNS.	7.25%	3,25,753.00
		0.999999	One year	Punjab National Bank, Ravi - Jrapuri, VNS.	7.25%	3,25,753.00
		0.999999	One year	Punjab National Bank, Maldahiya, VNS.	7.25%	3,25,753.00
		0.999999	One year	Punjab National Bank, Mahmooorganj, VNS.	7.25%	3,25,753.00
		0.999999	One year	Punjab National Bank, Nichibagh, VNS.	7.25%	3,25,753.00
		0.999999	One year	State Bank of Patiala, Brij-enclave, VNS.	7.62%	3,42,378.00
		0.999999	One year	IDBI Bank Ltd., Bansphatak, VNS.	7.30%	3,25,999.00
		3.50	22 Months	PNB Housing Finance Ltd.	8.05%	12,58,226.00
		1.00	One year	HDFC Bank Ltd., Trauma Centre, BHU	7.30%	3,23,767.00
		5.00	2 years	LIC Housing Finance Co. Ltd.	8.10%	18,08,630.00
		2.00	One Year	Yes Bank Ltd., Sigra, VNS.	7.35%	6,56,466.00
2.	SPECIAL FUND	0.999999	151 days	Allahabad Bank, Brij-enclave, VNS.	6.50%	2,68,904.00
		13.50	151 days	Syndicate Bank, Hathua Market, VNS.	6.50%	36,30,205.00
		13.50	151 days	Punjab & Sind Bank, Lahurabir, VNS.	6.50%	36,35,224.00
		13.50	151 days	Punjab & Sind Bank, Gurubagh, VNS.	6.50%	36,35,224.00
		13.50	151 days	Bank of Baroda, BHU Branch, VNS.	6.50%	36,12,175.00
		12.195	6 years	Govt. of India Bond (8% GOI Taxable)	8.00%	43,83,518.00
3.	DEVELOPMENT FUND	22.00	91 days	Bank of Baroda, BHU Branch, VNS.	6.50%	35,57,391.00
		20.00	91 days	Indusind Bank Ltd., Sigra, VNS.	6.60%	32,90,958.00
		10.00	91 days	Karnataka Bank Ltd., Godowlia, VNS.	7.00%	17,45,205.00
		23.00	91 days	HDFC Bank Ltd., Trauma Centre, BHU.	6.50%	37,19,091.00
		0.14	15 days	State Bank of India, BHU	5.50%	3,164.00
		0.08	15 days	State Bank of India, BHU	5.50%	1,808.00
		3.5413928	15 days	HDFC Bank Ltd., Trauma Centre, BHU	5.50%	79,826.00
4.	PROJECT FUND	4.00	91 days	Bank of Baroda, BHU Branch, VNS.	6.50%	6,46,798.00
		4.00	61 days	Punjab & Sind Bank, Lahurabir, VNS.	6.30%	4,21,151.00
5.	REVENUE ACCOUNT	45.00	14 DAYS	HDFC BANK LTD., Trauma Centre, BHU	5.50%	9,46,721.00
Total Investment (in Crore)					Total Interest Rs.	405,73,346.00


 सयुक्ता कुलसचिव (लेखा)
 Joint Registrar (A/C.S.)

(8) Funds invested in the meeting of the Investment Committee Meeting held on 16.12.2016

Sl. No.	Nature of Investible Fund	Fund/Amount of Investment (Crores)	Period / Duration of Investment	Decision made for Investment/Renewal/Encashment	% of Interest	Amount of interest earned/accrued interest till 31-03-2017 (in Rs.)
1.	SPECIAL FUND	0.99999	181 days	Punjab National Bank, Suswahi, Varanasi	6.75%	1,96,025.00
		5.00	181 days	HDFC Bank Ltd., Trauma Centre, BHU.	6.00%	8,63,014.00
		4.99999	181 days	J & K Bank Ltd., Madanpura, VNS.	6.25%	9,07,532.00
		4.99999	100 days	J & K Bank Ltd., Madanpura, VNS.	6.25%	8,56,162.00
		18.00	181 days	Syndicate Bank, Hathua Market, Varanasi	5.50%	28,75,068.00
		10.185	6 years	Govt. of India Bond (8% GOI Taxable)	8.00%	23,66,268.00
2.	DEVELOPMENT FUND	60.00	100 days	Syndicate Bank, Hathua Market, Varanasi	5.50%	90,41,095.00
Total Investment (in Crore)					Total Interest Rs.	1,71,05,164.00


 संयुक्त कुलसचिव (लेखा)
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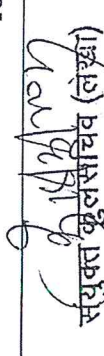
(9) Funds invested in the meeting of the Investment Committee Meeting held on 18.01.2017

Sl. No.	Nature of Investible Fund	Fund/Amount of Investment (Crores)	Period / Duration of Investment	Decision made for Investment/Renewal/Encashment	% of Interest	Amount of interest earned/accrued interest till 31-03-2017 (in Rs.)
1.	SPECIAL FUND	5.00	181 days	State Bank of India, BHU, VNS.	6.75%	6,65,753.00
		10.51	6 years	8.0% Govt. of India Bond	8.00%	16,58,864.00
		0.14	6 years	8.0% Govt. of India Bond	8.00%	21,786.00
		2.52	181 days	Punjab National Bank, Varanasi	6.75%	3,12,238.00
		6.83	183 days	Punjab National Bank, Varanasi	6.75%	8,58,896.00
		3.94	185 days	Punjab National Bank, Varanasi	6.75%	5,17,327.00
		1.97	182 days	Punjab National Bank, Varanasi	6.75%	2,55,021.00
		0.98	92 days	Punjab National Bank, Bisheswarganj, Varanasi	6.50%	1,25,655.00
		0.98	93 days	Punjab National Bank, Mahamoorganj, Varanasi	6.50%	1,25,655.00
		0.98	95 days	Punjab National Bank, Maldahiya, Varanasi	6.50%	1,25,655.00
		0.98	94 days	Punjab National Bank, Lanka, Varanasi	6.50%	1,25,655.00
		0.98	97 days	Punjab National Bank, Orderly Bazar, Varanasi	6.50%	1,25,655.00
		0.985	183 days	Punjab National Bank, Lanka, Varanasi	6.75%	1,27,510.00
		0.99	183 days	Punjab National Bank, Mahamoorganj, Varanasi	6.75%	1,31,819.00
		0.97	181 days	Punjab National Bank, Mahamoorganj, Varanasi	6.75%	1,20,187.00
		0.985	185 days	Punjab National Bank, Mahamoorganj, Varanasi	6.75%	1,27,510.00
		0.99	185 days	Punjab National Bank, Maldahiya, Varanasi	6.75%	1,31,819.00
		0.99	184 days	Punjab National Bank, Lanka, Varanasi	6.75%	1,31,819.00
		0.99	182 days	Punjab National Bank, Bisheswarganj, Varanasi	6.75%	1,31,819.00
		0.99	187 days	Punjab National Bank, Orderly Bazar, Varanasi	6.75%	1,31,819.00
		0.85	182 days	Punjab National Bank, Suswahi, BHU, Varanasi	6.75%	1,05,318.00
2.	PROJECT FUND	4.00	65 days	State Bank of India, BHU, VNS.	6.50%	4,63,015.00
3.	DEVELOPMENT FUND	3.999	93 days	State Bank of Patiala, Brij-enclave, VNS.	6.50%	5,12,748.00
		3.94	92 days	Karnataka Bank Ltd., Godowlia, VNS.	6.50%	5,05,184.00
		4.00	91 days	IDBI Bank Ltd., Bansphatak, VNS.	6.50%	5,12,877.00
		7.88	93 days	Punjab National Bank, Varanasi	6.50%	9,89,318.00
		97.00	65 days	State Bank of India, BHU Branch	6.50%	1,12,28,093.00
4.	PROVIDENT FUND	0.281	92 days	Punjab National Bank, Mahamoorganj, Varanasi	6.50%	33,528.00
		4.00	1 year	DSP Black Rock Mutual Fund "G-Sec. Fund"	-	-
		4.00	1 year	Reliance Gilt Securities Fund	-	-
		4.00	1 year	Baroda Pioneer Credit Opportunities Fund	-	-
		2.00	1 year	LIC MF Bond Fund	-	-
		4.00	1 year	ICICI Prudential Mutual Fund	-	-
		4.00	1 year	ICICI Prudential Gilt Mutual Fund	-	-
		8.00	6 years	8.0% Govt. of India Bond	8.0%	12,62,466.00
Total Investment (in Crore)		195.65				2,15,65,009.00

(Signature)
 Joint Registrar (A/C.S.)
 Joint Registrar (A/C.S.)

(10) Funds invested in the meeting of the Investment Committee Meeting held on 15.02.2017

Sl. No.	Nature of Investible Fund	Fund/Amount of Investment (Crores)	Period / Duration of Investment	Decision made for Investment/Renewal/Encashment	% of Interest	Amount of interest earned/accrued interest till 31-03-2017 (in Rs.)
1.	PROVIDENT FUND	5.7462602	One year	Reliance Equity CPSE ETF FFO	-	-
		10.00	6 Years	8.0% Govt. of India Bond (Taxable)	8.00%	9,86,301.00
		2.00	6 Years	8.0% Govt. of India Bond (Taxable)	8.00%	1,75,342.00
2.	SPECIAL FUND	4.00	211 days	State Bank of India, BHU VNS.	7.00%	3,45,205.00
		0.99999	211 days	State Bank of Patiala, Brij-enclave, VNS.	7.00%	84,383.00
		0.9999840	212 days	State Bank of Patiala, Brij-enclave, VNS.	7.00%	86,300.00
		0.9999960	211 days	State Bank of Patiala, Brij-enclave, VNS.	7.00%	86,301.00
		15.055	6 Years	8.0% Govt. of India Bond (Taxable)	8.00%	14,84,877.00
3.	DEVELOPMENT FUND	11.00	61 days	State Bank of India, BHU VNS.	6.50%	8,81,507.00
		0.9999850	62 days	State Bank of Patiala, Brij-enclave, VNS.	6.50%	78,355.00
		0.9999950	61 days	State Bank of Patiala, Brij-enclave, VNS.	6.50%	78355.00
		0.9999950	62 days	State Bank of Patiala, Brij-enclave, VNS.	6.50%	80,137.00
		0.9999850	63 days	State Bank of Patiala, Brij-enclave, VNS.	6.50%	80,136.00
4.	REVENUE ACCOUNT	15.00	19 days	State Bank of India, BHU VNS.	5.50%	4,29,458.00
Total Investment (in Crore)					Total Interest Rs.	48,76,657.00


 सयुक्त कुलसचिव (लेखा)
Joint Registrar (A/C.S.)
 काशी हिन्दू विश्वविद्यालय
 Banaras Hindu University

ITEM 8

TO CONSIDER AND APPROVE sending of twenty six (26) Decorative Art objects of Bharat Kala Bhavan, Banaras Hindu University to be displayed in the Craft Museum, Bada Lalpur, Varanasi organized by Ministry of Textiles, Government of India, New Delhi.

NOTE

Ministry of Textile is developing a Trade Facilitation Centre and Crafts Museum at Bada Lalpur, Varanasi which is an ambitious project for development and promotion of handicrafts of Varanasi region. The expected project cost is about Rs. 300 Crores. On demand of Ministry of Textiles, Government of India vide D.O. No. 3/102014-DCH/P&E/TFC&CM(13) dated 16th December, 2016. (at **APPENDIX-8A**). Twenty six (26) decorative Art objects (as per list placed at **APPENDIX-8B**) of Bharat Kala Bhavan, have been permitted to be taken for display in the Craft Museum with the prior approval of the Vice-Chancellor on the following terms and conditions:

1. All art objects from the collection of Bharat Kala Bhawan on short term loan (3 to 6 months) would be insured on nail to nail basis by the Host museum at Bada Lalpur, Varanasi.
2. The cost for insurance would be paid by the Host Museum.
3. All packing and freight charges will be paid by the Host Museum.
4. One representative from Bharat Kala Bhawan will be deputed as courier to escort the consignment of art objects from the Bharat Kala Bhawan to Trade Facilitation Centre and Crafts Museum at Bada Lalpur, Varanasi. The representative as courier while shifting the objects from Trade Facilitation Centre and Crafts Museum at Bada

Lalpur, Varanasi to Bharat Kala Bhawan, Banaras Hindu University would be considered in future.

5. TA and DA of the deputed officer will be paid by the Host Museum.

The Executive Council vide ECR No. 37 dated 1st July, 1950, while defining the Management Committee of Bharat Kala Bhavan and its Standing Rules, had *inter-alia* provided that:

xxx

xxx

xxx

The Committee shall in the interest of Kala Bhavan have the right, subject to special sanction of the Executive Council, to alter, destroy or send in exhibition one or more articles of the Kala Bhavan.

xxx

xxx

xxx

In the light of the aforesaid provisions of ECR 37 dated 1st July 1950, the Executive Council may consider and approve sending decorative Art objects of Bharat Kala Bhavan, Banaras Hindu University to be displayed in the Craft Museum, Bada Lalpur, Varanasi.


The Executive Council may consider and approve.



सत्यमेव जयते

APPENDIX - 8A

विकास
आयुक्त
(हथकरघा)



DEVELOPMENT
COMMISSIONER
(HANDLOOMS)

वस्त्र मंत्रालय
भारत सरकार

MINISTRY OF TEXTILES
GOVERNMENT OF INDIA

Alok Kumar, IAS

D.O.No.3/10/2014-DCH/P&E/TFC&CM(13)

Dated 16thDecember, 2016

Dear Dr Singh

Ministry of Textile is developing a Trade Facilitation Centre and Crafts Museum at Badalapur, Varanasi which is an ambitious project for development and promotion of hand crafts of Varanasi region. The project is expected to cost about Rs. 300 Crores.

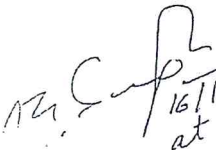
2. The Crafts Museum is an extremely important component of the project and it is proposed to showcase the best possible artifacts in the Crafts Museum.
3. Our officers at Varanasi are working with Bharat Kala Bhawan to identify and locate such artefact of great historical and crafts importance.
4. All art objects from the collection of Bharat Kala Bhawan on short term loan (3 to 6 months) would be insured on nail to nail basis by the Host Museum at Badalapur, Varanasi.
5. The cost for insurance would be paid by the Host Museum.
6. All packing and freight charges will be paid by the Host Museum.
7. One representative from Bharat Kala Bhawan will be deputed as courier to escort the consignment of art objects from the Bharat Kala Bhawan to Trade Facilitation Centre and Crafts Museum at Badalapur, Varanasi. The representative as courier while shifting the objects from Trade Facilitation Centre and Crafts Museum at Badalapur, Varanasi to Bharat Kala Bhawan, Banaras Hindu University would be considered in future.
8. TA and DA of the deputed officer will be paid by the Host Museum.

Best wishes

Yours sincerely,


(Alok Kumar)

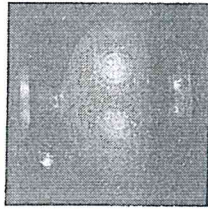
Professor (Dr.) Ajay Kumar Singh,
Director,
Bharat Kala Bhawan,
BHU, Varanasi.



16/12/16
at 5pm

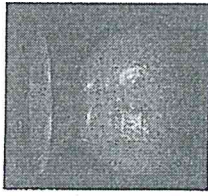
कमरा नं० 56 उद्योग भवन, नई दिल्ली--110107 Room No. 56, Udyog Bhawan, New Delhi-110107
Tel.: 2306 3684, 2306 2945, Fax : 2306 2429, E-mail : dchl@nic.in Website : www.handlooms.nic.in

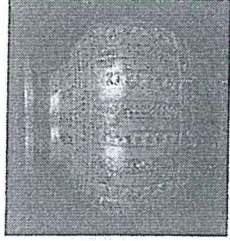
CONDITION REPORT

Dated: 18.12.2016

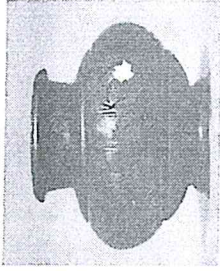
1.	Name & description of the object	Vase (Ganga-Jamuni)	
2.	Accession No.	2/5112	
3.	School		
4.	Period	C.19 th Cent. C.E.	
5.	Provenance	Varanasi/India	
6.	Material	Bell Metal	
7.	Size & shape	17 x 17 cms.	
8.	Weight	1.250 gms.	
9.	Collection	BKB Collection	
10.	Insurance Value	Rs.25,000/-	
11.	Fitness	Fit For Temporary Exhibition Condition-Good	
12.	Attachment		
13.	Remarks		

1.	Name & description of the object	Pitcher (Ganga-Jamuni)	
2.	Accession No.	2/5117	
3.	School		
4.	Period	C.19 th Cent. C.E.	
5.	Provenance	Varanasi/India	
6.	Material	Brass & Copper	
7.	Size & shape	12.5 x 10.8 cms.	
8.	Weight	0.655 gms.	
9.	Collection	BKB Collection	
10.	Insurance Value	Rs.60,000/-	
11.	Fitness	Fit For Temporary Exhibition Condition-Good	
12.	Attachment		
13.	Remarks		

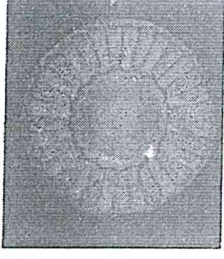
1.	Name & description of the object	Pitcher (Ganga-Jamuni)	
2.	Accession No.	2/5116	
3.	School		
4.	Period	C.19 th -20 th Cent. C.E.	
5.	Provenance	Varanasi/India	
6.	Material	Brass & Copper	
7.	Size & shape	14 x 12.7 cms.	
8.	Weight	0.962 gms.	
9.	Collection	BKB Collection	
10.	Insurance Value	Rs.70,000/-	
11.	Fitness	Fit For Temporary Exhibition Condition-Good	
12.	Attachment		
13.	Remarks		

1.	Name & description of the object	Pitcher (Ganga-Jamuni)	
2.	Accession No.	2/5118	
3.	School		
4.	Period	C.19 th Cent. C.E.	
5.	Provenance	Varanasi/India	
6.	Material	Brass & Copper	
7.	Size & shape	14 x 14.5 cms.	
8.	Weight	0.855 gms.	
9.	Collection	BKB Collection	
10.	Insurance Value	Rs.50,000/-	
11.	Fitness	Fit For Temporary Exhibition Condition-Good	
12.	Attachment		
13.	Remarks		

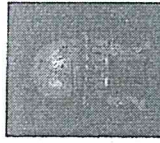
1.	Name & description of the object	Small Pitcher (Ganga-Jamuni)
2.	Accession No.	2/5127
3.	School	
4.	Period	C.19 th Cent. C.E.
5.	Provenance	Varanasi/India
6.	Material	Brass & Copper
7.	Size & shape	7 x 10 cms.
8.	Weight	0.377 gms.
9.	Collection	BKB Collection
10.	Insurance Value	Rs.50,000/-
11.	Fitness	Fit For Temporary Exhibition Condition-Good
12.	Attachment	
13.	Remarks	



1.	Name & description of the object	Dish
2.	Accession No.	3/6513
3.	School	
4.	Period	C.19 th Cent. C.E.
5.	Provenance	Varanasi/India
6.	Material	Silver
7.	Size & shape	3.5 x 17.5 cms.
8.	Weight	0.182 gms.
9.	Collection	BKB Collection
10.	Insurance Value	Rs.50,000/-
11.	Fitness	Fit For Temporary Exhibition Condition-Good
12.	Attachment	
13.	Remarks	



1.	Name & description of the object	Shiva linga on Stand
2.	Accession No.	3-6415
3.	School	
4.	Period	C.19 th Cent. C.E.
5.	Provenance	Varanasi/India
6.	Material	German silver
7.	Size & shape	Box-0.96 x 1.52, Stand-1.013 x 1.887 cms.
8.	Weight	0.124 gms.
9.	Collection	BKB Collection
10.	Insurance Value	Rs.30,000/-
11.	Fitness	Fit For Temporary Exhibition Condition-Good
12.	Attachment	
13.	Remarks	



1.	Name & description of the object	Pitcher (Ganga-Jamuni)
2.	Accession No.	11/15
3.	School	
4.	Period	C.19 th Cent. C.E.
5.	Provenance	Varanasi/India
6.	Material	Brass & Copper
7.	Size & shape	13 x 18cms.
8.	Weight	0.806 gms.
9.	Collection	BKB Collection
10.	Insurance Value	Rs.30,000/-
11.	Fitness	Fit For Temporary Exhibition Condition-Good
12.	Attachment	
13.	Remarks	



1.	Name & description of the object	Conch
2.	Accession No.	11/167
3.	School	
4.	Period	C. 19 th Cent. C.E.
5.	Provenance	Varanasi/India
6.	Material	Copper
7.	Size & shape	19 x 6.5 cms.
8.	Weight	0.201 gms.
9.	Collection	BKB Collection
10.	Insurance Value	Rs. 5,000/-
11.	Fitness	Fit For Temporary Exhibition Condition-Good
12.	Attachment	
13.	Remarks	



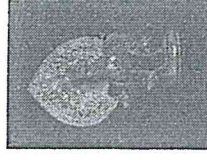
1.	Name & description of the object	Beetle Box
2.	Accession No.	11/639
3.	School	
4.	Period	C. 19 th Cent. C.E.
5.	Provenance	Varanasi/India
6.	Material	Brass
7.	Size & shape	10 x 13.5 cms.
8.	Weight	0.449 gms.
9.	Collection	BKB Collection
10.	Insurance Value	Rs. 50,000/-
11.	Fitness	Fit For Temporary Exhibition Condition-Good
12.	Attachment	
13.	Remarks	



1.	Name & description of the object	Jewellery Box with Cover
2.	Accession No.	11/586(a-b)
3.	School	
4.	Period	C. 19 th Cent. C.E.
5.	Provenance	Varanasi/India
6.	Material	Brass
7.	Size & shape	23.5 x 32 cms.
8.	Weight	2.640 gms.
9.	Collection	BKB Collection
10.	Insurance Value	Rs. 2,00,000/-
11.	Fitness	Fit For Temporary Exhibition Condition-Good
12.	Attachment	
13.	Remarks	



1.	Name & description of the object	Peacock
2.	Accession No.	82.15
3.	School	
4.	Period	C. 19 th Cent. C.E.
5.	Provenance	Varanasi/India
6.	Material	Silver
7.	Size & shape	11.5 x 8.2 cms.
8.	Weight	0.78 gms.
9.	Collection	BKB Collection
10.	Insurance Value	Rs. 25,000/-
11.	Fitness	Fit For Temporary Exhibition Condition-Good
12.	Attachment	
13.	Remarks	



1.	Name & description of the object	Anklet
2.	Accession No.	86.89(a-b)
3.	School	
4.	Period	C.19 th Cent. C.E.
5.	Provenance	Varanasi/India
6.	Material	German silver
7.	Size & shape	1.016 x 1.916, b- 1.013 x 1.887 cms.
8.	Weight	0.469 gms.
9.	Collection	BKB Collection
10.	Insurance Value	Rs.20,000/-
11.	Fitness	Fit For Temporary Exhibition Condition-Good
12.	Attachment	
13.	Remarks	



1.	Name & description of the object	Elephant with Covered Seat
2.	Accession No.	82.26
3.	School	
4.	Period	C.19 th Cent. C.E.
5.	Provenance	Varanasi/India
6.	Material	Silver
7.	Size & shape	12 x 20 cms.
8.	Weight	0.096 gms.
9.	Collection	BKB Collection
10.	Insurance Value	Rs.30,000/-
11.	Fitness	Fit For Temporary Exhibition Condition-Good
12.	Attachment	
13.	Remarks	



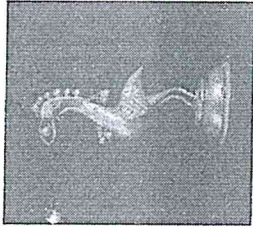
1.	Name & description of the object	A Part of Mendicants (Kamandul)
2.	Accession No.	85.326
3.	School	
4.	Period	C.19 th Cent. C.E.
5.	Provenance	Varanasi/India
6.	Material	Brass & Copper
7.	Size & shape	15 x 21 cms.
8.	Weight	1.177 gms.
9.	Collection	BKB Collection
10.	Insurance Value	Rs.40,000/-
11.	Fitness	Fit For Temporary Exhibition Condition-Good
12.	Attachment	
13.	Remarks	



1.	Name & description of the object	Elephant
2.	Accession No.	82.25
3.	School	
4.	Period	C.19 th Cent. C.E.
5.	Provenance	Varanasi/India
6.	Material	Silver
7.	Size & shape	12.5 x 10.5 cms.
8.	Weight	0.094 gms.
9.	Collection	BKB Collection
10.	Insurance Value	Rs.30,000/-
11.	Fitness	Fit For Temporary Exhibition Condition-Good
12.	Attachment	
13.	Remarks	



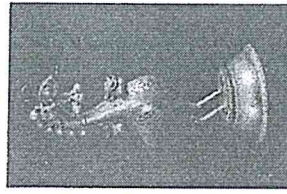
1.	Name & description of the object Accession No.	Peacock 82.24
2.	School	
3.	Period	C.19 th Cent. C.E.
4.	Provenance	Varanasi/India
5.	Material	Silver
6.	Size & shape	12.5 x 6.5 cms.
7.	Weight	0.064 gms.
8.	Collection	BKB Collection
9.	Insurance Value	Rs.20,000/-
10.	Fitness	Fit For Temporary Exhibition
11.	Attachment	Condition-Good
12.	Remarks	
13.		



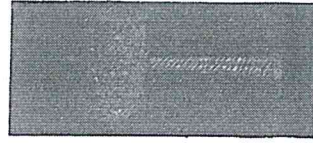
1.	Name & description of the object Accession No.	Jewellery Box with Cover Rattle Toy
2.	School	
3.	Period	82.22
4.	Provenance	C.19 th Cent. C.E.
5.	Material	Varanasi/India
6.	Size & shape	Silver
7.	Weight	9.7 x 5.8 cms.
8.	Collection	0.059 gms.
9.	Insurance Value	BKB Collection
10.	Fitness	Rs.10,000/-
11.	Attachment	Fit For Temporary Exhibition
12.	Remarks	Condition-Good
13.		



1.	Name & description of the object Accession No.	Peacock 82.23
2.	School	
3.	Period	C.19 th Cent. C.E.
4.	Provenance	Varanasi/India
5.	Material	Silver
6.	Size & shape	13 x 7 cms.
7.	Weight	0.066 gms.
8.	Collection	BKB Collection
9.	Insurance Value	Rs.20,000/-
10.	Fitness	Fit For Temporary Exhibition
11.	Attachment	Condition-Good
12.	Remarks	
13.		



1.	Name & description of the object Accession No.	Rattle Toy 82.21
2.	School	
3.	Period	C.19 th Cent. C.E.
4.	Provenance	Varanasi/India
5.	Material	Silver
6.	Size & shape	9.7 x 5.8 cms.
7.	Weight	0.056 gms.
8.	Collection	BKB Collection
9.	Insurance Value	Rs.10,000/-
10.	Fitness	Fit For Temporary Exhibition
11.	Attachment	Condition-Good
12.	Remarks	
13.		



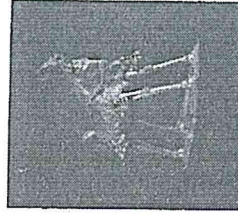
1.	Name & description of the object	Horse
2.	Accession No.	82.20
3.	School	
4.	Period	C. 19 th Cent. C.E.
5.	Provenance	Varanasi/India
6.	Material	Silver
7.	Size & shape	9.4 x 7.7 cms.
8.	Weight	0.068 gms.
9.	Collection	BKB Collection
10.	Insurance Value	Rs. 20,000/-
11.	Fitness	Fit For Temporary Exhibition Condition-Good
12.	Attachment	
13.	Remarks	



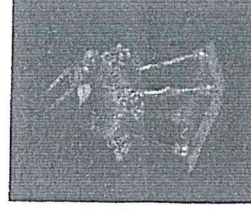
1.	Name & description of the object	Deer
2.	Accession No.	82.18
3.	School	
4.	Period	C. 19 th Cent. C.E.
5.	Provenance	Varanasi/India
6.	Material	Silver
7.	Size & shape	8.3 x 6.7 cms.
8.	Weight	0.053 gms.
9.	Collection	BKB Collection
10.	Insurance Value	Rs. 20,000/-
11.	Fitness	Fit For Temporary Exhibition Condition-Good
12.	Attachment	
13.	Remarks	



1.	Name & description of the object	Horse
2.	Accession No.	82.19
3.	School	
4.	Period	C. 19 th Cent. C.E.
5.	Provenance	Varanasi/India
6.	Material	Silver
7.	Size & shape	10 x 8.5 cms.
8.	Weight	0.072 gms.
9.	Collection	BKB Collection
10.	Insurance Value	Rs. 20,000/-
11.	Fitness	Fit For Temporary Exhibition Condition-Good
12.	Attachment	
13.	Remarks	

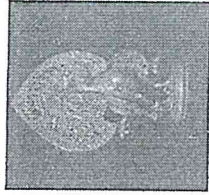


1.	Name & description of the object	Deer
2.	Accession No.	82.17
3.	School	
4.	Period	C. 19 th Cent. C.E.
5.	Provenance	Varanasi/India
6.	Material	Silver
7.	Size & shape	8.5 x 7 cms.
8.	Weight	0.052 gms.
9.	Collection	BKB Collection
10.	Insurance Value	Rs. 20,000/-
11.	Fitness	Fit For Temporary Exhibition Condition-Good
12.	Attachment	
13.	Remarks	

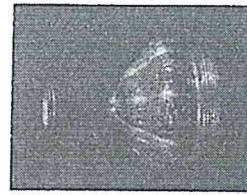


13. Remarks

1.	Name & description of the object	Peacock
2.	Accession No.	82.16
3.	School	
4.	Period	C.19 th Cent. C.E.
5.	Provenance	Varanasi/India
6.	Material	Silver
7.	Size & shape	11.8 x 8.2 cms.
8.	Weight	0.077 gms.
9.	Collection	BKB Collection
10.	Insurance Value	Rs.25,000/-
11.	Fitness	Fit For Temporary Exhibition
12.	Attachment	Condition-Good
13.	Remarks	



1.	Name & description of the object	Chacelam (Decorated)
2.	Accession No.	90.4
3.	School	
4.	Period	C.20 th Cent. C.E.
5.	Provenance	Varanasi/India
6.	Material	Silver
7.	Size & shape	10 x 9 cms.
8.	Weight	0.149 gms.
9.	Collection	BKB Collection
10.	Insurance Value	Rs.20,000/-
11.	Fitness	Fit For Temporary Exhibition
12.	Attachment	Condition-Good



ITEM 9

TO CONSIDER recommendation of compassionate appointments committee made in its meeting held on 20.12.2016.

NOTE

The Compassionate Appointment Committee in its meeting held on 20.12.2016 observed that as per Govt. Rule only 5% of the total number of the vacancies in the year in posts of Group 'C' & erstwhile Group 'D' under direct recruitment be taken for the appointment on Compassionate ground. However, to clear the backlog and to provide immediate relief to suffering families by offering appointment on Compassionate ground the percentage of quota has been enhanced upto 10% by the Executive Council from time to time. The last such extension was till 31.12.2016. Compassionate Appointment Committee has again recommended to enhance the percentage of quota upto 10% in its meeting held on 20.12.2016 and resolved as under vide resolution no.6:-

x-x-x resolved to recommend that the matter to place in the next meeting of the Executive Council to approve the enhancement in percentage of quota upto 10% for further period of two years.

At present there are **39** applications for appointment on Compassionate ground and the available vacancy **05** at the rate of 5%. The minutes of the meeting of Compassionate Appointment Committee is placed at **APPENDIX-9**.

The Executive Council may consider and decide.



MINUTES OF THE MEETING OF COMPASSIONATE APPOINTMENTS COMMITTEE
HELD ON 20/12/2016 AT 11:00 A.M. IN THE COMMITTEE ROOM NO. 02 OF
CENTRAL REGISTRY, BHU

MEMBERS PRESENT:

- | | |
|---|------------------|
| 1. Prof. R.K. Pandey, Institute of Management Studies | Chairman |
| 2. The Registrar, Banaras Hindu University | Member |
| 3. The Finance Officer, Banaras Hindu University | Member |
| 4. Prof. H.B. Srivastava, Deptt. of Geology, Institute of Science
(Representative of Teaching Staff) | Member |
| 5. Prof. R.K.Lodhwaj, Institute of Management Studies
(Representative of SC/ST) | Member |
| 6. Mr. Pushya Mitra Trivedi, Asstt. Registrar (Development)
(Representative of Non Teaching Staff) | Member |
| 7. The Joint Registrar (Admin.)- Non Teaching | Member Secretary |

At the outset, the Chairman welcomed the members present and thereafter the Agenda was placed on the table.

ITEM / RESOLUTION No. 1

The Committee considered the appointment of the ward/spouse of the deceased University employee on Compassionate ground on 02 posts by calculating 10% of 19 vacant post arisen due to feeder cadre posts granted by the UGC under OBC grant and XII Plan.

The Committee in its meeting held on 10.11.2015 noted that the number of cases were pending for consideration for appointment on compassionate ground. The Committee also observed that the UGC has sanctioned various Group C & D posts in the recent past (under OBC grant, for Trauma Centre, etc.) as such resolved to utilize the 10% of total vacancies recently sanctioned by UGC. Subsequently, 19 feeder cadre posts were filtered from the recently sanctioned posts by the UGC which comes to 02 vacant posts (rounding off 1.9) for the appointment of the on Compassionate ground.

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1

Accordingly, the CAC resolved to recommend that the 02 applicants Shri Maqbool Parvez and Shri Siddharth Kumar Jha (as per merit list based on weightage point) may be offered the appointment on compassionate ground as per their qualification in light of the documents furnished by them in reference to age, qualification and as per existing rules (mentioned at Item/Resolution No.07)

ITEM / RESOLUTION No. 2

The Committee considered the request of Smt. Kusumlata Mehrotra, M/o Shri Subham Khattri, for postponing his appointment till completion of his graduation as he is pursuing the final year of B.Com.

The Committee noted that at the time of demise of Prof. Shyam Das Khattri i.e. 17.01.2013 his son Shri Shubham Khattari completed Intermediate and applied for his appointment on compassionate ground.

In the mean time he has been enrolled for his higher studies. Smt. Kusumlata Mehrotra, M/o Shri Subham Khattri vide her letter dated 29.08.2016 has informed that her son Shri Subham Khattri has completed his second year of graduation. The Committee also noted that according to his qualification Shri Shubham Khattri was recommended by the CAC held on 06.08.2016 for the post of Multi Tasking Staff.

The Committee observed that before issuing the appointment letter to Shri Subham Khattri on the post of Multi Tasking Staff as per recommendation of the CAC held on 06.08.2016 Smt. Kusumlata Mehrotra, M/o Shri Subham Khattri requested to postpone his son's appointment for one year i.e. completion of his graduation and the minimum qualification for the appointment on the post of Junior Clerk is Graduation (IInd division).

Therefore, the CAC resolved to grant one year time to Shri Shubham Khattri to complete his graduation and also recommend the next eligible applicant Shri Lalan Prasad (as per merit list based on weightage point) may be offered the appointment on compassionate ground as per his qualification in light of the documents furnished by him in reference to age, qualification and as per existing rules (mentioned at Item/Resolution No.07).

ITEM / RESOLUTION No. 3

The Committee considered the request of Ms. Aysushi Srivastava, D/o Late Dr. Rajesh Kumar, for postponing her appointment till completion of her Ph.D.

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The Committee noted that the name of Ms. Ayushi Srivastava was recommended by the CAC held on 06.08.2016 for the post of Junior Clerk subject to qualifying the computer typing test. Accordingly, vide letter dated 04/06.09.2016 she was called for typing test to be held on 15.09.2016. In response to which instead to appearing in typing test Ms. Ayushi Srivastava vide her letter dated 14.09.2016 requested to postpone her appointment till May 2017 as she was enrolled for Ph.D. course.

The Committee also noted that according to her qualification Ms. Ayushi Srivastava was recommended by the CAC held on 06.08.2016 for the post Junior Clerk and the minimum qualification for the post of Junior Clerk is Graduation (IInd division).

The Committee observed that in posts of Group C & erstwhile Group D under direct recruitment can be offered for the appointment on Compassionate ground. Further, it is also noted by the Committee that Ms. Ayushi Srivastava already hold the minimum qualification for the post of Junior clerk i.e. graduation (IInd division) as recommended by the CAC held on 06.08.2016.

Therefore, the Committee unanimously resolved to recommend that:

- i) The request of Ms. Ayushi Srivastava to postpone her appointment on compassionate ground till completion of her Ph.D. be regretted, as she has already been recommended for the post of Junior Clerk and she already hold the minimum qualification for the said post.*
- ii) If Ms. Ayushi Srivastava is not interested for the above offer of the appointment, the same be treated as cancelled and the vacancy holdup for her be utilized for the appointment to the next eligible candidate (as per merit list based on weightage point) on compassionate ground.*

ITEM / RESOLUTION No. 4

The Committee considered the appointment of the ward/spouse of the deceased University employee on Compassionate ground against 01 post available due to Non joining of Smt. Shashi Labh W/o Late Dhirendra Narayan Labh appointment made on the post of Multi Tasking Staff.

The Committee noted that Smt. Shashi Labh was recommended by the CAC held on 06.08.2016 for the post of Multi Tasking Staff. Accordingly, the appointment letter was issued for her vide letter-no. AB/CC/ACG-906/1749 dated 02.09.2016, but Smt. Shashi Labh neither joined her duties till date nor intimated this office with the reason for the same

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The Committee observed the following terms & conditions which has already informed to Smt. Shashi Labh vide her appointment letter dated 02.09.2016:-

"x - x - x- If you accept the offer on the terms stated above, you are requested to submit your acceptance/joining report on the prescribed format attached herewith along with Medical Fitness Certificate and report for duty (in five copies) to the Joint Registrar (Admin.-NT), within one month from the date of issue of this letter,

if you fail to report within stipulated time, the offer of appointment on compassionate ground shall stand automatically cancelled."

Accordingly, the CAC resolved to recommend that the appointment of Smt. Shashi Labh be treated as cancelled on the basis of the terms and condition of appointment letter dated 02.09.2016. Further, also recommended that the next eligible candidate Shri Neeraj Kumar Tiwari (as per merit list based on weightage point) may be offered the appointment on compassionate ground as per his qualification in light of the documents furnished by him in reference to age, qualification and as per existing rules (mentioned at Item/Resolution No.07).

ITEM / RESOLUTION No. 5

The Committee considered the request of Smt. Sulekha Singh, W/o Late Dharmendra Kumar Singh, to appoint her on the Post of Multi Tasking Staff instead of on the Post of Junior Clerk on Compassionate Ground.

The Committee noted that Smt. Sulekha Singh was recommended by the CAC held on 06.08.2016 for the post of Junior Clerk subject to qualifying the computer typing test. Accordingly, vide letter dated 02/03.09.2016 she was called for typing test to be held on 15.09.2016. In response to which she appeared in the test but did not qualify the same.

The Committee observed the request of Smt. Sulekha Singh that she alongwith her family is facing the hard time due to financial crisis owing to which she has requested to allow her to join on the post of MTS instead of offering her the second chance to qualify the typing test.

Accordingly, the Committee resolved to recommend that Smt. Sulekha Singh, W/o Late Dharmendra Kumar Singh be offered the appointment to the post of Multi-Tasking Staff in Grade pay 1800/- of PB-I. Further, the police verification report, be obtained from the concerned district police, through Chief Proctor, in terms of ECR No. 178 dated February 05, 2014.



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ITEM / RESOLUTION No. 6

The Committee considered the extension of enhanced 10% quota of the vacancies falling under direct recruitment in post of Group 'C' & erstwhile Group 'D' for the appointment on compassionate ground.

The Committee went through the Govt. Rules for Compassionate appointments and observed that only 5% of the total number of the vacancies in the year in posts of Group C & erstwhile Group D under direct recruitment be taken for the appointment on Compassionate ground.

The Committee further noted that to clear the backlog, the Executive Council vide its resolution no. 174 dated 23rd June 2010 enhanced the quota from 5% to 25% with the condition that it will be reviewed after two year. Further, due to increase in number of the suffering families in each particular year and to provide immediate relief to them by offering appointment on compassionate ground, vide ECR no. 55 dated July 29, 2012 the quota of 5% was again enhanced from 5% to 10% for a period of further two years. Owing to the same reason, vide ECR no. 311 dated September 29, 2015 the enhanced quota of 10% was again extended till 31.12.2016.

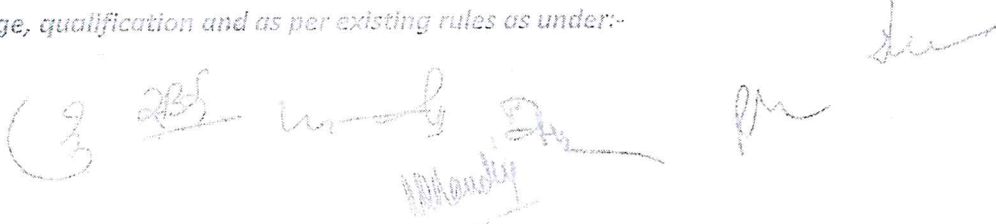
The Committee further observed that 21 pending cases + 11 fresh cases (within 6 months) were already enlisted till date for the compassionate appointment.

The Committee in the interest of suffering families every particular year unanimously felt the necessity of enhancement in percentage of quota upto 10% and resolved to recommend that the matter be placed in the next meeting of the Executive Council to approve the enhancement in percentage of quota upto 10% for further period of two year.

RESOLUTION No. 7

The Committee considered the merit list of the ward/spouse of the deceased University employee based on weightage point for the appointment on Compassionate ground as per Item/Resolution No. 01 (02 posts), Item/Resolution No. 02 (01 posts), Item/Resolution No. 04 (01 posts).

Accordingly, the CAC resolved to recommend that the following 04 applicants (as per merit list based on weightage point) be offered the appointment on compassionate ground as per their qualification in light of the documents furnished by them in reference to age, qualification and as per existing rules as under:-

(3) 

ITEM 10

TO CONSIDER AND APPROVE the financial assistance for Kidney transplant to Shri Sumit Kumar Shah, Office Assistant cum Computer Personnel, Controller of Examinations, BHU.

NOTE

Mr. Sumit Kumar Shah, Office Assistant cum Computer Personnel, Controller of Examinations has claimed the reimbursement of Rs. 6.01,500/- (Six lakh one thousand five hundred only) towards the expenditure of renal transplant at Fortis Escorts, Okhla Road, New Delhi (**APPENDIX-10**) for which he has taken a loan. Mr. Sumit Kumar Shah has been working as Office Assistant on contractual basis and not in a position to afford such a huge amount.

In this connection, it is submitted that there is no precedence in the University for providing such financial support to any contractual workers. However some students of this University have been given financial assistance for Kidney problems and Aplastic Anaemia out of "R A/c -VCs. Discretionary Fund" as per details given below:

Sl. No.	Name of the student	Course & Department	Amount
1.	Kundan Chaubey	M.A. (Department of Hindi)	1,60,000.00
2.	Sudhir Kumar Verma	Department of Psychology	1,60,000.00
3.	Banshidhar Vishwakarma	M.A. (Department of Sociology)	1,00,000.00
4.	Ms. Chhaya Kumari	M.A. (Department of Sanskrit)	52,979.00
5.	Ravikant Tiwari	Acharya-II (Department of Vaidik Darshan, Faculty of SVDV)	20,000.00
6.	Km. Priyanka Singh	B.Sc.(Hons.) (Department of Geology)	25,000.00
7.	Ashok Kumar Jaiswal	B.Sc. (Hons.) (Department of	20,000.00

The Executive Council may consider and decide.

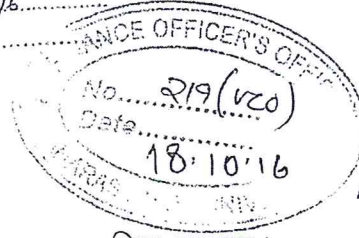
दिनांक 19/10/2016
Finance & Dev. No. 24039
Dated.....

APPENDIX-10

दिनांक : 15/10/2016

120/6850
15.10.2016

प्रतिष्ठा में,
माननीय कुलपति महोदय,
काशी हिन्दू विश्वविद्यालय।



द्वारा: उचित माध्यम।

AR (Budget)

F/10.

✓

15/X

विषय:- वृक्क प्रत्यारोपण (Kidney Transplant) हेतु आर्थिक सहायता के सम्बन्ध में।

महोदय,

सविनय अवगत कराना है कि प्रार्थी परीक्षा नियंता कार्यालय, काशी हिन्दू विश्वविद्यालय में आफिस असिस्टेंट कम कम्प्यूटर पर्सोनेल पद पर जनवरी 2013 से कार्यरत है। प्रार्थी वृक्क रोग से पीड़ित है। जिसका चिकित्सा डॉ० विजय खेर, फोर्टिस एस्कार्ट्स, ओखला रोड, नई दिल्ली के अधीन चल रहा है। डॉ० विजय खेर के अनुसार प्रार्थी का वृक्क प्रत्यारोपण यथाशीघ्र होना है (छायाप्रति संलग्न)। जिस हेतु उनके इस्टीमेट के अनुसार रू० 6,01,500 (रू० छः लाख एक हजार पाँच सौ) का व्यय होगा (छायाप्रति संलग्न)। जो कि प्रार्थी के लिए वहन योग्य नहीं है।

अतः आप महोदय से करबद्ध प्रार्थना है कि प्रार्थी के इस विकट स्थिति को ध्यान में रखते हुए वृक्क प्रत्यारोपण हेतु आर्थिक सहायता प्रदान करने की महती कृपा करें। जिससे कि प्रार्थी अपना चिकित्सा/ वृक्क प्रत्यारोपण करा सकें। इसके लिए प्रार्थी आपका आजीवन आभारी रहेगा।

सहयोग हेतु अपेक्षित!

सधन्यवाद!

अग्रसारित

वि. कु. जोष/नवाल
15.10.16

सहायक कुलसचिव (परीक्षा-वि०प्र०प०)
Assistant Registrar (Exams-U.E.T.)
काशी हिन्दू विश्वविद्यालय
Banaras Hindu University
वाराणसी - 221 005
Varanasi - 221 005

जीवनदान हेतु याचक,

सुमित कुमार साह

(सुमित कुमार साह)

आफिस असिस्टेंट कम कम्प्यूटर पर्सोनेल
परीक्षा नियंता कार्यालय
काशी हिन्दू विश्वविद्यालय

AR (Budget)

18/10

19/10

Sri S.N. Pandey
Pl. put up

1st visit

ofue

Fortis Escorts
Okhla Road, New Delhi - 110 025
Tel : +91 11 4713 5000
Fax : +91 11 2682 5013
Emergency : +91 11 2682 5002
Ambulance : 105010
E-mail : contactus.escorts@fortishealthcare.com
Website : www.fortisescorts.in

OPD Consultation

Patient Name Mr. Sumit Kumar Bah Date 17/9/16 UID 652355
Age 26 yrs Sex Male Height 170cm Weight 72.4kg Body Mass Index High
Emergency Contact Number 9450390030 Blood Pressure _____ mmHg
Functional Assessment good Fall Risk low Pain Score (0-10) 0/10

Dr. Vijay Kher
Chairman
Dr. A S Narula
Director
Dr. Vivekanand Jha
Director, Academics & Research
Dr. Ajay Kher
Senior Consultant
Dr. Dinesh Bansal
Consultant
Dr. Upendra Singh
Consultant

NO complaints

Bp - 140/80
chest clear
NO pedal edema

Present H/o

T. PROLOMET XL 50mg BD

T. CILACAR 10mg BD

T. NEXIRON 0.5 BD

Ey. Zyrup 4000 once/week

T. Shelcal 500mg BD

T. Actin D 0.25g OD

T. Aves 10mg OD

T. Lactix 40mg OD

Actin - CBC, kidney panel, iPTH, Blood group
HIV, HBsAg, HCV, Bcr, TIBC, Ferritin, LFT.

urine - post-proteinuria status

For Transplant
Paternal Aunt

K/C/G
CKD - CGN
Bx - 2010
Melanin test
BHU
Received
Steroid + M
Stopped 9yr
Base by west
GGS w/Lab
on - 15/8/11
L renal suppl
Rk - 7.00
Lk - 6.0
No eps RAS

31/0/16
w.r - 7.01
w.r - 118.7/
17/8/16
N/A - 145.6/15.02
28/5/16
Kb - 93
TLC - 8.46
RBC - 183

For appointments, call
Anjana : +91 95999 93564
Sidharth : +91 95999 93561
(09:00am to 06:00pm)

Recipient
Incentive

NAME: Mr.Sumit kumar

30-Sep 2016

UHId:652355

DOCTOR: Dr.Vijay kher

ROOM TYPE/NO.OF DAYS STAY: Single ward for recipient 9 days & Donor 4 Days

SURGERY/PROCEDURE: KTP

PARTICULARS	AMOUNT
Kidney Transplant Package	4,50,000
Cost of Inj	1,50,000
Adm & Docu	1500
TOTAL	60,1500 (Six Lakhs and fifteen hundred only)

WE MAY NOW REQUEST YOU TO SEND US THE PAYMENT IN ADVANCE BY DD/CHEQUE FAVOURING ESCORTS HEART INSTITUTE & RESEARCH CENTRE, PAYABLE AT NEW DELHI.

ANYTHING APART FROM PACKAGE ADVICE BY DOCTOR WILL CHARGE ON ACTUAL.FINAL BILL MAY VARY AS PER CONSUMABLES USED DURING HOSPITALISATION.

THANKING YOU

PATIENT/ATTENDENT SIGN

Palino

Fortis Escorts Heart Institute
& Research Centre Limited
Okhla Road, New Delhi-110025



BANARAS HINDU UNIVERSITY
Progressive Register (2016 - 2017)

Opening Balance 06/04/2016 16,02,250
Additional Fund : (+) 0
Re-appx./TE/ROP : (+) 0
Earmarked Amount : (-) 0
Progressive Tot. : (-) 4,66,614
Balance : (-) 11,35,636

CENTRAL OFFICE
R - V.C.'S DISCR. FUND

Diary On	Diary No	Recipient	Total Deduction	Net Payment	Bill Amount	Cheque Date	Bill Type	Particulars	Progressive	Earmarked Ref. to Bill
21-04-16	1280602	PULKIT R SHARMA	0	8855	8855	23-04-16	General	SALARY FOR THE MONTH OF 16.3.2016 TO 15.4.2016	8855	0
28-04-16	1280994	A.K.TRAVELS	332	16268	16600	02-05-16	General	Payment for Hostel Excellence Award	16600	0
03-05-16	1281243	KUNDAN CHAUBEY	0	160000	160000	07-05-16	General	for the treatment of kidney transplant	160000	0
12-05-16	1281797	AW, BIRLA HOSTEL 'A' BHU	0	1600	1600	18-05-16	General		1600	0
19-05-16	1282400	PROF. INCHARGE, HORTICULTURIST UNIT BHU	0	1000	1000	25-05-16	General	IN FAVOUR OF LATE JAISHREE	1000	0
23-05-16	1282620	PULKIT R SHARMA	0	11165	11165	23-05-16	General	SLARY FROM MONTH OF 20.4.2016 TO 19.5.2016	11165	0
20-06-16	1284334	DEAN OF STUDENTS, BHU	0	58000	58000	22-06-16	Advance	OB NO. 03(151) DT 22-06-2016	58000	0
20-06-16	1284335	PULKIT R SHARMA	0	11165	11165	20-06-16	General	SALARY W.E.F. 20-05-16 TO 19-06-16	11165	0
04-07-16	1285114	DEAN OF STUDENTS, BHU	0	174	174	13-07-16	General		174	0
12-07-16	1285521	AW, SARDAR VALLABH BHAI PATEL HOSTEL, BHU	0	1600	1600	16-07-16	General		1600	0
20-07-16	1285977	PULKIT R SHARMA	0	10780	10780	20-07-16	General	FOR THE PERIOD OF 20.6.2016 TO 19.7.2016	10780	0
16-08-16	1287369	CHAIRMAN MEDICO CANTEEN, IMS, BHU	0	1000	1000	20-08-16	General		1000	0
24-08-16	1287745	SBI, BHU	0	10780	10780	24-08-16	General	PULKIT R SHARMA SALARY FOR THE MONTH OF 23.7.2016 TO 22.8.2016	10780	0
14-09-16	1289128	HEAD, D/O MATHEMATICS, BHU	0	15000	15000	27-09-16	Advance		15000	0
23-09-16	1289873	S.B.I., BHU	0	10395	10395	23-09-16	General	SALARY FOR PULKIT R SHARMA FOR THE 23.8.2016 TO 22.9.2016	10395	0
14-10-16	1290863	DEAN OF STUDENTS, B.H.U.	0	148500	148500	15-10-16	General	REIMBURSEMENT OF VOUCHERS	148500	0
Total:			332	466282	466614				466614	0

92

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ITEM 11

TO CONSIDER the amendment in the rules regulating part-time engagement of Non-teaching staff and payment of remuneration for such engagement.

NOTE

Rules for part-time appointment and payment of remuneration to non-teaching staff have been regulated as per decision of Executive Council from time to time vide ECR No. 79 dated 15.07.1972, 153 dated 28.09.1974, 258 dated 12/02/1978 and 134 dated August 4-5, 1990.

For reframing the existing policy for part-time engagement of Non-teaching staff in the university a Committee under the Chairmanship of Dean, Faculty of Arts was constituted. The Committee submitted its report with the proposal of certain changes in the existing guidelines as detailed here under:

Existing Rules	Proposed Changes
(1) No whole time employee of the University will be appointed on a part-time post controlled by the University without prior sanction of the Vice-Chancellor.	(1) No regular employee / contractual worker of the University will be appointed on a part-time basis without prior sanction of the Vice-Chancellor.
(2) No University employee holding a post in a scale higher to that of a Senior Clerk will be appointed against any part-time post.	(2) No regular employee holding a post in a scale higher to that of a Senior Assistant will be appointed as a part-time clerk.

	The Office Assistants-cum-Computer Personnel engaged on contract basis from approved panel of RAC (except Office Assistant engaged in projects/schemes) are also eligible to be engaged as part-time clerk.
(3) No University employee will be eligible for appointment on a part-time basis for a period exceeding two years. Provided that the Vice-Chancellor may relax this condition in suitable cases.	(3) Nor regular employee / contractual worker will be eligible for appointment on a part-time basis for a period exceeding three year (on six monthly extension basis) provided that the Vice-Chancellor may relax this condition in exceptional cases.
(4) No University employee will be eligible for appointment to a part-time post in a Department in which he is working full time.	(4) No regular employee / contractual worker will be eligible for appointment on a part-time basis in the same department in which he is working on full-time basis.
(5) No University employee will be appointed against more than one part-time post at a time and will do the part-time job outside his/her normal working hours.	(5) No regular employee / contractual worker will be appointed on part-time basis in more than one department / office at a time. The employee (including Office Assistant-cum-Computer Personnel) engaged as part-time basis will do the part-time job beyond his/her normal working hours. No employee will neglect any work of the place where he/she is originally employed

	on account of granting permission by controlling officer to accept a part-time assignment.
(6) The part-time allowance paid to the in-service Junior Clerks/Senior Clerks will be @ Rs. 125/- per month and it will not be treated as pay for any purpose.	(6) The part-time allowance to the in-service Junior Clerk to Senior Assistant (including Office Assistant-cum-Computer Personnel) will be @Rs. 2500/- per month and it will not be treated as pay.
(7) Casual Leave only be admissible to part-time employee in accordance with the University rules and orders.	

The Executive Council may consider and approve the recommendation of the Committee.

ITEM 12

TO CONSIDER AND APPROVE the orders of the Vice-Chancellor accepting the report of Inquiry Committee exonerating Dr. P.K. Srivastava, Department of Biochemistry, Institute of Sciences, BHU from the charges levelled against him.

Note

Dr. M. Ghosh, Assistant Professor, Department of Biotechnology, Environment Sciences, Thapar University, Patiala has drawn attention vide letter dated 22.03.2010 wherein a case of plagiarism of one of her supervised theses by two research scholars Mr. Siddhartha Singh and Mr. Jay Prakash Verma and a faculty member Dr. P.K. Srivastava, Department of Biochemistry, Faculty of Science was brought to the notice of the Vice-Chancellor. Dr. M. Ghosh has implored to take appropriate legal measures and strict action against the three individuals mentioned above.

The allegation of the plagiarism was referred to the Standing Committee which has been constituted under orders of the Vice-chancellor in terms of the provision contained in the Ph.D ordinances vide notification no. RAc/Acad./Plagiarism-SC/2010-11/4153 dated October 08, 2010 of the Registrar to deal with the cases of unfair means and plagiarism committed by the Ph.D. scholars enrolled in the university.

The Standing Committee enquired the allegations of plagiarism against Mr. Siddharatha Singh, Research Scholar and Dr. P.K. Srivastava, Department of Biochemistry, Faculty of Science and

submitted its final report to the Vice-Chancellor vide letter no. RAc/Acad./Plagiarism-SC/2010-11/6311 dated 31.10.2011.

The relevant extract of the allegation of plagiarism and findings of the Standing Committee is given below:

Name of the Faculty/Research Scholar	Allegation of plagiarism	Findings of Standing Committee
<p>Dr. P.K. Srivastava, Department of Biochemistry, Faculty of Science</p> <hr/> <p>Mr. Siddhartha Singh, Research Scholar</p>	<p>Dr. Moushumi Ghosh, Assistant Professor, Thapar University, Patiala made an allegation to the University, vide her letter dated 19.07.2010, stating that plagiarism has been committed by two research scholars, viz., Mr. Siddhartha Singha dn Mr. Jai Prakash Verma and one Faculty member, Dr. Pramod Kumar Srivastava, for publication of their research paper entitled "Identification and characterization of cellular locus of limonin biotransformation enzyme in Psueudomonas putida" in the International Journal</p>	<p>The Standing committee concluded that:</p> <p>(a) M.Sc. dissertation (2007) of Mr. Siddhartha Singh, under the supervision of Dr. P.K. Srivastava is a verbatim copy of the dissertation of Mr. jay Prakash Verma (2006) supervised by Dr. moushumi Ghosh, at Thapar University, Patiala;</p> <p>(b) The research paper entitled "Identification and characterization of cellular locus of limonin biotransformation enzyme in Psueudomonas putida" published in the International Journal of Food Science & Technology by Mr.</p>

	<p>of Food Science and Technology, (received 7th July 2009, accepted in revised form on 11th November 2009) from the M.Sc. dissertation entitled "Identification and characterization of cellular locus of limonin biotransformation enzyme in Pseudomonas putida Involved in Limonin Biotransformation" submitted by Mr. Jay Prakash Verma, under her supervision for the award of degree of Masters of Science in Biotechnology, Thapar institute of Engg. & Technology, Patiala during the year 2006. Further, she has reported that Mr. Siddhartha Singh who had submitted his M.Sc. Dissertation in the year 2007 was a verbatim of the thesis of Jai Prakash Verma, supervised by her.</p>	<p>Siddhartha Singh as the corresponding author and Jay Prakash Verma, moushumi Ghosh and Pramod Kumar Srivastava as the co-author, was without the knowledge and permission of Dr. Moushumi Ghosh;</p> <p>(c) The work related to M.Sc. Dissertation of Mr. Siddhartha Singh and also the paper published in the International Journal referred to above was not carried out in the laboratory of the Dr. P.K. Srivastava, Departement of Biochemistry, Faculty of Science;</p> <p>Thus Scientific misconduct and plagiarism was found on the part of Mr. Siddharatha Singh, Mr. Jay Prakash Verma and Dr. P.K. Srivastava, Department of Biochemistry, Faculty of Science.</p>
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In view of the finding of the Standing Committee, The Vice-Chancellor proposed to hold an inquiry against Dr. P.K. Srivastava, Associate Professor, Department of Biochemistry, Faculty of Science, BHU under Rule 14 of Central Civil Services (Classification, Control and Appeal) Rules, 1965, as adopted by the University. The Vice-Chancellor appointed Prof. S.K. Singh, Dean, Faculty of Management Studies, BHU as Inquiring authority to inquire into the charges framed against Dr. P.K. Srivastava, Professor, Department of Biochemistry, Faculty of Science vide Order No. R/V&CS/11-12/115/924-928 dated February, 08, 2012 and appointed Prof. Sri Aliyar Prasad, Assistant Registrar (GAD) as Presenting Officer under Rule 14(5)(C) vide Order No. R/V&CS/11-12/115/929-933 dated February, 08, 2012 to present the case in support of the articles of charge framed against the said Dr. P.K. Srivastava.

Prof. S.K. Singh, Dean, Faculty of Management Studies submitted the report of the Inquiry Committee, vide Ref. No. FMS/2016-17/Inq.Com./894 dated 22.12.2016 and concluded that "No sufficient evidences are found to prove the allegations levied against Dr. P.K. Srivastava" (**APPENDIX-12**).

The Vice-Chancellor while accepting the report of Inquiry Committee has ordered exonerating Dr. P.K. Srivastava, Department of Biochemistry, Institute of Science, BHU from the charges levelled against him.

In the light of the above the Executive Council may kindly approve the orders of the Vice-Chancellor.

BANRAS HINDU UNIVERSITY
VARANASI 221005



Ref. No. FMS/ 2016-17/Inq.Com./ 894

Dated: 22.12.2016

"CONFIDENTIAL"

The Registrar,
Banaras Hindu University

Subject: Report of the Inquiry Committee

Dear Sir,

Kindly refer to your letter No. R/V&CS/13-14/115/105 dated April 25/27,2013 on the subject cited above.

In this connection, please find enclosed herewith the Report of Inquiry Committee alongwith relevant enclosures as Annexure 1 to Annexure-17 for information and necessary action at your end.

Encl: As above

Yours faithfully,

(Prof. S.K.Singh)
(Faculty of Management Studies)
Inquiry Officer

D/R(VCS)

23/12

REPORT OF THE INQUIRY COMMITTEE, CONSTITUTED VIDE NOTIFICATION no.R/V&CS/11-12/115/926 & 931 DATED 8/9.2.2012 REGARDING DISCIPLINARY PROCEEDING AGAINST DR. P.K. SRIVASTAVA, ASSOCIATE PROFESSOR, DEPT. OF BIOCHEMISTRY, FACULTY OF SCIENCE, BHU UNDER RULE 14 OF CCS(CCA) RULE 1965

In response to the Enquiry Report (Annexure-1) submitted earlier pertaining to the allegations made by Dr. Maushumi Ghosh, Asstt. Professor, Deptt. Of Biotechnology & Env. Sciences, Thapar University, Patiala (Punjab). The Vice Chancellor passed the following orders communicated vide letter No. R/V&CS/13-14/115/105 dated April 25/27,2013: (Annexure- 2)

“ Report of the committee appears incomplete. The committee could not get even the two theses which are alleged to be verbatim copy. It could not get in touch with the two students concerned nor it tried to contact the complainant and went on to derive the conclusions only on the basis of statement of the charged officer. The report of the committee is therefore not accepted . The Enquiry Committee is asked to look into the case in its totality before coming on conclusion”

Accordingly, the Head of the Department of Biochemistry, Faculty of Science, Banaras Hindu University vide letter no. FSS/2012-13/ Inq.Com/920 dated 07.05.2013 was requested to provide the Home Address of Mr. Siddharth Singh, Research Scholar, Department of Biochemistry, Faculty of Science, Banaras Hindu University, who has submitted the M.Sc. dissertation in partial fulfilment of Master degree in the year 2007 under the supervision of Dr. P.K. Srivastava, Deptt. of Biochemistry, BHU.(Annexure-3)

Subsequently, a letter was also sent to the Director, Institute of Environment & Sustainable Development, Banaras Hindu University vide letter no. FSS/2013-14/Inq.Com/ 921 dated 07.05.2013 and letter no.FSS/2013-14/Inq.com/949 dated 11.05.2013 with the request to inform Mr. Jai Prakash Verma joined in the Institute of Environment & Sustainable Development ,BHU after his studies to report the Inquiry Committee on 13.05.2013 (Annexure-4 & 5)

The Head of the Department of Biochemistry, Faculty of Science, BHU informed vide letter no. BC/2013-2014/ 103 dated 09.05.2013 about the

address of Mr. Siddharth Singh available in the Department as follows:
(Annexure- 6)

Mr. Siddharth Singh
Old L-27
Hyderabad Colony
B.H.U., Varanasi -221005

Mr. Siddharth Singh
Assistant Professor of Biochemistry
College of Horticulture & Forestry
Pasi Ghat, East Sinag District
Arunanchal Pradesh-791102

Sri Jai Prakash Verma appeared before the Inquiry Committee on 13.05.2013 and submitted written statement of his defence alongwith the dissertation on the Topic "*Identification and characterization of cellular locus of enzyme in Pseudomonas Putida Involved in Limonin Biotransformation*". The relevant excerpts of his written statement runs as follows: (Annexure-7&8)

1. The dissertation work entitled " Identification and characterization of cellular locus of enzyme in Pseudomonas " involved in limonin biotransformation" has been done by me under the supervision Dr. Moushumi Ghosh, Asstt. Professor, Department of Biotechnology and Environmental Science, Thapar University, Patiala, during my M.Sc. Biotechnology in session 2004 to 2006.

2. After this , I have joined as research scholar in Department of Botany under the supervision of Prof. K.N. Tiwari (MMV) and co- supervisor of Prof. Janardan Yadav, Department of Soil Science and Agricultural Chemistry, BHU in July 2006.

3. At that time, I came in contact with my friend Mr. Siddharth Singh who was studying in M.Sc. Biochemistry in Department of Biochemistry, Faculty of Science, BHU, Varanasi.

4. Mr. Sidhharth Singh requests me that please give the thesis of dissertation work for the reading purpose. So I handed over my dissertation copy to Mr. Siddharth Singh. Later he told me that this work can be published. Mr., Sidhharth Singh prepared and communicated the paper base on my dissertation work as corresponding author by including my name , and my supervisor name (Moushumi Ghosh) as well as own supervisor after my consent.

5. At that time, I have no idea regarding paper communication, and importance of the corresponding author, and including the name of authors in research paper.
6. At the time, I feel apology regarding no consent of my supervisor at time paper communication.
7. At that time , I have no information regarding copying of my dissertation works.

Sri Siddharth Singh was requested vide letter no. FSS/2013-14/Inq.Com./966, 967 dated 18.05.2013 to appear before the Inquiry Committee on 3.6.2013 for personal hearing and written statement alongwith a copy of Thesis and Journal etc, required in the aforesaid matter. (Annexure-9)

Mr. Siddharth Singh appeared before the Inquiry Committee and submitted his written statement dated 3.6.2013 alongwith a copy of the dissertation and paper on the *Topic "Identification and Characterization of Cellular Locus of Enzyme in Pseudomonas putida Involved in Limonin Biotransformation"*. The relevant excerpts of his written statement dated 3.6.2013 runs as follows : (Annexure-10 & 11)

1. Mr. Jay Prakash Verma (first author of the paper) decided to publish his dissertation work in the year 2009 and contacted me in the month of July-august in this regard. He asked me to edit his work and write it in the journal's format . I edited the paper and as he was unaware of the submission process he asked me to communicate on his behalf . And with his consent only I revised the paper as it undergoes two major and three minor revisions. For this reason, I was introduced as a co-author in the paper.

2. As per the common practice of our department i.e. Department of Biochemistry, Faculty of Science, students are advised to collect the materials from internet or other sources and submit it as their dissertation thesis which can be verified by going through thesis of all other students. I did the same as per the common practice. I went through google search engine and prepared my dissertation thesis.

3. The allegation of forged signature is totally inappropriate and wrong as only a single signature of the corresponding author was done in the copyright agreement form of the journal.

Sir, with reference to above points I would like to say that I am not involved in any forgery and not even had a single intention of cheating anyone.

In order to cross examined the statement of Mr. Siddharth Singh , Mr. Jay Prakash Verma and Dr. P.K.Srivastava they were again requested to appear before the Enquiry Committee vide letter no. FSS/Inq.Com./2012-13/995-999 dated 07.06.2013 and letter no.FSS/2012-13/- dated 10.06.2013 (Annexure-12 & 13).

Mr. Jay Prakash Verma and Mr. Siddharth Singh appeared before the Inquiry Committee and crossed examined by the Inquiry Officer. In response to the queries of Inquiry Officer, they had submitted their written statement vide letter dated 10.06.2013 (Annexure-14 & 15) reiterating the entire facts stated earlier vide their written statement of defence dated 13.05.2013 and 03.06.2013 referred in the preceding paragraph of this report .

Dr. P.K.Srivastava given his fresh statement of defence dated 10.06.2013 as follows: (Annexure-16)

“ A paper entitled “ Identification and characterization of cellular locus of limonin biotransformation enzyme in *Pseudomonas putida*” was communicated by Mr. Siddhartha Singh as corresponding author. His paper was published in the year 2010 in International Journal of Food Science and Technology in volume 45, pages 319-326 with J.P. Verma, S.Singh , M. Ghosh and P.K. Srivastava as authors and Mr., Siddharth Singh as corresponding author. I was totally unaware of such a communication. When the paper was published, only through the letter of Dean, Faculty of Science (copy enclosed as annexure-I) ,I came to know about this publication . I then approached the editor of the Journal of withdraw my name as one of the authors (annexure- II) , because no experimental work related to that paper was conducted in my laboratory and at any point of time, nothing was discussed with me related to this publication. The Editor agreed to withdraw my name as author as an “erratum” (annexure-III). Further, I am totally unaware whether the

corresponding author had taken prior permission from Dr. Moushumi Ghosh or not.

M.Sc. students of our Department submit dissertation in the fourth semester. This dissertation involves literature survey, experimental findings of various workers available in library journals internet, etc. Based on the dissertation, the student faces viva-voce examination. Similarly the student Mr. Siddharth Singh has collected the literature etc. from various sources and had submitted the dissertation. I am totally unaware of the dissertation of Mr. Jay Prakash Verma (2006) supervised by Dr. Moushumi Ghosh at Thapar University, Patiala. As M.Sc. dissertation comprises of literature survey and experimental findings of various workers available in library journals, internet, etc., hence the dissertation of Mr. Siddharth Singh did not include experimental work conducted in the laboratory of Department of Biochemistry. In addition, the experimental work related to the paper published in the International journal referred above was also not carried out in the laboratory of the department of Biochemistry.”

The complainant Dr. Moushumi Ghosh , Asstt Professor, Thapar University, Patiala was also requested vide letter no. FSS/2013-14/Inq.Com./69 dated 05.07.2013 (Annexure-17) to submit her statement by appearing in person or through a letter written by her .

However, Dr. Moushumi Ghosh neither appeared in person before the Inquiry Committee nor submitted her written statement of defence till date.

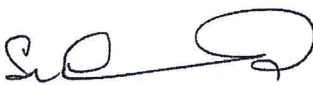
OBSERVATION AND FINDING :

1. Dr. Moushumi Ghosh , the complainant, neither appeared before the Inquiry Committee for recording of her statement nor submitted any written statement in response to the request of the Committee. As such her clarification on the allegation could not obtained during the course of hearing before the charged officer and others.
2. The paper based on the referred dissertation work was communicated for the publication for which Mr. Siddharth Singh who claimed that he was introduced as co-author as few major and minor revisions were made by him. He never claimed that the name of his supervisor was included in the paper after taking his consent.

3. Mr. Jay Prakash Verma stated that his dissertation was borrowed by Mr. Siddharth Singh for reference and he was not aware that a paper based on his dissertation was communicated for publication including his name as author and also the name of his supervisor Dr. Moushumi Ghosh and Dr. P.K.Srivastava as co-author. He clearly stated that he was totally unaware of this communication.
4. In the fresh statement of defence submitted by Dr.P.K.Srivastava, he clearly mentioned that he was unaware of inclusion of his name as co-author in the above referred publication. He made it clear that the moment he came to know about his name in the publication, he immediately approached to the publisher for deleting his name because the experiment of the paper was neither conducted in his Lab nor at any point of time he guided the students for writing the paper. As regard to dissertation submitted by Mr. Siddharth Singh in the year 2007, Dr. P.K. Srivastava clearly stated that the dissertation at M.Sc. level involves literature survey, experimental findings of various works available in library journals, inter-net etc. . The student Mr. Siddharth Singh has collected the literature etc. from various sources and has submitted the dissertation. The dissertation of Mr. Siddharth Singh did not include experimental works conducted in the Lab of the department.

CONCLUSION :

No sufficient evidences are found to prove the allegations levied against Dr. P.K.Srivastava.


(Prof. S.K.Singh)
Inquiry Officer

ITEM 13

TO CONSIDER the representation of Prof. Vinay Kumar Singh, Department of Hindi, Faculty of Arts, on the report of inquiry of charges levelled against him.

NOTE

The Executive Council in its meeting held on 07.11.2016 considered the report of inquiry committee constituted to enquire into charges framed under rule 14 of CCS (CCA) Rules, 1965 against Dr. Vinay Kumar Singh, Professor, Department of Hindi. After due deliberation over the report and the findings of the inquiry committee in detail the Executive Council resolved as under vide ECR No.:

Resolved that the report of inquiry committee constituted to inquire into charges framed under rule 14 of CCS (CCA) Rules, 1965 against Dr. Vinay Kumar Singh, Professor Department of Hindi be accepted and further process of imposing penalty on him under the said Rules be followed.

Following the aforesaid decision of the Executive Council, in accordance with the provisions of Rule 15(2) of the CCS (CCA) Rules, 1965, a copy of the Inquiry report was forwarded to Prof. Vinay Kumar Singh, Department of Hindi, Faculty of Arts vide letter dated 26.11.2016 for submission of his written representation to the Disciplinary Authority. Dr. Vinay Kumar Singh has submitted his representation vide his letter dated 10.12.2016, with following request:

"I may be exonerated from the framed charges certified by the Inquiring Authority and be paid the salary during the period of suspension so that I may be provided justice"

The representation is enclosed at **Appendix 13**

The Executive Council may consider and decide.

VCS/17/98
1/12



R/VCSI 451
Date 14/12/16

APPENDIX - 13

दिनांक : 10.12.2016

Requester

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12/12

उपकुलसचिव
(सतर्कता एवं गोपनीय अनुभाग)
13/11/16

सेवा में,
अध्यक्ष, कार्यकारिणी परिषद / अनुशासनिक प्राधिकारी
काशी हिन्दू विश्वविद्यालय,
वाराणसी.

सन्दर्भ : Ref. No. R / V & CS / 2016 / 169 / 580 दिनांक : 26 नवम्बर, 2016

विषय : न्यायमूर्ति (अवकाश प्राप्त) सखाराम सिंह यादव द्वारा डॉ. विनय कुमार सिंह, प्रोफेसर, हिन्दी विभाग,
काशी हिन्दू विश्वविद्यालय के जाँच रिपोर्ट (Inquiry Report) की प्राप्ति के पश्चात् प्रतिवेदन.

महोदय,

सतर्कता एवं गोपनीय अनुभाग, कुलसचिव कार्यालय, काशी हिन्दू विश्वविद्यालय के मेमोरेन्डम No. R/V & CS/2015/169/1235, दिनांक : 20 फरवरी, 2015 के सन्दर्भ में, दिनांक - 02.03.2015 को कुलसचिव, काशी हिन्दू विश्वविद्यालय को लिखे लिखित जवाब एवं जाँच अधिकारी को दिनांक : 18.12.2015, 23.01.2016 व 27.02.2016 को सौंपे गये लिखित उत्तर में सभी आरोपों को अस्वीकार करते हुए मैंने स्वयं को आरोपमुक्त करने की प्रार्थना की थी, क्योंकि वस्तुतः मैंने आरोप पत्र में वर्णित कोई भी अवैधानिक या गलत कार्य नहीं किया था। जाँच अधिकारी द्वारा अपने जाँच रिपोर्ट में प्रेषित उन बिन्दुओं पर जहाँ मुझे आरोप मुक्त घोषित किया है, मौन रहते हुए केवल उन बिन्दुओं पर, जहाँ मेरे ऊपर लगाये गये आरोपों पर 'प्रमाणित' (Proved) कहा है, उन्हीं बिन्दुओं पर पुनः एक बार अपना स्पष्टीकरण निवेदित कर रहा हूँ।

मैं जाँच अधिकारी द्वारा Article-II (a) के प्रथम एवं द्वितीय भाग, Article-II (b) के एक भाग, Article-II (d) एवं Article-II (e) में लगाये गये सभी आरोपों को प्रमाणित किये जाने के सभी निर्णयों को अस्वीकार करता हूँ क्योंकि-
मुझसे विश्वविद्यालय के किसी भी अधिकारी द्वारा कभी भी कोई स्पष्टीकरण नहीं माँगा गया और न किसी तरह की आपत्ति की गयी। मेरे द्वारा समस्त कार्य छात्र हित में छात्र-अधिष्ठाता के दायित्व निर्वहन में नियमानुसार किया गया है।

छात्र अधिष्ठाता के रूप में मैंने अपने दायित्वों का निर्वहन करते हुए विश्वविद्यालय के सभी छात्र-छात्राओं के कल्याण और विकास हेतु निरन्तर कार्य किया। कुलपति के अधीनस्थ होने के कारण उनके आदेशों का पालन करना मेरा वैधानिक दायित्व था और मैंने उस दायित्व का निर्वहन मात्र किया।

क्रय हेतु की गयी समस्त कार्यवाही विभागीय क्रय समिति एवं वित्त अधिकारी अथवा उनके नामित सदस्य की उपस्थिति में की गयी है। विभागीय क्रय समिति के सभी सदस्यों (वित्त अधिकारी के नामित सदस्य सहित) ने सर्वसम्मत से निर्णय लिया और किसी ने कभी न तो मत भिन्नता और न तो कोई आपत्ति ही दर्ज करायी। मैंने अकेले कोई भी निर्णय नहीं लिया है। सभी दस्तावेजों के अवलोकन के उपरान्त समस्त क्रय हेतु वित्त अधिकारी ने फण्ड की स्वीकृति प्रदान की। उपरोक्त समस्त वित्तीय कार्यवाही में वित्त अधिकारी अथवा उनका नामित सदस्य उपस्थित होता है, जिसकी जिम्मेदारी होती है कि वित्त संबंधी समस्त नियमों का वे पालन सुनिश्चित करें और जरूरत पड़ने पर आवश्यक सुझाव दें और गलत होने पर उसे रोक दें। अतः अगर कहीं वित्तीय अनियमितता है तो उसकी सर्वप्रथम एवं पूर्ण जिम्मेदारी वित्त अधिकारी की होती है न कि छात्र अधिष्ठाता की जो विभागीय क्रय समिति के 6 सदस्यों की समिति का अध्यक्ष/सदस्य होता है।

मुझे विभागीय क्रय समिति के अध्यक्ष होने के नाते दोषी माना गया है जबकि कभी भी किसी भी प्रकार का, पूरे प्रकरण में वित्त अधिकारी या उसके नामित सदस्य के द्वारा किसी भी प्रकार की, कोई भी आपत्ति या कोई टिप्पणी नहीं की गयी है। मेरे द्वारा अध्यक्ष होने के नाते कभी भी; किसी भी समय वित्त अधिकारी या उसके नामित सदस्य के सुझाव या उसके प्रस्ताव को निरस्त कर कोई भी कार्यवाही नहीं की गयी।

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विभागीय क्रय समिति के अध्यक्ष होने के नाते छात्र अधिष्ठाता के तीन कार्य हैं — (1) बैठक का संचालन सुचारू रूप से सम्पन्न हो, (2) समस्त कार्यवाही/मिनट्स को रिकार्ड किया जाय और (3) समिति द्वारा लिये गये निर्णय को सक्षम अधिकारी के अनुमोदनार्थ अग्रसारित किया जाय। जबकि समस्त वित्तीय कार्यवाही की जिम्मेदारी एवं उत्तरदायित्व वित्त अधिकारी/उसके नामित सदस्य की होती है। जब वित्त अधिकारी या उनके नामित सदस्य सहित विभागीय क्रय समिति के सभी सदस्यों ने सर्वसम्मत से निर्णय लिया एवं विभागीय क्रय समिति के अध्यक्ष के नाते मेरे द्वारा बैठक का सुचारू ढंग से संचालन संबंधी सभी दायित्वों का निर्वहन किया गया तो अध्यक्ष के नाते मैं कहाँ दोषी हूँ?

विभागीय क्रय समिति में स्वयं वित्त अधिकारी अपने नामित सदस्य के रूप में मौजूद रहते हैं और नामित सदस्य की वैधानिक जिम्मेदारी सभी तकनीकी विषयों को पूरी समिति के संज्ञान में लाने और उसके अनुपालन कराने की भी होती है और जाँच अधिकारी के समक्ष अपने बयान में स्वयं वित्त अधिकारी के नामित सदस्य ने यह स्वीकार किया है कि — **"As a nominee of the F.O., I had to see only as to whether the procedural formalities were observed or not, according to the rules, it was necessary even in the case of limited tenders."** (संलग्नक - 01, क्र. सं. 3)।

इस सन्दर्भ में, मेरा निवेदन है कि विभागीय क्रय समिति के सभी सदस्यों* (विभिन्न प्राध्यापकों/वित्त अधिकारी के नामित सदस्य) द्वारा दिये गये निम्न बयानों का संज्ञान लिया जाना अति आवश्यक है, क्योंकि उनके वक्तव्य अत्यंत महत्वपूर्ण, सार्थक और समस्त कार्यवाही की पारदर्शिता को स्पष्ट करते हैं। जबकि जाँच अधिकारी ने इनके आवश्यक और गंभीर वक्तव्यों तथा गवाही का अपने रिपोर्ट/निर्णय में कहीं भी उल्लेख नहीं किया है।

1. जाँच अधिकारी के समक्ष दिनांक - 17.10.2015 को प्रो. कल्पना*, गणित विभाग, महिला महाविद्यालय ने अपने वक्तव्य में कहा कि— *"It was for the nominee of the finance officer to ensure as to whether financial rules as well as purchase policy of University were complied with or not in case of procurement related to modernisation and renovation of hostel kitchens by setting up of modular kitchens in the hostels of the University."* (संलग्नक - 02, क्र.सं. 3)

2. जाँच अधिकारी के समक्ष दिनांक - 17.10.2015 को प्रो. ए.के. सिंह* ने अपने बयान में कहा कि—

* *"The Committee also involved a nominee of the Finance Officer besides other persons to observe all the proceedings."* (Sl.No. 1)

* *"... modernisation of hostel kitchens was done by inviting limited tender with the approval of the then Vice-Chancellor."* (Sl.No. 3)

* *"The witness was shown the comparative statement for kitchen equipment for new hostel mess. The witness admits that the documents been his signature. The document is a part of article of charge No. 2"* (Sl. No. 4)

* *"The Tenders were received in sealed cover. So far as I recall the said envelopes received from those firms / agencies/persons, who were specifically called to submit their tenders."* (Sl.No. 5).

* *"As far as I know the envelopes were received with in the stipulated time."* (Sl. No. 6).

(संलग्नक- 03, क्र.सं. 1, 3, 4, 5, 6)

3. जाँच अधिकारी के समक्ष दिनांक - 17.10.2015 को प्रो. कल्पना गुप्ता* ने अपने बयान में कहा कि—

* *"I have signed the minutes of the meeting of the Purchase Committee under the impression that everything was done in accordance with the financial rules and regulations and otherwise the nominee of the Finance Officer would have objected to it."* (संलग्नक- 04, क्र.सं.- 3)

* *"I would not be correct to say that the minutes of the Purchase committee which was signed by me on any later date. In fact I have signed the proceedings on the date of the meeting when it was held and in presence of the chairman."* (संलग्नक - 04, क्रम सं. - 6)

4. जाँच अधिकारी के समक्ष दिनांक - 17.10.2015 को प्रो. राकेश पाण्डेय* ने अपने बयान में कहा कि—

* *".....as nominee of the Finance Officer was there to observe all the procedure."* (Sl.No. 3).

* *"I had not questioned why the work was being done on the basis of the limited tender (when the nominee of the Finance Officer was also a member of the Departmental Purchase Committee. I had every reason to believe that the things were done in accordance with the rules and regulations."* (Sl. No. 4).

* *"The Proceedings of the Departmental Purchase committee were rendered in presence of the members of the Departmental purchase Committee."* (Sl. No. 5). (संलग्नक - 05, क्र. सं. 3, 4, 5)

5. जाँच अधिकारी के समक्ष दिनांक 28.11.2015 को वित्त अधिकारी के नामित सदस्य श्री कमला प्रसाद* ने अपने बयान में कहा कि—

* "As a nominee of the F.O., I had to see only as to whether the procedural formalities were observed or not, according to the rules, it was necessary even in the case of limited tenders. In the instant case, quotations were received from 05 vendors which was not violative of any rules. further, It is also to be observed that lowest Quoted Rate (L Q 1) should be approved." (Sl.No. - 03)

* ".....I could not question on the wisdom of VC giving his approval for limited tenders and the Purchase Committee approved the Lowest Quoted Rate." (Sl.No. 04). (संलग्नक - 01, क्रम सं. 3, 4)

अतः विभागीय क्रय समिति के सभी सदस्यों एवं मेरी राय है कि वित्त अधिकारी के नामित सदस्य (विभागीय क्रय समिति के एक सदस्य) पूर्णतः संतुष्ट थे और मेरे व विभागीय क्रय समिति के सभी सदस्यों तथा क्रय समिति को भी यह पूर्ण विश्वास करने का कारण मौजूद था कि सभी कार्यवाही नियमानुसार पूरी की गयी अन्यथा उन्होंने आपत्ति दर्ज की होती और यदि कहीं कोई त्रुटि हुई है तो उसके लिए केवल और केवल वित्त अधिकारी (नामित सदस्य) ही उत्तरदायी हो सकते हैं। (संलग्नक - 02, 03, 04, 05) वित्त अधिकारी के नामित सदस्य ने स्वयं यह स्वीकार किया है कि — "As a nominee of the F.O., I had to see only as to whether the procedural formalities were observed or not, according to the rules, it was necessary even in the case of limited tenders." (संलग्नक - 01, क्र. सं. 3)।

इस संबंध में आपको अवगत कराना चाहता हूँ कि जाँच अधिकारी ने अपने पूरे रिपोर्ट में कहीं भी वित्त अधिकारी के नामित सदस्य के ऊपर कोई लिखित कर्तव्य या टिप्पणी नहीं की है। वित्त अधिकारी के नामित सदस्य के दायित्व के संबंध में भी कुछ नहीं उल्लेख किया है जबकि विभागीय क्रय समिति की सभी वित्तीय कार्यवाही नियमानुसार सम्पन्न करवाने की जिम्मेदारी और जवाबदेही उनकी (नामित सदस्य की) ही होती है।

काशी हिन्दू विश्वविद्यालय के Ordinances Prescribing Duties and Power of the Dean of Students framed under Statue 7 (a) में लिखा है कि छात्र अधिष्ठाता का मूल दायित्व छात्र-छात्राओं के कल्याण और विकास हेतु निरन्तर कार्य करें। छात्रावासों के रख-रखाव और विद्यार्थियों के साहित्यिक, सांस्कृतिक, खेलकूद, चिकित्सा आदि जैसे महत्वपूर्ण सुविधाओं को बेहतर करना, उसकी जिम्मेदारी है। (कृपया देखें 8.1 A (i) और (ii) a to k)। (संलग्नक - 06) 8.1 A (v) और 8.1 A (vi) - इन उपबन्धों से यह स्पष्ट हो जाता है कि कोई भी छात्र अधिष्ठाता कुलपति के निर्णय की न तो अवहेलना, अवज्ञा कर सकता है और न कुलपति के किसी निर्णय, निर्देश या आदेश पर प्रश्न उठा सकता है। उसके पास सीधे कुलपति को रिपोर्ट (Report) करने और उनके निर्देश व आदेश का पालन करने के अतिरिक्त और कोई विकल्प नहीं होता है। (संलग्नक - 06)

Statutes 7 (a) के 8.1 A (ii) a to k में लिखित अधिकार और कर्तव्य, छात्र अधिष्ठाता को अन्य अधिकारियों से अलग स्थान प्रदान करता है। (संलग्नक - 06) जाँच अधिकारी ने अपने जाँच रिपोर्ट में इसका संज्ञान ही नहीं लिया है जबकि दिनांक- 18.12.2015 के लिखित जवाब में संलग्नक- 16 के रूप में मैंने उनके सम्मुख प्रस्तुत किया था।

Article-II (a) : ध्यान रहे कि कुलपति को लिमिटेड या ओपेन टेण्डर के संदर्भ में कोई निर्णय लेने के लिए सलाह देने की हैसियत छात्र अधिष्ठाता की नहीं होती है। यह कुलपति का अपना स्वविवेक है, जिसके आधार पर तत्कालीन कुलपति ने लिमिटेड टेंडर की स्वीकृति दी क्योंकि विश्वविद्यालय के कई छात्रावासों के मेस में व्याप्त गंदगी और गुणवत्ता को लेकर छात्रों द्वारा धरना, प्रदर्शन, उग्र आन्दोलन (संलग्नक - 07, 08) किये जाने के कारण कुलपति ने प्रभावित छात्रावासों का निरीक्षण किया और ग्रीष्मावकाश के अल्प अवधि में ही मोड्यूलर किचन संबंधी समस्त कार्यों को सम्पन्न कराने हेतु लिमिटेड टेंडर की स्वीकृति दी थी।

जाँच अधिकारी के जाँच रिपोर्ट के पृष्ठ संख्या - 13, पैरा 3 में मुझ पर यह आरोप सिद्ध पाया गया कि मैंने वित्त विभाग के द्वारा फाईल पर कार्यवाही न करवाते हुए सीधे कुलपति से अनुमोदन करवाया है। इस संबंध में, निवेदन करना है कि-

(i) दिनांक : 19.03.2013 को प्रज्ञा कुंज छात्रावास, महिला महाविद्यालय के उद्घाटन के अवसर पर ही कुलपति ने विश्वविद्यालय के शीर्ष अधिकारियों की मौजूदगी में मोड्यूलर किचन लगाये जाने की घोषणा कर दी थी, (संलग्नक - 09) और विभागीय क्रय समिति (DPC/LTC) की बैठक दिनांक- 22.03.2013 को सम्पन्न हुई जिसमें सबसे न्यूनतम दर (L 1) की संस्तुति की गयी थी (संलग्नक - 10 से 16) और कुलपति के पास अनुमोदनार्थ प्रेषित की गयी थी। जाँच अधिकारी ने इस संलग्नक - 09 का संज्ञान ही नहीं लिया है।

(ii) जाँच अधिकारी के समक्ष वित्त अधिकारी ने दिनांक- 29.11.2015 को स्वयं अपनी गवाही के दौरान यह बात कही है कि—

(a) "Under the University Purchase Rules any proposal for purchase is required to be submitted to the Finance Officer OR V.C., who marks it to the Finance Officer". पुनः

(b) "Under the rules the Finance Officer is the sanctioning authority in respect of finance involving upto Rs. 3 Lakhs and above that V.C. is the sanctioning authority." (संलग्नक - 17, क्र.सं. 06)

अस्तु अपने जाँच रिपोर्ट में जाँच अधिकारी ने वित्त अधिकारी के गवाही / लिखित वक्तव्य (संलग्नक - 17, क्र.सं. 06) का भी संज्ञान नहीं लिया और मेरे द्वारा दिनांक- 18.12.2015 के लिखित जवाब और संलग्नक-57 की भी अनदेखी करके न्याय से मुझे वंचित किया है।

कुलपति द्वारा छात्रावासों का निरीक्षण करने के पश्चात् उसमें मोड्यूलर किचन लगाने के लिए प्रस्ताव भेजने के अनुपालन में, प्रथमतः अनुमानित राशि रु. 5 करोड़ का अनुरोध किया गया, समयभाव के कारण कुलपति ने लिमिटेड टेंडर की स्वीकृति भी दी थी किन्तु इस प्रस्ताव पर कोई भी फंड आवंटित नहीं किया गया था। इस क्रम में, विभागीय क्रय समिति, जिसमें वित्त अधिकारी के नामित सदस्य भी थे, ने ऑकलन के पश्चात् रु. 7.32 करोड़ का अनुरोध किया था तथापि कोई भी धनराशि आवंटित नहीं हुई थी। इस संदर्भ में, मैं आपको अवगत कराना चाहता हूँ कि वित्त विभाग के दिनांक 12.02.2016 के पत्र से स्पष्ट है कि वित्त अधिकारी ने रु. 6901200/- की स्वीकृति दी, मोड्यूलर किचन हेतु पंजीकृत किया और केवल 12 नये मेसों एवं 3 पुराने मेसों में मोड्यूलर किचन लगाया गया, जिस पर कुल वास्तविक खर्च रु. 4732170/- हुआ। (संलग्नक - 19)

प्रजेंटिंग ऑफिसर (Presenting Officer) के पत्र दिनांक 12.02.2016 से स्पष्ट है कि Modular Kitchen Equipments for Hostels में कुलसचिव कार्यालय (वित्त) {Registrar office (Finance)} ने स्वयं स्वीकार किया है कि कुल वास्तविक खर्च रु. 4732170/- है, (संलग्नक-18, 19)। जबकि आरोप पत्र में आरोप है कि रु. 5 करोड़ एवं 7.32 करोड़ के सन्दर्भ में लचीलेपन के 10 प्रतिशत की सीमा का उल्लंघन हुआ है।

निवेदन यह भी है कि 10 प्रतिशत के लचीलेपन के नियम के उल्लंघन का प्रश्न वहाँ खड़ा होगा, जब कुल आवंटित राशि से 10 प्रतिशत (100 + 10%) अधिक व्यय किया गया है। जब खर्च कुल प्रस्तावित राशि का 10 प्रतिशत से भी कम (कुल वास्तविक खर्च मात्र रु. 4732170/-) हुआ है, तब तो इस आरोप का औचित्य ही अवैधानिक है।

बिना पंजीकरण (रजिस्ट्रेशन) के किसी भी फर्म को कोई भी कार्य नहीं दिया जा सकता और न उसका बिल भुगतान हो सकता है। रजिस्ट्रेशन संबंधी समस्त प्रक्रिया वित्त विभाग द्वारा वित्त अधिकारी के हस्ताक्षर से पूरी होती है। पंजीकरण में ही वित्त अधिकारी द्वारा सबसे न्यूनतम दर (L 1) को DPC/LTC की संस्तुति पर कार्य सम्पन्न कराने हेतु आदेश दिया जाता है। (संलग्नक- 20 से 32) प्रज्ञा कुंज छात्रावास, महिला महाविद्यालय के लिये भी वित्त अधिकारी ने फंड की स्वीकृति (संलग्नक-33) तथा मोड्यूलर किचन हेतु अनुमोदन एवं पंजीकरण किया था। (संलग्नक- 34-35)

जाँच अधिकारी का अपने जाँच रिपोर्ट, पृष्ठ सं. 17 के पैरा 01 के मध्य में यह निष्कर्ष कि "**However, I hasten to add that there is no charge of any wrongful gain for himself against the charged officer nor is there any evidence to that effect but the procedure adopted by him for doing the work might have resulted in wrongful loss to the University.**" — अर्थात् मैंने स्वयं के हित या फायदे के लिए कोई भी कार्य नहीं किया है तथापि प्रक्रियात्मक दोष की तरफ ध्यान दिलाया है, जिससे विश्वविद्यालय का नुकसान हो सकता था। यहाँ मैं पुनः निवेदन करता हूँ कि प्रक्रियात्मक सभी औपचारिकताओं को पूर्ण कराने की जिम्मेदारी वित्त अधिकारी अथवा उसके नॉमिनी की होती है। इस संबंध में श्री कमला प्रसाद, वित्त अधिकारी के नामित सदस्य ने स्वयं अपनी गवाही में दिनांक- 29.11.2015 को जाँच अधिकारी के समक्ष स्वयं कहा है कि- "**In the instant case, quotations were received from 05 vendors which was not violative of any rules.**" (संलग्नक - 01, क्र.सं. 3)

इस संबंध में, स्वयं वित्त अधिकारी द्वारा भी दिनांक - 29.11.2015 को जाँच अधिकारी के समक्ष दिए गये बयान का संज्ञान लेने की जरूरत है—

(i) "**Under the University Purchase Rules any proposal for purchase is required to be submitted to the Finance Officer or V.C., who marks it to the Finance Officer.**" पुनः

(ii) "**Under the rules the Finance Officer is the sanctioning authority in respect of finance involving upto Rs. 3 Lakhs and above that V.C. is the sanctioning authority.**" (संलग्नक-17, क्र.सं. 06)

जिसका संज्ञान दुर्भाग्य से स्वयं जाँच अधिकारी ने नहीं लिया और मेरे साथ अन्याय हुआ।

अतः, अगर समस्त कार्यवाही पूर्णतः पारदर्शी और विश्वविद्यालय के नियमानुसार नहीं होती तो वित्त अधिकारी द्वारा 'पंजीकरण' (Registration) नहीं किया जाता और वित्त अधिकारी द्वारा ही सबसे न्यूनतम दर (L 1) को कार्य सम्पन्न कराने हेतु आदेश भी नहीं होता। स्वयं जाँच अधिकारी ने अपने जाँच रिपोर्ट के पृष्ठ संख्या 18, 19 में लिखा है कि - "**These documents show that before actual award of contract, the proposed work was 'registered' under the signature of the Finance Officer. It was only thereafter that the work order was placed to the selected firm on lowest tender basis, as approved by Limited Tender Committee/Purchase Committee.**"

तात्पर्य यह है कि यदि Article II (a) के पहले और दूसरे भाग में कोई त्रुटि या कमी होती तो नियमानुसार पंजीकरण ही नहीं होता।

उपरोक्त सभी बिन्दुओं पर विचार करने पर ऐसा प्रतीत होता है कि जाँच अधिकारी ने मेरे द्वारा दिए गए दिनांक- 18.12.2015, 23.01.2016 और 27.02.2016 के लिखित जवाब और संदर्भित संलग्नकों का समुचित अवलोकन नहीं किया है और उनका निर्णय वास्तविक तथ्यों/साक्ष्यों पर आधारित नहीं है।

मैं Article - II (a) के पहले और दूसरे भाग में प्रमाणित किए गये निर्णय को अस्वीकार करता हूँ।

Article - II (b)

Article - II (a) और II (b) के संदर्भ में, उपरोक्त निवेदन के साथ-साथ इस पर ध्यान दिया जाय कि जाँच अधिकारी ने पृष्ठ-20 के पैरा 01 के अंतिम दो वाक्यों में निष्कर्ष लिखा है कि तत्कालीन सक्षम अधिकारी (कुलपति) ने लिमिटेड टेंडर की आवश्यकता का कोई कारण नहीं लिखा है, जिसके लिए मुझे दोषी ठहराया गया। प्रश्न, जिसका उत्तर दिया जाना न्याय के लिए जरूरी है, उठता है कि क्या सक्षम अधिकारी (कुलपति) के किसी किये/न किये की सजा अधीनस्थ अधिकारी/कर्मचारी को दिया जाना न्यायोचित है?

Article - II (b), मैत्री जलपान गृह प्रकरण के आरोप में मैं निम्न तथ्यों की तरफ आपका ध्यान आकर्षित करना चाहता हूँ कि तथ्यात्मक वास्तविकता को नजरअंदाज करके जाँच अधिकारी ने मेरे साथ न्यायकारित नहीं किया है —

(i) श्री कमला प्रसाद, वित्त अधिकारी ने नामित सदस्य और सहायक कुलसचिव (स्पेशल फण्ड) द्वारा दिनांक- 15.04.2014 को प्रेषित पत्र अध्यक्ष, मैत्री जलपान गृह के नाम से है और उनसे स्पष्टीकरण माँगा गया है। (संलग्नक - 36, Annexure - III, Sl.No. 7)

जाँच अधिकारी के समक्ष गवाही के दौरान दिनांक - 28.11.2015 को श्री कमला प्रसाद सहायक कुलसचिव (स्पेशल फण्ड) ने अपने बयान में कहा है कि — **"In respect of Maitri Jalpan Grih also I had written a letter dated 15.4.2014 pointing certain irregularities (To Chairman, Maitri Jalpan Grih). Copy of the said letter was not given to the charged officer."** (संलग्नक - 01, क्र.सं. 6).

अध्यक्ष, मैत्री जलपान गृह के पत्रांक सं. *MJG/14-15/20 dated 27.5.14 और समस्त दस्तावेजों के अवलोकन के बाद अध्यक्ष, मैत्री जलपान गृह के स्पष्टीकरण से संतुष्ट होकर वित्त विभाग ने समस्त कार्यवाही की। Office Notes and orders dated 29.05.2014 (संलग्नक - 37, 38) का संज्ञान लें इसमें लिखा है कि- **"The Chairman, Maitri Jalpan Grih and its Units has furnished the various information vide their letter No. *MJG/14-15/20 dated 27.05.2014 placed in the file may kindly be perused."** (संलग्नक- 37). इसी Office Notes and orders पर कुलपति ने बिल भुगतान हेतु फंड की स्वीकृति दी। (संलग्नक - 38) संलग्नक- 38 के इसी Office notes and orders पर श्री अभय कुमार ठाकुर, वित्त अधिकारी ने 05.06.2014 को हस्ताक्षर करके AR (SF) को निर्देश दिया है और AR (Special Fund) ने दिनांक- 10.06.2014 को फंड आवंटन का पत्र निर्गत किया है। (संलग्नक - 37, 38, 39).

ध्यान रहे कि मैत्री जलपान गृह छात्रों, शिक्षकों एवं अभिभावकों के लिए है। वहाँ की गन्दगी, अव्यवस्था से क्षुब्ध होकर गुणवत्ता और स्वच्छता के लिए छात्रों ने धरना, प्रदर्शन और उग्र आन्दोलन करते हुए मैत्री जलपान गृह में ताला बन्द कर दिया। मैत्री जलपान गृह में मोड्यूलर किचन हेतु अध्यक्ष, मैत्री जलपान गृह के दिनांक - 11.7.2013 के अनुरोध पत्र (संलग्नक - 40) पर छात्र हित का ध्यान रखते हुए छात्रावासों में मोड्यूलर किचन का काम कर रहे फर्म (पूर्व में वित्त अधिकारी एवं वित्त विभाग द्वारा पंजीकृत (Registered) (संलग्नक- 41, 42, 43) से ही करवाने के लिए अध्यक्ष, मैत्री जलपान गृह के अनुरोध पर कुलपति ने स्वीकृति दी। (संलग्नक- 44) मैत्री जलपान गृह में कराये गये कार्य किसी रूप में कभी भी मेरे द्वारा नहीं कराये गये। मैंने कुलपति महोदय के आदेश का पालन मात्र करते हुए अध्यक्ष, मैत्री जलपान गृह के अनुरोध पत्र को अग्रसारित किया।

दिनांक- 29.11.2015 को जाँच अधिकारी के समक्ष वित्त अधिकारी ने अपने बयान में कहा है कि- **"Under the University Purchase Rules any proposal for purchase is required to be submitted to the Finance Officer or V.C., who marks it to the Finance Officer"**. (संलग्नक - 17, क्र.सं. 06)

Annexure - III के Sl.No. 8, office note No. DS/Matri/2013-14/2097 dated March 25, 2014 (संलग्नक- 46) का सन्दर्भ ग्रहण करें, जहाँ कुलपति ने स्वीकृति प्रदान करते हुए वित्त अधिकारी को आदेश दिया है और लिखा है कि **'Please do the needful', F.O.** इस संदर्भ में आपका ध्यान इस ओर दिलाना चाहता हूँ कि- दोनों पत्रों- DS/Matri/2013-14/2096 और 2097 dt. March 25, 2014. (संलग्नक - 45, 46) में कुलपति ने वित्त अधिकारी को आदेश दिया है कि **"Please do the needful. F.O."**

मैं Article-II (b) के एक भाग के प्रमाणित किये गये निर्णय को अस्वीकार करता हूँ।

Article - II (d)

दिनांक - 12.02.2016 के कुलसचिव कार्यालय (वित्त) के पत्र, संलग्नक-ख के क्रम संख्या- 03 (स्टील डायनिंग टेबुल वीद् फोल्डेबल स्टूल) में विश्वविद्यालय प्रशासन ने स्वयं स्वीकार किया है कि मेरे पत्र दिनांक- 20.05.2014 पर रु. 17.31 लाख की राशि स्वीकृत न कि रु. 20.50 लाख की और स्वीकृत धनराशि भी आज तक खर्च नहीं की गयी — No bill has been submitted; Money is still unspent as per record). (संलग्नक- 19)

जाँच अधिकारी द्वारा अपने जाँच रिपोर्ट के पृ.सं. 21 में ऐसा लिखा जाना कि- "**Earlier also another approval of Vice Chancellor was taken directly for sanction of Rs. 20.50 lakh for procurement of 100 sets of dining table with foldable stools.**" — पूर्णतः असत्य है और ऐसा प्रतीत होता है कि संलग्नक- 47 (मेरे लिखित जवाब दिनांक- 18.12.2015 के संलग्नक - 107) का संज्ञान नहीं लिया गया और नहीं उस विचार किया गया।

संलग्नक - 47 से स्वतः स्पष्ट होता है कि- वित्त अधिकारी ने छात्र अधिष्ठाता से प्रति सेट स्वीकृत मूल्य (Approved Rate) की एक छायाप्रति माँगी थी- "**He is requested to submit a copy of approved rate for the proposed item.**" (संलग्नक- 47) छात्र अधिष्ठाता ने तुलनात्मक चार्ट और न्यूनतम स्वीकृत मूल्य (Comparative Statement and Approved rate as Lowest 1) की कॉपी संलग्न करते हुए (संलग्नक - 48,49,50) अपना कथन- "**Attached as desired. Pt. No. 10 & 11**" लिखकर दिनांक - 07.03.2014 को पुनः वित्त अधिकारी को फाईल वापस कर दी। (संलग्नक- 47) वित्त अधिकारी अथवा वित्त विभाग ने कभी भी कोई आपत्ति नहीं की थी।

जाँच अधिकारी द्वारा जाँच रिपोर्ट में लिखा जाना कि "Order was placed to a single firm....." (जाँच रिपोर्ट, पृ. सं. 21) पूर्णतः असत्य है क्योंकि स्टील डायनिंग टेबुल और फोल्डेबल स्टूल के एक सेट के दर को विभागीय क्रय समिति, वित्त अधिकारी के नामित सदस्य सहित ने सर्वसम्मत से पाँच फर्मों द्वारा दिये गये मूल्यों की तुलना के बाद सबसे न्यूनतम दर पर (Lowest 1) को स्वीकृत किया और वित्त विभाग तथा वित्त अधिकारी ने पंजीकृत (Registered) भी किया था। (संलग्नक - 48,49,50). वित्त विभाग (बजट) और वित्त अधिकारी ने 100 अतिरिक्त स्टील डायनिंग टेबुल और फोल्डेबल स्टूल हेतु रु. 20.50/- लाख के फंड की स्वीकृति प्रदान की थी। (संलग्नक - 51,52,53).

यहाँ पर जाँच अधिकारी महोदय के एक भूल/लोप की ओर आपका ध्यान आकर्षित कराना चाहता हूँ कि स्वयं जाँच अधिकारी ने आरोप पत्र पर हस्तलिखित नोट (संलग्नक- 54) लिखा है— "20.50 lac was sanctioned as per annexure 107 by F.O." तात्पर्य यह है कि संलग्नक- 47 (जाँच अधिकारी को दिये गये लिखित जवाब दिनांक- 18.12.2015 के संलग्नक-107) से स्पष्ट है कि- रु. 20.50 लाख वित्त अधिकारी द्वारा स्वीकृत किया गया था। किन्तु जाँच रिपोर्ट में निर्णय लिखते समय इन्होंने अपने लिखे का ही संज्ञान नहीं लिया; जबकि दिनांक- 18.12.2015 को जाँच अधिकारी द्वारा पूछ-ताछ के दौरान इस साक्ष्य/संलग्नक को स्वयं मैंने उनके समक्ष प्रस्तुत किया था।

मैं **Article - II (d)** में प्रमाणित किये गये निर्णय को अस्वीकार करता हूँ।

Article - II (e)

मैंने छात्र-अधिष्ठाता के दायित्व का निर्वहन करते हुए तत्कालीन कुलपति को 400 स्टील की श्री सीटर कुर्सियों की आवश्यकता एवं पूर्ति का अनुरोध किया था। जिस पर कुलपति के निर्देश पर प्रथमतः मात्र 125 के क्रय की स्वीकृति एवं धनराशि को वित्त अधिकारी ने स्वीकृत किया था।

GFR 2005 के नियम 146 का पालन करते हुए विभागीय क्रय समिति / स्पॉट परचेज कमेटी के सभी सदस्यों ने 125 स्टील की श्री सीटर कुर्सियों की खरीदारी की और उनका हस्ताक्षरयुक्त यह वक्तव्य अति महत्वपूर्ण है- "**Certified that we the members of the Spot Purchase Committee are jointly and individually satisfied that the goods recommended for purchase are of the requisite quality and specification and quality, priced at the prevailing market rate and supplier recommended is reliable and competent to supply the goods in question.**" (संलग्नक - 55)

जाँच अधिकारी ने अपने जाँच रिपोर्ट और निर्णय में इतने महत्वपूर्ण संलग्नक और प्रमाण की अनदेखी की है। सहायक कुलसचिव (स्पेशल फंड) द्वारा 15 छात्रावासों के लिए 125 कुर्सियों हेतु फण्ड रु. 876375/- की स्वीकृति दिनांक - 05.05.2014 को प्राप्त हुई। (संलग्नक - 56,57,58) और सभी 15 छात्रावासों में मई, 2014 में ही सभी कुर्सियाँ वितरित कर दी गयी। (संलग्नक - 59).

विश्वविद्यालय के 06 अन्य छात्रावासों हेतु DS/Three Seater/2014-15/2413; दिनांक : 03 जुलाई, 2014 को 70 कुर्सियों एवं DS/Three Seater/2014-15/2433 दिनांक : 11 जुलाई, 2014 को 70 कुर्सियों के वितरण हेतु मैंने पत्र निर्गत किया था। छात्र-अधिष्ठाता के रूप में मेरा कार्यकाल 14.07.2014 को समाप्त हुआ। आगे की क्रय या भुगतान के संबंध में मुझे कोई जानकारी नहीं है, न तो मेरी जिम्मेदारी है।

दिनांक - 28.11.2015 को श्री अशोक कुमार सिंह (AAO) ने जाँच अधिकारी के समक्ष अपने बयान में कहा है कि स्टील श्री सीटर कुर्सियों हेतु रु. 18,57,915/- का भुगतान हुआ, जबकि मेरे कार्यकाल में कुल भुगतान रु. 8,76,375/- का ही हुआ है। मेरी जवाबदेही सिर्फ मेरे कार्यकाल तक ही सीमित है। (संलग्नक - 58) उनका यह आरोप पूर्णतः असत्य है।

जाँच अधिकारी ने जाँच रिपोर्ट के पृ.सं. 23 में यह निष्कर्ष दिया है कि - "The fact that the bills were submitted by the successor Dean of Student is immaterial." - यह सर्वथा अनुचित है क्योंकि मेरी जिम्मेदारी और जवाबदेही मेरे कार्यकाल तक ही सीमित है।

छात्र हित का ध्यान रखते हुए पुराने एवं नवनिर्मित छात्रावासों में छात्र-छात्राओं के अलावा आगन्तुकों, अतिथियों, अभिभावकों आदि के बैठने की समुचित व्यवस्था हेतु स्टील की श्री सीटर कुर्सियाँ छात्र अधिष्ठाता की (मेरी) अध्यक्षता वाली समिति (विभागीय क्रय समिति/स्पॉट परचेज कमिटी) ने एक स्टील की श्री सीटर कुर्सी रु. 6150/- में खरीदा जबकि उसके पूर्व में श्री अभय कुमार ठाकुर, वित्त अधिकारी की अध्यक्षता वाली समिति ने वैसी ही स्टील की श्री सीटर कुर्सी रु. 8460/- प्रति कुर्सी की दर से खरीदा। इस सम्बन्ध में, केन्द्रीय क्रय संगठन, कुलसचिव कार्यालय (वित्त) द्वारा निर्गत पत्र संलग्न है। (संलग्नक - 60,61)।

तो दोषी कौन होना चाहिए - रु. 6150/- में खरीदारी करने वाला या उसी वस्तु को रु. 8460/- में खरीदारी करने वाला?

मैं Article - II (e) में प्रमाणित किये गये निर्णय को अस्वीकार करता हूँ।

उपरोक्त लिखित तथ्यों एवं साक्ष्यों के अवलोकन के उपरान्त यह स्पष्ट होता है कि प्रमाणित किये गये सभी निर्णय असत्य, अनुचित, निराधार, बलहीन और बेबुनियाद हैं तथा मैं जाँच अधिकारी द्वारा मेरे ऊपर प्रमाणित किये गये सभी निर्णयों को अस्वीकार करता हूँ।

इस संदर्भ में, यह निवेदन है कि माननीय उच्च न्यायालय, इलाहाबाद ने संदर्भित मामले में दिनांक - 19.09.2016 को यह आदेश दिया कि- **"Having regard to the fact that the Enquiry Officer has already submitted his report, it is further provided that the respondents shall conclude the disciplinary proceedings against the petitioner within a period of two months from today."** (संलग्नक - 62, क्र.सं. 14)।

दिनांक- 18.11.2016 को माननीय उच्च न्यायालय, इलाहाबाद के आदेश के दो महीने बीत जाने के पश्चात् मुझे ऐसा लगा कि मैं पूर्णतः आरोप मुक्त हूँ क्योंकि विश्वविद्यालय प्रशासन ने निर्धारित अवधि में जाँच रिपोर्ट के संबंध में मुझसे कोई पत्र व्यवहार नहीं किया एवं अनुशासनिक प्राधिकारी/विश्वविद्यालय प्रशासनिक अधिकारी द्वारा, माननीय उच्च न्यायालय के आदेश 'कि दो माह के अन्दर समस्त प्रकरण पर अंतिम रूप से निर्णय लिया जाये (shall conclude)', मेरा प्रकरण अंतिम रूप से तय नहीं किया गया और दो माह बीतने के बाद दिनांक- 26.11.2016 को उप-कुलसचिव सतर्कता एवं गोपनीय अनुभाग, कुलसचिव कार्यालय, काशी हिन्दू विश्वविद्यालय द्वारा जाँच रिपोर्ट दी गई और पुनः मुझे अपना पक्ष और स्पष्टीकरण लिखित रूप में देने को कहा जो अत्यन्त दुर्भाग्यपूर्ण, घोर मानसिक प्रताड़ना देने वाला है। यह माननीय उच्च न्यायालय के आदेश के संदर्भ में कहाँ तक न्यायोचित है?

मुझसे विश्वविद्यालय के किसी भी अधिकारी द्वारा कभी भी कोई स्पष्टीकरण नहीं माँगा गया और न किसी तरह की आपत्ति की गयी। मेरे द्वारा समस्त कार्य छात्र हित में छात्र-अधिष्ठाता के दायित्व निर्वहन में नियमानुसार किया गया है। किन्तु तत्कालीन प्रभारी कुलपति प्रो. राजीव संगल द्वारा विद्वेषपूर्ण अवैध तरीके से मुझे निलंबित किया गया जो कि न्याय के विरुद्ध है।

छात्र अधिष्ठाता के रूप में मैंने अपने दायित्वों का निर्वहन करते हुए विश्वविद्यालय के सभी छात्र-छात्राओं के कल्याण और विकास हेतु निरन्तर कार्य किया। कुलपति के अधीनस्थ होने के कारण उनके आदेशों का पालन करना मेरा वैधानिक दायित्व था और मैंने उस दायित्व का निर्वहन मात्र किया।

क्रय हेतु की गयी समस्त कार्यवाही विभागीय क्रय समिति एवं वित्त अधिकारी अथवा उनके नामित सदस्य की उपस्थिति में की गयी है। विभागीय क्रय समिति के सभी सदस्यों (वित्त अधिकारी के नामित सदस्य सहित) ने सर्वसम्मत से निर्णय लिया और किसी ने कभी न तो मत भिन्नता और न तो कोई आपत्ति ही दर्ज करायी। मैंने अकेले कोई भी निर्णय नहीं लिया है। सभी दस्तावेजों के अवलोकन के उपरान्त समस्त क्रय हेतु वित्त अधिकारी ने फण्ड की स्वीकृति प्रदान की।

उपरोक्त समस्त वित्तीय कार्यवाही में वित्ताधिकारी अथवा उनका नामित सदस्य उपस्थित होता है, जिसकी जिम्मेदारी होती है कि वित्त संबंधी समस्त नियमों का वे पालन सुनिश्चित करें और जरूरत पड़ने पर आवश्यक सुझाव दें और गलत होने पर उसे रोक दें। अतः, अगर कहीं वित्तीय अनियमितता है तो उसकी सर्वप्रथम एवं पूर्ण जिम्मेदारी वित्ताधिकारी की होती है न कि छात्र अधिष्ठाता की जो विभागीय क्रय समिति के 6 सदस्यों की समिति का अध्यक्ष/सदस्य होता है।

अतः मेरा विनम्र निवेदन है कि मुझे जाँच अधिकारी द्वारा प्रमाणित किये गये सभी आरोपों (Articles) से आरोपमुक्त किया जाय और निबंलन अवधि का पूरा वेतन भुगतान करने की कृपा करें ताकि मेरे साथ न्याय हो सके।

संलग्नक : कुल संलग्नकों की संख्या - 62.

(कुल पृष्ठों की संख्या - 77)

कुल पृष्ठ 77, व्यक्तिगत रूप से हस्ताक्षरित
 10.12.2016

भवदीय
 10.12.2016
 (डॉ. विनय कुमार सिंह)
 प्रोफेसर, हिन्दी विभाग
 काशी हिन्दू विश्वविद्यालय, वाराणसी

NB :

जाँच अधिकारी की जाँच रिपोर्ट भूल का, लोप का और तथ्यात्मक विरोधाभास से भरा है। उदाहरण के तौर पर पायी गई गलत तथ्य/त्रुटियाँ निम्न हैं :

- 1 जाँच अधिकारी ने अपने जाँच रिपोर्ट के पृ. सं. 18 में लिखा है — "The Committee consisted of three members including a nominee of the Finance Officer." जबकि छः सदस्यों की विभागीय क्रय समिति है और सभी ने इनके समक्ष बयान दिया है।
- 2 जाँच अधिकारी ने अपने जाँच रिपोर्ट के पृ. सं. 20 में लिखा है — According to the Presenting Officer, work in Maitri Jalpan Griha was done on the pretext of "urgent procurement of Internet" in gross violation of fundamental principle of Purchase of Goods Rule, 137. — यह किस संदर्भ में लिखा गया है और किसलिए लिखा गया है— यह स्पष्ट नहीं होता है; बल्कि जाँच रिपोर्ट के संबंध में भ्रम पैदा करता है।
- 3 जाँच अधिकारी के सामने विभागीय क्रय समिति (DPC/LTC) के पाँच सदस्यों ने गवाही दी किन्तु जाँच रिपोर्ट में किसी भी सदस्य के बयान या लिखित वक्तव्य का कहीं उल्लेख नहीं है।
- 4 श्री कमला प्रसाद, वित्त अधिकारी के नामित सदस्य द्वारा दिये गये बयान का उल्लेख जाँच अधिकारी ने पूरे जाँच रिपोर्ट में कहीं नहीं किया है, जबकि विभागीय क्रय समिति के सदस्य होने और वित्त अधिकारी के नामित सदस्य होने के नाते समस्त वित्तीय कार्यवाही की जिम्मेदारी एवं उत्तरदायित्व नामित सदस्य की ही होती है।

10.12.2016
 (डॉ. विनय कुमार सिंह)
 प्रोफेसर, हिन्दी विभाग
 काशी हिन्दू विश्वविद्यालय, वाराणसी

ITEM 14

TO CONSIDER AND DECIDE on the report of the complaint committee on its inquiry into the truth of the charges levelled against Prof. V. Balaji, Faculty of Performing Arts, B.H.U. by Dr. Supriya Shah and Dr. Swarna Khuntia, Assistant Professor, Faculty of Performing Arts, B.H.U.

NOTE

The Executive Council in its meeting held on 23.04.2016 considered the letter no.F.No.8/C150003660/2015/NCW/SS/SJ dated 1st April, 2016 of Ms. Laldingliani Sailo, Member, National Commission for Women, Government of India, New Delhi in the cases of Dr. Supriya Shah and Dr. Swarna Khuntia, Assistant Professor, Department of Instrumental Music Faculty of Performing Arts, BHU making allegations of misconduct against Prof. V. Balaji, the then Dean, Faculty of Performing Arts, and resolved as under:

RESOLVED THAT the Complaints Committee be reconstituted which will make an inquiry into all the three complaints viz., complaint of Dr. Supriya Shah and Dr. Swarna Khuntia against Dr. V. Balaji, Faculty of Performing Arts and complaint of Ms. Jyotsna Bala against Prof. S.C. Singh, Faculty of Management Studies afresh in accordance with the provisions of Sexual Harassment of Women at Workplace (Prohibition, Prevention and Redressal) Act, 2013 in a transparent, judicious and reasoned manner.

In compliance to the ECR No. 374 dated 23.04.2016, the Complaints Committee was reconstituted vide Notification No. R/GAD/Comm.(40)/12491 dated 17.06.2016. The Chairperson of

newly constituted Complaints Committee has submitted its report on 19.10.2016 (**APPENDIX-14A**). The recommendations of the Committee are as under:

1. **The Committee members feel that since the acts alleged against Prof. Balaji come within the meaning of 'Sexual Harassment', for reasons mentioned earlier, the BHU administration be asked to issue a strong letter of warning to Prof. Balaji.**
2. **The Committee recommends that Prof. Balaji cannot be relied upon to carry out any administrative responsibilities with equanimity and hence should not be entrusted with any administrative position in future, till his retirement.**
3. **The Committee feels that there was some laxity at the departmental level in handling this matter which led to the matter getting further aggravated and hence advises the department/faculty not be lax and be vigilant and sensitive to these types of complaints in future, if any.**
4. **The committee members take a very serious view of the lapse and recommend that in future, measures be taken to ensure the confidentiality of the witnesses by strictly following the rules laid out in the Act.**
5. **The Committee recommends that both the parties be strictly advised not to indulge in mutual public slandering in future. Further, as per the University rules such information should not be leaked or passed on to the media and the Committee recommends that measures be taken by the University authorities to stop these kinds of practices on the part of any member of the University fraternity as it results in tarnishing the image of the Institution to which they belong.**

As per Clause 8 of the UGC (Prevention, Prohibition and Redressal of Sexual Harassment of Women employees and students in higher educational institutions) Regulation, 2015, published / notified in the

Gazette of India on 2nd May, 2016, a copy of the report of the Complaints Committee were made available to Dr. Supriya Shah, Dr. Swarna Khuntia and Dr. V. Balaji vide letter dated 03.11.2016 with the request to file appeal within a period of thirty days from the date of the recommendations.

In response to this Dr. Supriya Shah and Dr. Swarna Khuntia did not file any appeal within a period of thirty days from the date of the recommendations but Prof. Balaji submitted a representation on 18.11.2016 against the findings/inquiry, conclusion and Recommendations of report of the Complaint Committee in the case of Dr. Supriya Shah and Dr. Swarna Khuntia as per intention of section 11 of the Sexual Harassment of women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, with following request **(APPENDIX-14B)**:

“taking the cognizance of the above grounds, kindly allow the present representations and set aside the report dated 18.10.2016 submitted by the second complaint committee”

The Executive Council may consider and decide.

काशी हिन्दू
विश्वविद्यालय



BANARAS HINDU
UNIVERSITY

AN INSTITUTION OF NATIONAL IMPORTANCE ESTABLISHED BY AN ACT OF PARLIAMENT
An Institution devoted to nation and character building since 1916

R/VCS/350
Date 28/10/16



APPENDIX - 14A

Prof. Sushma Ghildyal
Chairperson
Complaints Committee
Banaras Hindu University

No. IAS/CC/2016-17/1009

October 19, 2016

100/6961
22-10-2016

The Hon'ble Vice-Chancellor
Banaras Hindu University

Registrar

Confidential

25/10

Subject : Complaints Committee Report in the matter of Dr. Supriya Shah and Dr. Swarna Khuntia, Faculty of Performing Arts

Respected Sir,

The Complaints Committee inquired into the Complaints of Dr. Supriya Shah, Asstt. Professor, Faculty of Visual Arts and Dr. Swarna Khuntia, Asstt. Professor, Faculty of Visual Arts against Prof. V. Balaji, Faculty of Visual Arts and hereby submits its final report. Three extra copies are also being provided for the two complainants and the defendant as per the provision given in the Act.

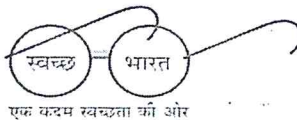
With regards,

Encl : As above

Yours faithfully,

(Signature)
(Sushma Ghildyal)
Chairperson

By RUCES
(Signature)
27/10



Varanasi 221005, UP, INDIA

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Email : secretary.cc.bhu@gmail.com

W : www.bhu.ac.in

Report
Of the
Complaints Committee, BHU

On the
Complaints of

Dr. Supriya Shah,
Assistant Professor, Department of Instrumental Music

And

Dr. Swarna Khuntia,
Assistant Professor, Department of Instrumental Music

Against

Dr. V. Balaji
Professor, Department of Instrumental Music
Faculty of Performing Arts, BHU

September 18, 2016

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REPORT OF THE COMPLAINTS COMMITTEE IN THE CASE OF DR. SUPRIYA SHAH AND DR. SWARNA KHUNTIA AGAINST PROF. V. BALAJI, DEPARTMENT OF INSTRUMENTAL MUSIC, FACULTY OF PERFORMING ARTS

The present Complaints Committee was constituted vide notification No. R/GAD/Comm.(40)/12491/ 12513 dated 17.06.2016 from the Asstt. Registrar (General Administration, Banaras Hindu University, Varanasi.

The Dy. Registrar (V&CS) vide letter No. R/V&CS/2016/157 dated 27.06.2016 referred the following cases to the Chairperson, Complaints Committee with the request to inquire into the matters afresh:

- 1) Complaints of Dr. Supriya Shah, Assistant Professor, Department of Instrumental Music, Faculty of Performing Arts dated 24.02.2015, 02.03.2015 & 9/12.03.2015 against Prof. V. Balaji.
- 2) Complaints of Dr. Swarna Khuntia, Assistant Professor, Department of instrumental Music, Faculty of Performing Arts dated 24.02.2015 and 02.03.2015 against Prof. V. Balaji.
- 3) Complaint of Km. Jyotsna Bala, 2nd Semester, MBA-IB Student, Institute of Management Studies against Dr. S.C. Singh, Institute of Management Studies.

The Complaints Committee met on 16.07.2016 and discussed the above cases. The following is the extract of the minutes of the meeting :

The members of the Committee unanimously resolved after intensive and extensive deliberations whether the Committee has the power to reopen a matter on which a report has been submitted by a predecessor Committee. The Committee members humbly opined, after going through the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 given in the Gazette of India dated April 23, 2013, that their powers to reopen a matter on which recommendations had been given by a previously constituted committee is not expressly mentioned in the Act framed by the Govt. Of India.

Hence the committee members decided to request the administration whether it is legally permissible to reopen the matter wherein a report has been submitted by a previous committee.

Accordingly a letter was sent vide letter no. IAS/CC/2016-17/458 dated July 18, 2016 to the Dy. Registrar (V & CS). The reply received vide letter No. R/V&CS/2016/218 dated August 1, 2016 from the Dy. Registrar (V&CS) is given below :

"... kindly comply with the directives of the ECR No. 374 dated 23.04.2016 of the Executive Council communicated vide letter No. R/V&CS/2016/156 dated 27.06.2016 and submit its report as per guidelines ..."

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On the request of the Member-Secretary, Complaints Committee the Section Officer, Executive Council Cell Vide letter No. AB/EC/2219 dated August 4, 2016 provided the ECR No. 374 dated 23.04.2016. The contents of the same are given below :

Considered letter No. F.No. 8/C150003660/2015/NCW/SS/SJ dated 1st April, 2016 of Ms. Laldingliani Sailo, Member, National Commission for Women, Government of India, New Delhi in the cases of Dr. Supriya Shah and Dr. Swarna Khuntia, Assistant Professor, Department of Instrumental Music, Faculty Performing Arts, BHU.

The Executive Council noted that a complaint of sexual harassment was made by two teachers of Faculty of Performing Arts against Dr. V. Balaji and a student of Faculty of Management studies against a Professor of the Faculty Dr. S.C. Singh respectively. The complaints were inquired into by the Complaints Committee of the University which did not find the allegations to be true. However, on receipt of inquiry report by the complainants they made a representation to the Executive Council citing many discrepancies in the reports and dismissing the report accordingly. The Executive Council too found certain discrepancies and some unexplained decisions without elaborating the reasons for arriving at them. The Executive Committee discussed the reports of the inquiry in the light of the provisions of Sexual Harassment of Women at Workplace (Prohibition, Prevention and Redressal) Act, 2013 as also the representation of the complainant, legal advice and considering the sensitivity involved in such cases and decided to seek the advice of the National Commission for Women in the matter. In response to the letter of the University seeking advice of the Commission, Ms. Laldingliani Sailo, Hon'ble Member of the Commission vide her letter No. F.No. 8/C150003660/2015/NCW/SS/SJ dated 01.04.2016 has sent the advice/observation of the Commission. The observations made by the Commission clearly state that the report of the Complaint Committee was vague and does not even discuss the evidence in any detail besides rejecting the accounts of the eyewitnesses without assigning any cogent reason. The Report also has the infirmity of absence of the outside NGO Member in any of its hearings of the cases though it bears her signature. The Executive Council further noted that the Commission in its observation has inter-alia made the following final observation:

- The aggrieved complainant can also file an appeal against the recommendation made by the internal committee to the court of tribunal in accordance with the provisions of the service rule applicable to the said person (Section 18 of Sexual Harassment at Workplace Act) within a period of 90 days of the order.*
- Though the Act is silent on whether the Internal Committee which carried out the enquiry can be reconstituted this can be done if there was a clear irregularity in the manner in which it was conducted*

W. K. Saha
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without the NGO representative or if the eye witness evidence was disregarded for no cogent reason.

After deliberating over the observation/advice of National Commission for Women, the facts on record, the representation of the complainants and fact that the Complaint Committee did not properly review its inquiry even when the Executive Council reverted the report to it pointing the aforementioned infirmities in it, and submitted the same report again, the Executive Council is of the opinion that the blatant and obvious infirmities in the inquiry of the Complaints Committee into the aforesaid complaints may not be overlooked for a fair, transparent and reasoned inquiry into the cases and to arrive at just and appropriate decisions. The Executive Council therefore resolved as under :

RESOLVED that the Complaints Committee be reconstituted which will make an inquiry into all the three complaints, viz., complaint o, Dr. Supriya Shah and Dr. Swanna Khuntia against Dr. V. Balaji, Faculty of Performing Arts and complaint of Ms. Jyotsna Bala against Prof. S.C. Singh, Faculty of Management Studies afresh in accordance with the provisions of Sexual Harassment of Women at Workplace (Prohibition, Prevention and Redressal) Act, 2013 in a transparent, judicious and reasoned manner.

The Committee members unanimously felt that since the genesis of the complaints of Dr. Supriya Shah and Dr. Swarna Khuntia, against Prof. V. Balaji were based on identical facts and circumstances, occurring on the same day, same time, barring some difference in the gravity and magnitude in the nature of the act in Dr. Supriya's case, that the enquiry into both the complaints could be conducted together.

Accordingly the Complaints Committee reopened the following two cases, as both the complaints are against the same person, i.e., Prof. V. Balaji, and conducted the enquiry afresh:

- 1) Complaints of Dr. Supriya Shah, Assistant Professor, Department of Instrumental Music, Faculty of Performing Arts dated 24.02.2015, 02.03.2015 & 9/12.03.2015 against Prof. V. Balaji.
- 2) Complaints of Dr. Swarna Khuntia, Assistant Professor, Department of Instrumental Music, Faculty of Performing Arts dated 24.02.2015 and 02.03.2015 against Prof. V. Balaji.

Gist of the complaints :

- 1) Dr. Supriya Shah vide her letter dated 24.02.2015 addressed to the Head, Department of Instrumental Music, Faculty of Performing Arts complained as follows:

" xxx xxx xxx

It is most deplorable that a male colleague touches, handshakes and makes unwanted advances towards me. Prof. V. Balaji has indulged in

Dr. Supriya Shah
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the most disgraceful and disgusting behaviour today. On the pretext of praising me for my interaction with the NAAC team that visited our Faculty this morning Prof. V. Balaji came to me around 3.00 p.m. I was sitting and he asked me to stand up and suddenly grabbed me. To my utter horror held me in a vice like grip which was clearly an assault and attempt at molestation. I was shocked and felt suffocated. He started saying that I was like his daughter but his unacceptable advance and conduct made me uncomfortable and traumatised. I felt humiliated and insulted. Apart from this he also said certain things repeatedly and emphatically which made me very uneasy. It may be noted that this objectional overture was made by him in the class room No. 52 and in presence of another colleague Dr. Swarna Khuntia, two research scholars and a coffee vendor who had come with him to serve coffee. Sir, I have already registered my verbal complaints and expressed my objection against his behaviour and language in the past. But today's incident is much worse than before which really shocked and traumatised me. This incidence has adversely affected my work and disturbed my peace of mind tremendously. Now I am highly disturbed and I am feeling loss of my self-respect, honour and peace of mind. His act is tantamount to assault on a woman's dignity and sexual harassment of a woman in the workplace."

She also sent similar complaints to the Chairperson, Women's Grievance Cell, BHU on March 02, 2015 and to the Hon'ble Vice-Chancellor on March 09/12, 2015.

- 2) Dr. Swarna Khuntia vide her letter dated 24.02.2015 addressed to the Head, Department of Instrumental Music, Faculty of Performing Arts complained as follows:

"xxx xxx xxx. It was a shocking experience for me and never expected from Prof. Balaji that he will dare to go to this extent and in front of students and outsider. The incident happened when Prof. Balaji came to my class room and trying to express his appreciation for Dr. Supriya Shah in disgusting and unacceptable manner after the NAAC team left the Dept on 24-02-2015. In fact he advanced towards Dr. Supriya Shah (she was with me) and hold her in very objectionable position in front of me, some students and an outsider (coffee vendor). Dr. Shah looked uncomfortable, shocked, traumatised and helpless. He also touched me and grabbed my hand. I was shocked when he put his arm on my shoulder. Even after all this incident Prof. Balaji tried to balance the situation by giving some kind of advice but there was a threat in disguise. I strongly object this unacceptable behaviour and conduct of Prof. Balaji.

It is unfortunate that even after several years of working in the Deptt. we female colleagues are not feeling safe and free to work and to get rid of harassment from senior male colleague. On earlier occasion I have

Dr. Swarna Khuntia
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already objected and expressed my discomfort against similar unacceptable conduct, bahaviour, indecency of language and derogative statements of Prof. Balaji."

She also sent similar complaint to the Chairperson, Women's Grievance Cell, BHU on March 02, 2015.

Enquiry Procedure

On 5.8.2016 statements of the following were recorded :

- 1) Dr. Supriya Shah, Assistant Professor, Faculty of Performing Arts, Complainant – 1 and
- 2) Dr. Swarna Khuntia, Assistant Professor, Faculty of Performing Arts, Complainant - 2

On 13.8.2016 statement of the following were recorded :

- 1) Prof. V. Balaji, Department of Instrumental Music, Faculty of Performing Arts, the defendant, and
- 2) Ms. Priyanka Pandey, Research Scholar of Dr. Supriya Shah and eye witness to the incident

On 23.8.2016 statements of the following were recorded :

- 1) Ms. Nisha Begam, Research Scholar of Dr. Supriya Shah and eye witness to the incident
- 2) Ms. Ashwini Mahadik, student of M.Mus. (Violin)
- 3) Mr. Jai Prakash, Research Scholar, Research Scholar of Dr. Supriya Shah
- 4) Mr. Sarada Prasann Das, Research Scholar of Dr. Swarna Khuntia

On 24.08.2016 the statements following persons were recorded :

- 1) Dr. Sangeeta Singh, Assistant Professor, Faculty of Performing Arts
- 2) Prof. Rajesh Shah, Head, Department of Instrumental Music

On 02.09.2016 statements of the following persons were recorded :

- 1) Prof. Sharada Velankar, Deptt. of Vocal Music
- 2) Prof. Virendra Mishra, Dean, Faculty of Performing Arts

On 09.09.2016 statements of the following persons were recorded :

- 1) Smt. Pallavi Mishra, Research Scholar of Prof. V. Balaji
- 2) Mr. Ashutosh Mishra, Proprieter, Shiva Restaurant, Assi, Varanasi
- 3) Prof. Premchand Hombal, Head, Deptt. of Dance
- 4) Prof. K. Shashi Kumar, Head, Deptt. of Vocal Music

On 16.09.2016 statements of the following persons were recorded :

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- 1) Mr. Kameshwar Singh, Bearer, Shiva Restaurant, Assi (referred as Coffee Vendor)
- 2) Dr. Supriya Shah, Asstt. Professor, Deptt. of Performing Arts

On 23.09.2016 the following persons appeared before the Committee :

- 1) Prof. Birendra Mishra, Dean, Faculty of Performing Arts
- 2) Prof. Rajesh Shah, Head, Deptt. of Instrumental Music
- 3) Dr. Sangita Singh, Asstt. Professor,
- 4) Dr. Supriya Shah, Asstt. Professor &
- 5) Dr. Swarna Khuntia, Asstt. Professor

Prof. V. Balaji could not attend the meeting as his ankle was broken on 11.09.2016.

On 17.09.2016 the following persons appeared before the Committee :

- 1) Prof. V. Balaji, Deptt. of Instrumental Music
- 2) Dr. Supriya Shah, Asstt. Professor &
- 3) Dr. Swarna Khuntia, Asstt. Professor

Though, Prof. Krishna Chakravorthy was called several times she did not appear before the committee.

During the discussions it was transpired that both the complainants and the defendant got the statements and video recordings of the transactions of the earlier Complaints committee meetings. The Committee was shocked to know this fact. Due to this most of the witnesses did not fully opened up when the camera was on and were afraid and hesitant to talk freely. The Committee further noted that Chapter V, Clause 16 of the Act prohibits disclosing the contents of complaint and inquiry proceedings. The same is given below :

16. Notwithstanding anything contained in the Right to Information Act, 2015, the contents of the complaint made under section 9, the identity and addresses of the aggrieved woman, respondent and witnesses, any information relating to conciliation and inquiry proceedings, recommendations of the Internal Committee or the Local Committee, as the case may be, and the action by the employer or the District Officer under the provisions of this Act shall not be published, communicated or made known to the public, press and media in any manner.

Provided that information may be disseminated regarding the justice secured to any victim of sexual harassment under this Act without disclosing the name, address, identity or any other particulars calculated to lead to the identification of the aggrieved women and witnesses.

In view of the above clauses of the Act, the Committee very strongly assured the witnesses that the confidentiality of their identity will be strictly maintained.

Brief Summary of Statements

1) Statement of Dr. Supriya Shah (Complainant 1 and Witness for Complainant 2)

Dr. Supriya Shah while appearing before the Committee on 5.8.2016, narrated the incident in detail and she also commented upon the fact that the proceedings of the previous Complaint Committee enquiry were made available to Prof. Balaji, the defendant, and this led to his misusing the information to threaten and victimize the witnesses. She again impressed upon the members about the seriousness of the incident and entreated them to do justice by recommending appropriate action against the defendant.

Dr. Supriya Shah in her email dated 9th August, 2016 reported that since appearing before the Complaint Committee on August 5, 2016, Prof. Balaji has been continuously spreading lies about her, sending threatening messages and has been carrying out hate campaign against her and thus making target of trauma, stress and victimization, which reportedly had serious health consequences for her including a miscarriage.

Dr. Supriya in another e-mail dated August 10, 2016 reported that Prof. Balaji was allegedly taking the help of his childhood friend Mr. Arun Lavania to defame her through getting derogatory statements posted about her on FaceBook, a copy of which were attached along with the e-mail. She further stated that Prof. Balaji wrongly alleged that he had a discussion on a topic like 'kiss' with her and implied that his prowess in the matter was unbeatable. Dr. Shah implied that Prof. Balaji was in the habit of using language and discussing issues that had 'sexual' overtones and innuendos. Dr. Shah also raised her doubts that Prof. Balaji has been implicated in the publication of the defamatory report of the incident under investigation in Navbharat Times dated March 4, 2015. Dr. Shah also implied that the then Head of the Department did not bestow sufficient attention on the matter.

In her email dated August 23, 2016 Dr. Supriya reported that Prof. Balaji tried to intimidate and put emotional pressure on research scholar of Dr. Swarna Khuntia, who had appeared as a witness, by calling him on phone in the midnight of August 13, 2016 and morning of August 14, 2016.

She also referred to a strong rumour that a complaint of molestation had been lodged by a lady faculty member, now a senior Professor against Prof. Balaji but related documents were removed from records.

On September 16, 2016 Dr. Supriya Shah had appeared personally in front of the Committee and at a point when it was being clarified whether the 'intention' of the hug given by Prof. Balaji had been misunderstood by her, Dr. Supriya got up and said that she be permitted to show what exactly had happened. She requested one of the Committee members to act as 'herself', i.e., Dr. Supriya Shah and said that she herself would play the role of Prof. Balaji. When the scene was enacted the Committee Members were extremely shocked and were hardly left in doubt that 'the act' could be classified as anything but an act of 'sexual harassment' and an

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attempt at molesting the honour of an unwilling lady leaving her completely stunned, as the member enacting the 'role' of Dr. Shah later endorsed.

On October 17, 2016 both Dr. Supriya Shah and Prof. Balaji were given a platform to talk things out and if feasible search for a solution. During this meeting also the behaviour displayed by Dr. Shah also clearly indicated that she had been placed near a person whom she loathed and would like to keep at a reasonable distance. She appeared to be finding Prof. Balaji's proximity quite unbearable.

2) Statement of Dr. Swarna Khuntia (Complainant 2 and Witness for Complainant 1)

On August 5, 2016 Dr. Khuntia while relating the incident, told that when Prof. Balaji hugged Dr. Supriya Shah she was highly shocked and she tried to direct her to push Prof. Balaji away and she could see that Dr. Supriya was completely in a shocked state and amazed. Balaji at this point, turned around and asked her "*what are you looking at?*" Prof. Balaji then advanced at her and tightly squeezed her arm and said that "*I love you both and you both don't understand me*" after which he left the room.

In her mail dated 13.08.2016, Dr. Khuntia describes that earlier also Prof. Balaji had done such deeds with some students and colleagues, but no one dared to complain against him due to his close proximity with higher authorities in the University. Fear of damage to career as well as the results, forced the teachers and students respectively not to complain against him.

Some students also told that Prof. Balaji used to call the students at his residence at night, used to ask for porn CDs, oil massage and behave abnormally sometimes. Two Nepalese students got shocked and upset due to the abnormal behaviour of their guru.

Dr. Supriya and Dr. Khuntia were told by the RAC staff (Holkar House) that due to non arrival of their subject experts their promotion interviews were not held in August, 2015. Dr. Khuntia further mentions that earlier, in 2010, even in the absence of subject experts, Prof. Balaji was promoted.

She further mentions that she is demoralised as her promotion is still pending. She requested the committee to do thorough enquiry and do justice.

In her mail dated 13.08.2016 (11.59 A.M.), Dr. Khuntia further describes that since she made a complaint against the misdeed of Prof. Balaji, she had to face harassment, demoralisation and discrimination after she dared to file the complaint.

In her mail dated 23.08.2016 (10.08 AM) Dr. Khuntia describes that Prof. Balaji called her scholar on 14.08.2016 and tried to influence him emotionally and talked bad about her. Dr. Khuntia, also came to know that a similar case was lodged against Prof. Balaji by one of the female senior Professor of the department in the past. But the case was hushed. She was advised by that Professor not to go against Prof. Balaji as she would be inviting some trouble for herself.

Dr. Swarna Khuntia
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Swarna Khuntia
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3) Statement of Prof. V. Balaji (Defendant)

Prof. V. Balaji personally appeared before the Committee on 13.08.2016 and his statement was recorded. At a point, during making his statement he admitted that he does pat the students on their shoulder in order to give his 'ashirwad' when they touch his feet, shakes hands with the teachers and also acknowledged that he had patted Dr. Supriya Shah in the morning of 24.02.2015, after the NAAC visiting team left the faculty, in appreciation, as she gave a very good reply to one of the member's question.

He also submitted a very exhaustive written statement, in the beginning of which he mentions the summary of events which preceded the date of complaint.

Prof. Balaji said that on 26th Feb. , 2015 at around 4.00 p.m. he received a letter from the Head of the Department of Instrumental music about the allegations by Dr. Swarna Khuntia and Dr. Supriya Shah, which latter requested his response within 3 days. He also said that these letters dated 24th February 2015 had been given to the Head of the Department on 26th February, 2015. Prof. Balaji says that he had time till 4th March, 2015 to submit his response but even before that the complainants approached the Women's Grievance Cell on 2nd March, 2015.

Prof. Balaji mentioned in his written statement that he did not act in the manner as alleged by Dr. Supriya and Dr. Khuntia's on the incident day, i.e. 24.02.2015. He and Dr. Khuntia are the disciples of same guru Prof. (Smt.) N. Rajam. He gave some instances of his earlier good relations with Dr. Khuntia with the help of some photographs showing harmonious atmosphere in the department earlier. He implied that Dr. Khuntia's posture with respect to his teen age son as an act of sexual harassment.

Prof. Balaji mentioned that it is a conspiracy and falsification of the events and he also further affirmed that Dr. Khuntia had never, in their long association, objected to any of his behaviour nor had she made any such complaint as she had done today.

Prof. Balaji further mentioned that although he replied before the due date of 04.03.2015, yet Dr. Khuntia sent her complaint to the Women's Grievance Cell on 2.3.2015. The Committee gave a report in his disfavour but he considered that Women's Grievance Cell is not authorized to look into such kind of matter.

In response to Dr. Supriya Shah's complaint, Prof. Balaji said that he had done nothing on the incident day. Dr. Supriya also went to Women's Grievance Cell before the due date, i.e. 04.03.2015. Both lady teachers did not wait for internal departmental enquiry to complete. Prof. Balaji doubted the motives of the lady teachers. Prof. Balaji considered hand shaking as normal. Prof. Balaji had given some pictures regarding his proximity to Dr. Supriya.

Prof. Balaji had written that both the lady teachers and their families had indulged in social intimidation of Complaints Committee, Faculty of Performing Arts, Banaras Hindu University and Prof. Balaji. These Lady teachers are trying to tarnish his social

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linage and the image of this prestigious institution, BHU. He has also given some FaceBook postings and pictures regarding this incident posted by the family members of Dr. Supriya.

Prof. Balaji further mentions that he and Dr. Supriya had a very cordial relationship before the incident. But the relationship got sour probably due to the argument in the meeting on February 23, 2015. He concludes that Dr. Supriya is simply fabricating the story to suit her needs. He further finds discrepancy in the recorded statement of Dr. Supriya at two different dates.

Prof. Balaji considered the evidential statement of Dr. Supriya's research scholars unnecessary, her scholar would have a positive bias towards her supervisor and negative bias towards Prof. Balaji.

Prof. Balaji also finds discrepancy in the recorded statement of both lady teachers and research scholars. He tried to establish that both lady teachers were trying to assault his dignity and honour, due to some professional jealousy towards his career or due to official politics.

In effect Prof. Balaji pleaded 'not guilty' and stated that he had not acted in the manner as was portrayed by Dr. Supriya Shah and Dr. Swarna Khuntia and the allegations were baseless, resulting from a conspiracy to dislodge him from his newly and suddenly acquired position of Dean, Faculty of Performing Arts by defaming him.

4) Witness No. 1 (W-1)

W-1 appeared before the Committee and gave her statement that she was present in the room where the incident took place. W-1 narrates that she and her friend, had gone to Dr. Khuntia's room after the departure of NAAC team and were discussing many things regarding NAAC visit. Both these students, Dr. Swarna Khuntia and Dr. Supriya Shah were present there. Suddenly, Prof. Balaji entered with a coffee vendor and asked Dr. Supriya to get up. As Dr. Supriya got up, Prof. Balaji hugged her tightly. Dr. Supriya said in anger "Sir, Sir, What are you doing" after that Prof. Balaji caught her hands tightly and spoke "I love you so much but you do not pay attention" and like this. Then these two students gave coffee to all the teachers and left the room and went to Dr. Supriya's room. W-1 and her friend were very much surprised as to what has happened. When these girls went to throw the disposable cups, they saw Prof. Balaji leaving the room with a smiling face.

Then, downstairs he hugged his female research scholar also. Then these students came to Dr. Supriya where she was speaking angrily "Bring Ganga jal, I have to purify myself". These students felt that something had happened with Dr. Khuntia also. Then both lady teachers went to the Head of the Department to report about the incident. It is the habit of Prof. Balaji to say anything to anybody.

5) Statement of Witness No. 2 (W-2)

W-2 was not present when the incident took place. W-2 told that when he got admission at B.Mus. then he came to know about Prof. Balaji. After seeing his

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performance in the class, Prof. Balaji asked him to come to his residence if he wants to learn how to play violin. W-2 was happy because he wanted the same too. But when he started going there, his friends began to say that he should not go there. Prof. Balaji's behaviour is not good. Some time before, a boy from Nepal used to go to Prof. Balaji's home. After some time he went under depression and that boy didn't want even to talk with Prof. Balaji or go to his home. But W-2 didn't believe and he used to go there. But after some time Prof. Balaji started to shout at him and many times he misbehaved with him.

One day W-2 asked Prof. Balaji as to it would be desirable to do his Ph.D. under the supervision of Dr. Swarna, but Prof. Balaji refused and said "I am teaching you how to play violin and Dr. Swarna will take this credit. It is not good. I don't want to allow you to do this." But W-2 wanted to do his Ph.D. under Dr. Swarna Khuntia so he enrolled under her.

W-2 told that the girl students also don't like Prof. Balaji's behaviour.

W-2 told the Committee that on 13.8.2016 at 11.58 p.m. Prof. Balaji called him. But due to fever he could not receive the call. Next day when he called back to Prof. Balaji to know why he had called, Prof. Balaji answered that it was done by mistake. He did not want to call him. Prof. Balaji again said that he was very sad because Dr. Swarna complained against him. She should not have done like this.

W-2 said about Dr. Swarna that his guide never tells a lie. She is never bothered about little things and small matters. He again said if complaint was done by her, it means the incident must have happened with both teachers. During the questioning he denied of receiving any threatening call from anybody.

But on 27.8.2016 W-2 sent an e-mail to the Complaints Committee in which he said that on 23.8.2016 at 10.20am he received a call in male voice (W-2 didn't know about that person). The person who called him was asking whether he received the letter from Complaints Committee or not and he was taking the names of all the persons who have received letter from Complaints Committee. This surprised him. Besides this, that person wanted to know whether he was going to appear before the Complaints Committee or not. If he was going then he suggested that he should not talk against Prof. Balaji. If he said something, it will not be good for him.

6) Statement of Witness No. 3 (W-3)

Witness No. 3 told the committee that he was not present at the site of incident. According to him the act of misbehaviour done by Prof. Balaji in the afternoon time, after NAAC team had left, was not appropriate. His patting Dr. Supriya Shah in such a manner was such that everyone who was present there felt awkward. According to him Prof. Balaji shouted most of the time on students and he used to bless girls with patting on their back. According to him everyone in the department is afraid of him and nobody is ready to complain against him.

7) Statement of Witness No. 4 (W-4)

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W-4 stated that she has not seen the act done by Prof. Balaji with Dr. Supriya but she had heard from somebody. According to her, Prof. Balaji is a person with such personality that nobody will be comfortable with him and she herself had suffered a lot due to him. She is from outstation and was staying with her mother in guest house during admission counseling. Prof. Balaji offered them to stay in his home, but this stay with him and his family was very terrible. According to her, the way he used to pat her, touched her cheeks, hugged her, was very uncomfortable reflecting his bad intentions. He did not give space to her to talk to her mother in his house about all these things which happened to her. So, she later shifted to the hostel. She told everything to her mother later on and to Dr. Swarna Khuntia. During the classes his behaviour was not good with her. According to her, once Prof. Balaji met with an accident and he was on leave. She went to his home to meet him with her friend. She saw that he was sitting with all the material for repairing violin. During this process something has to be done with violin wearing a balloon in finger. At that time Prof. Balaji loudly asked one of his research scholar to bring a 'condom'. That was really an embarrassment for her. According to her, every time he used to do 'shameful acts' with her.

8) Witness No. 5 (W-5)

She stated that after the departure of NAAC Team on 24th February, 2015, Prof. Balaji came to Dr. Khuntia's room with the coffee vendor where she, her friend, Dr. Swarna and Dr. Supriya were sitting. Prof. Balaji persistently started asking Dr. Supriya to get up and pulled her up and hugged her very tightly. Everyone including both the lady teachers were amazed and upset at Prof. Balaji's uncalled for behaviour. Before Dr. Shah could react, he started caressing her arms and no one was able to understand his unseemly and shocking behaviour. W-5 became so uncomfortable that she walked away from the room and was later joined by her friend in another room. They were told by a male research scholar that Prof. Balaji had misbehaved with Dr. Supriya in the morning also.

W-5 added that she and her friend also observed Prof. Balaji hugging his own female research scholar even though she was trying to touch his feet. She reported feeling very saddened and unhappy that Prof. Balaji's behaviour was quite inappropriate not only with students but with faculty members also. She heard that both the lady teachers and especially Dr. Supriya, were very angry at Prof. Balaji's indecent behaviour and were planning to report to the Head of the Department.

Subsequently, in an email dated 31.8.2016 she added that female students, in general, try to avoid Prof. Balaji so that they may not have to touch his feet as they felt this would soil their hands.

9) Statement of Witness No. 6 (W-6)

At the outset, W-6 stated that since all the records of the previous enquiries were made public along with the video recordings, it would be very difficult for her to make her statements candidly about the case and that she would not be comfortable about being video recorded.

W-6
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W-6
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She started her statement and permitted the recording only after being thoroughly reassured and convinced by the Chairperson and Committee members that her statement and video recordings will be treated with complete confidentiality.

In her oral statement W-6 stated that at the time of joining, she had been warned against Prof. Balaji and had been cautioned by senior lady faculty members to keep her distance from Prof. Balaji. On the whole, she was not very forthcoming during this meeting.

However, in the meeting held on September 23, 2016, during which Dr. Supriya Shah, Dr. Swarna Khuntia, Head of the Deptt. and Dean of the Faculty were also present, she was more forthcoming. She referred to earlier allegations of sexual harassment against Prof. Balaji by a senior lady teacher and another in connection with a foreign student, both of which had been suppressed. She also entreated with the senior male colleagues to be more forthright and told about the undesirable behaviour of Prof. Balaji towards female students and teachers. She also stated that Prof. Balaji was a very emotional person, prone to losing control over himself very quickly.

10) Statement of Witness No. 7 (W-7)

W-7 stated that Prof. Balaji is a renowned artist in his field and greets everyone very informally but a strict administrator. He is loud in his behaviour and probably, if at all this incident took place, must have been a result of his over enthusiasm. She also stated that it is the habit of Prof. Balaji to shake and hold the hands while talking, irrespective of gender of the opposite person.

She said that Dr. Supriya told her about this incident just fifteen days back. She felt that had senior lady teachers of the faculty been taken into confidence, the solution could have been found at the faculty level. She also opined that Dr. Supriya Shah, personally is a reserved, straight forward, confident person and would raise her voice if any injustice was meted out to her.

However, she added that if at all the incidence took place then it is not at all acceptable at workplace even if it was due to over enthusiasm.

11) Witness No. 8 (W-8)

W-8 stated that this incident took place on 24.2.2015 and was reported to him verbally by Dr. Supriya Shah and Dr. Swarna Khuntia for information and remedial measures. On 24.2.2015 in front of another senior faculty member of the department, he asked Prof. Balaji about the incident, but Prof. Balaji denied it. On 26.2.2015 Dr. Supriya Shah lodged a written complaint against Prof. V. Balaji. On 26.2.2015 itself, Prof. Balaji was asked by the Head, to give the clarification in writing on the complaint of Dr. Supriya within 3 days time, but he did not inform Dr. Supriya about the progress or action taken by him. As per him, he called a meeting and asked Prof. Balaji to attend but Prof. Balaji did not attend the meeting. He also stated that he was too busy in Spandan and due to two day weekly closing (Saturday and

W/808
18/10/16

W/808
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Sunday) following the incident, he could not do much and the Complainants in the mean time approached the Women's Grievance Cell.

12) Witness No. 9 (W-9)

W-9 in her statement said that Prof. Balaji is a knowledgeable teacher and well known artist. She also said that he is very emotional and is never able to hide his emotions. She considered him like her elder brother and said that Prof. Balaji used to shake hand and even pat the shoulder of everyone including her in enthusiasm, but as it was his habit no one objected to it.

About the incident, she said she was surprised as she thinks Prof. Balaji could not do this but if at all he has done, it was very wrong. If she had been in the place of Dr. Supriya she would have objected immediately. Also, she said Dr. Supriya Shah did not share this incidence with her and she felt that the grievance might be the result of certain misunderstanding.

Regarding Dr. Supriya Shah, she told she is very intelligent, well behaved, firm and a person who would raise voice against injustice. No one else can influence Dr. Supriya to complain against Prof. Balaji as she herself had the guts to fight for her own concerns.

13) Statement of Witness No. 10 (W-10)

W-10 gave very contradictory replies to questions posed by the committee members. He said that he was not present when the incident occurred as it happened in Dr. Swarna Khuntia's chamber. Regarding the act for which Prof. Balaji had been charged, on one hand he said that it might have happened because Prof. Balaji was a man of unpredictable behaviour, but after some time he said that he was doubtful about it as had it happened, Dr. Supriya Shah would have reacted immediately, by shouting etc. which she did not. He also stated that this problem could have been solved at the departmental and faculty level but Dr. Supriya Shah and Dr. Swarna Khuntia did not give enough time and Prof. Balaji did not cooperate with the departmental and faculty authorities. Within a week after the incident he and other members of the department had requested Prof. Balaji to come for a meeting and present his clarifications. Head of the Department had also issued a written letter to Prof. Balaji, but Prof. Balaji ignored it. Regarding any dissensions between Prof. Balaji and Dr. Supriya Shah, he said 'no', but after some time he said 'yes' and stated Dr. Supriya Shah's bringing her daughter frequently to the department during Prof. Balaji's headship as the reason. He also stated that relations between Prof. Balaji and Dr. Supriya Shah were good at that time, but relationship with Dr. Swarna Khuntia was not so congenial. W-11 did not feel that Dr. Supriya Shah had made any outstanding contribution during the preparation of NAAC visit for which Prof. Balaji needed to give her special praise.

Regarding Prof. Balaji, in his written statement he stated that Prof. Balaji was a senior and experienced teacher but sometimes his behaviour was not good towards students and teachers. Each and every member of the faculty was in tension that if

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W-10
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Prof. Balaji continues as Dean of the Faculty then his dictatorial behaviour might cause the disruption in the congenial atmosphere of the faculty.

14) Statement of Witness No. 11 (W-11)

W-11 stated that Prof. Balaji is an intelligent artist and a good teacher. According to her he cannot do this kind of behaviour with anyone. He is very kind and helping. She told that in music department all students touch the feet of their teachers in respect. According to her he cannot do any sexual harassment to anyone.

15) Statement of Witness No. 12 (W-12)

W-12 stated that till 2015 there was no complaint against Prof. Balaji even during his headship. Due to sudden demise of Prof. Lipika Dasgupta, Prof. Balaji got the Deanship and after that only this complaint was done. As per his opinion this complaint should have been dealt at the faculty level only, without exaggerating it.

In his verbal statement he had stated that Prof. Balaji was known to him from his young age and though he was a very emotional and loud person, his intentions could not have been anything but paternal or teacher like while hugging Dr. Supriya Shah which he could do under the sense of achievement and the resulting excitement.

16) Witness No. 13 (W-13)

W-13 stated that Prof. Balaji is a loud person and often becomes hyper while receiving any good news. But he is a good teacher in violin discipline. He expressed his inability to say anything about the incident as he was not present at the spot. As per him, Dr. Supriya Shah was very active during NAAC team visit as she was very good in writing, speaking. If she has made any representation it could not have been under anybody's pressure or guidance. He had come to know about this incidence two days after its occurrence.

Since the performance of the faculty was very nice in front of the NAAC team, therefore, Prof. Balaji visited each and every room for providing coffee to every faculty member and thank them as well.

17) Statement of Witness No. 14 (W-14)

He stated that he was not present at the place of incident but his worker was present and served coffee. Therefore, he was requested to send his worker on the next hearing for which he agreed.

18) Statement of Witness No. 15 (W-15)

W-15 told the committee that he had not seen the act although he was present in the room to give coffee. He also stated that he had turned away from everyone in order to pour coffee and if anything happened during that time he was not aware of it. When he was asked to give his statement in front of Dr. Supriya Shah facing her, he could not face her and was unable to make eye contact with her even though Dr.

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W-11
18/10/16

W-12
18/10/16

Supriya was continuously looking at him and asking him to truthfully relate the incidence. He kept repeating the same statement looking away from Dr. Supriya Shah.

Observations of the Committee

The committee recognizing the sensitive nature of the Complaints and the counter arguments placed by the defendant, conducted a thorough enquiry through examining both sides of the case with unbiased and open mind.

In view of the facts and opinions expressed by the witnesses in the statements quoted above, the Committee after conducting several meetings, in which several witnesses, some produced at the behest of the complainants, some at the behest of the defendant, were examined, their statements were recorded, efforts were also made to reconcile the matter between the parties as the possibility had been suggested by the senior faculty members as well as in the guidelines. A face to face meeting was also afforded between the complainants and defendant to provide a platform for the two parties to settle the matter in a peaceful and amicable manner, if possible. Most importantly the Committee also made an effort to seek a solution satisfactory to one and all, and ensured that no party feels that justice had not been meted out from the hands of the Committee.

The Members of the Committee in this very sensitive matter of allegation of sexual harassment, after giving its most sincere, anxious, emotional attention to the facts of circumstances which have unfolded in its various meetings, unanimously arrived at the following conclusions on this very vexed issue which has led to the disturbance of cordial and peaceful relations amongst the faculty members of the Faculty of Performing Arts, BHU, a very reputed faculty of international fame and significance.

1. The most conspicuous factor with regard to the entire case, the committee noted, is that when the incident occurred only six persons were actually present on the site including the two complainants, the defendant, two research scholars and a coffee vendor. Out of these Dr. Supriya Shah and Dr. Swarna Khuntia, the complainants, could be treated as independent eye witnesses for each other whereas the two research scholars being the students of Dr. Supriya Shah cannot be treated as independent eye witnesses and since Prof. Balaji, the defendant is alleged to have done the act, he cannot also be a eye witness. This led the Committee members to further investigate the matter.
2. The Committee on the basis of various versions given by the witnesses before the committee, particularly the senior members of the faculty, people with responsibility and dedication to the cause of the faculty, understood that Prof. Balaji has the habit of holding and shaking hands, patting on head and back, irrespective of gender, which the complainants has attributed to him, but they also qualified it by saying that he does it in his capacity as a teacher or in a paternalistic spirit, or some times when he is overwhelmed or

Dr. Ashish
12/10/16

Sybil
18/10/16

overexcited because of certain good things happening, does it more than the usual. The Committee members after having learnt that it is a long standing habit of Prof. Balaji and also that he does it openly, were confronted with a serious dilemma as to whether such gestures or acts in public places, particularly with female colleagues, must be considered in the same manner as portrayed by the senior colleagues? Dr. Supriya and Dr. Khuntia, who were the victims of this particular alleged act of Prof. Balaji argued that the matter must be considered from an objectivist perspective and their own subjective understanding of his feelings, intentions and unpredictable behaviour at the relevant point of time.

The committee members unanimously felt that Dr. Supriya and Dr. Khuntia were right as the objectivist perspective carries more weightage, particularly in work places even if direct independent witnesses are not available but forthcoming reliable evidence can be found.

3. The Committee observed that in the face to face meetings between the parties, when Prof. Balaji was confronted with the evidence of a letter written by him to the Vice-Chancellor, in which he expressed his regret and remorse for the incident, Prof. Balaji in fact acknowledged that the incident had occurred. This particular acknowledgement might corroborate the testimony which is already available with the committee.

The evidence which is already available with the committee is –

No. 1 : The evidence given by the research scholars and the evidence of Dr. Supriya and Dr. Khuntia in each other's case.

No. 2 : The Coffee vendor did not affirmatively aver that the incident did not take place leaving open the possibility of occurrence of the incident.

No. 3 : The versions given by senior faculty members and other faculty members holding that Prof. Balaji has the long standing habit of holding and shaking hands, patting on head and back, irrespective of gender.

In addition to this, it should also be emphasised that all the faculty members, research scholars examined by this Committee, reposed confidence in the integrity, character and honesty of Dr. Supriya.

4. Apart from the evidence mentioned herein there was one student, who narrated her experiences with Prof. Balaji when she along with her mother stayed in the house of Prof. Balaji on the invitation extended by him. She says that Prof. Balaji had the habit of putting hands on her back and indulgence in overtures for physical contact which can be construed as sexual in nature which made her lose confidence in his character and suspect his intention behind these types of acts.

Dr. Khuntia
12/10/16

Supriya
18/10/16

The Committee also made herculean efforts to ascertain whether these allegations could be the result of any systematic conspiracy against Prof. Balaji as implied by him in his defense but failed to find any direct or indirect evidence for this.

On the basis of the above mentioned findings, and considering the Judgement of the Hon'ble Supreme Court reported in the famous case of *Visakha, which subsequently led to the enactment of Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013* and the University Grants Commission (Prevention, prohibition and redressal of sexual harassment of women employees and students in higher educational institutions) Regulations, 2015, the committee members unanimously come to the conclusion that the acts alleged by the complainants against Prof. Balaji satisfy the requirements of the definition of 'sexual harassment in work places'. Thereby the complaint lodged by the complainants against Prof. Balaji stands established.

Recommendations of the Committee

The Committee members unanimously felt that since the genesis of the complaints of Dr. Supriya Shah and Dr. Swarna Khuntia, against Prof. V. Balaji were based on identical facts and circumstances, occurring on the same day, same time, barring some difference in the gravity and magnitude in the nature of the act in Dr. Supriya's case, that recommendations for both the complaints can also be clubbed together.

- 1) The Committee members feel that since the acts alleged against Prof. Balaji come within the meaning of 'Sexual Harassment', for reasons mentioned earlier, the BHU administration be asked to issue a strong letter of warning to Prof. Balaji.
- 2) The Committee members took into cognizance the fact that a number of senior faculty members of the Faculty of Performing Arts have stated that Prof. Balaji was in general prone to bouts of loss of emotional control, had a tendency to be loud and vindictive in nature, and that he could have indulged in such an act of 'sexual harassment' against a lady colleague, especially under feeling of exultation and also that he suffers from extreme emotional ups and down and displays unpredictable behaviour. In view of these observations the Committee recommends that Prof. Balaji cannot be relied upon to carry out any administrative responsibilities with equanimity and hence should not be entrusted with any administrative position in future, till his retirement.
- 3) The Committee also opines that if appropriate measures had been taken at the initial stage itself on the complaints made by the complainants, at the departmental/faculty level, the entire matter could have been settled at a much earlier point of time, instead of getting escalated so far as is presently being witnessed. The committee feels that there was some laxity at the departmental level in handling this matter which led to the matter getting

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W. K. Reddy
18/10/16

A. J. Reddy
18/10/16

further aggravated and hence advises the department/faculty not be lax and be vigilant and sensitive to these types of complaints in future, if any.

- 4) The members of the Committee during the process of enquiry into this sensitive matter were a number of times accosted with reluctant witnesses whose main reason from desisting from talking openly about the matter under consideration was that all the recordings of the interviews and written statements had been made available to the parties concerned after the previous two enquiries which placed them in a very embarrassing and to some extent threatening situation. They, therefore, were not ready to speak before the committee or camera unless they were assured of complete confidentiality.

The Committee members take a very serious view of this lapse and recommend that in future, measures be taken to ensure the confidentiality of the witnesses by strictly following the rules laid out in the Act.

- 5) The committee members were also shocked by the fact that a matter of such sensitivity was exposed on media including News Papers and FaceBook. The members observed that a number of postings on FaceBook alleging a deplorable role of senior university authorities including the Hon'ble Vice-Chancellor and the previous Complaints Committee members were made by the family members of Dr. Supriya Shah and also by the family friend of Prof. Balaji. Therefore, the Committee recommends that both the parties be strictly advised not to indulge in mutual public slandering in future. Further, as per the University rules such information should not be leaked or passed on to the media and the Committee recommends that measures be taken by the University authorities to stop these kinds of practices on the part of any member of the University fraternity as it results in tarnishing the image of the Institution to which they belong.



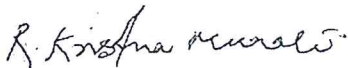
(Reeta Kumar)
Member



(Nidhi Sharma)
Member



(R. N. Kharwar)
Member



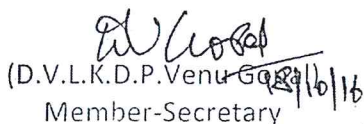
(R. Krishna Murali)
Member



(Archana Sharma)
Member



(Pratima Gond)
Member

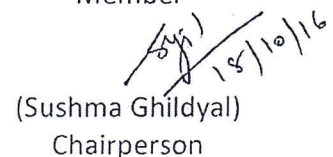


18/10/16

(D.V.L.K.D.P. Venu)
Member-Secretary



(Mohini Jhanwar)
Director, Sambal
Member



18/10/16

(Sushma Ghildyal)
Chairperson

Dated : October 18, 2016

Prof. V. Balaji
Department of Instrumental Music
Faculty of Performing Arts
Banaras Hindu University.

Applicant/Representator

To,

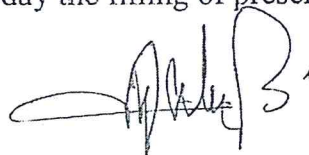
Dy. Registrar
Vigilance & Confidential Section
Banaras Hindu University.

Ref: Please kindly consider the reference of your letter No. R/V&CS/2016/ SH-DVB/538 dt. 03 November, 2016.

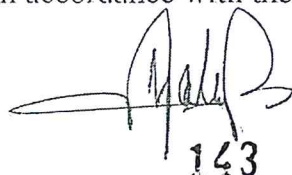
Representation against the findings/inquiry conclusion and Recommendations report of the Complaints Committee in the case of Dr. Supriya Shah and Dr. Swarna Khuntiya against applicants/representator as per intention of section 11 of the Sexual Harassment of women at Workplace (Prevention, Prohibition and Redressal) Act, 2013.

The humble representation of the above named applicant most respectfully showeth as under:-

1. That applicant receive your above reference letter dt. 03.11.2016 on 04.11.2016 with the advantage to file the representation/an appeal as per rule against the findings and recommendations of the Complaints Committee within a period of thirty days from the date of the recommendations that is dated October 18, 2016 as enclose with your above letter. So today the filling of present representation is in time.



2. That the actual facts of the above matter is that two report dt. August 21, 2015 and Sept 10, 2015 has already been filed in this matter by the appropriate complaint committee in the enquiry proceed in the complaint of **Dr. Supriya Shah**, Assistant Professor, Dept. of Instrumental Music, Faculty of Performing Arts, BHU dated 11.03.2015 and another complaint of **Dr. Swarna Khuntiya**, Assistant Professor, Dept. of Instrumental Music, Faculty of Performing Arts, BHU dt. 11.03.2015 before the Chairperson of complain committee and the committee find in both the cases that the allegations against applicant/representator could not be established.
3. The present complaints committee was constitute vide notification no. R/GAD/Comm. (40)/12491/12513 dated 17.06.2016 from the Asstt. Registrar (GA) BHU that was based on the advice of the Ms. Laldingliani Sailo, Member of the National Commission for Women Rights her letter No. F. No. 8/C150003660/2015/NCW/SS/SJ dated 01.04.2016.
4. That the two main observations was made by the Commission, **First** the report of the complaint committee was vague and does not even discuss the evidence in any cogent reason. **Second** the report also has the infirmity of absence of the outside NGO Member in any of its hearings of the cases though it bears her signature. So the commission in its final observation advice that, "The aggrieved complainant can also file an appeal against the recommendation made by the internal committee to the court of tribunal in accordance with the provisions of the service rule

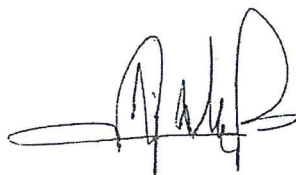


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applicable to the said person (section 18 of Sexual Harassment of women at workplace Act, 2013) within a period of 90 days of the order" and another advice was that, "Though the Act is silent on whether the internal committee which carried out the enquiry can be reconstituted, this can be done if there was a clear irregularity in the manner in which it was conducted without the NGO representative or if the eye witness evidence was disregarded for no cogent reason". Thus the another complaints committee was reconstituted to inquire in accordance with the provisions of the above Act of 2013.

5. That not only constitution of second committee was illegal but the advices of the commission are also arbitrary, against the provisions of the Act of 2013 and only to harass the applicant for ulterior motive.
6. The commission made the provision of Sec. 18 of the above Act of 2013 optional while there is clear cut provision when any person is aggrieved. The relevant provision is given below :

18. Appeal - (1) Any person aggrieved from the recommendations made under sub-section (2) of section 13 or under clause (i) or clause (ii) of sub-section (3) of section 13 or sub-section (1) or sub-section (2) of section 14 or section 17 or non-implementation of such recommendations may prefer an appeal to the court or tribunal in accordance with the provisions of the service rules applicable to the said person or where no such service rules exist then, without prejudice to provisions contained in any other law for the time being

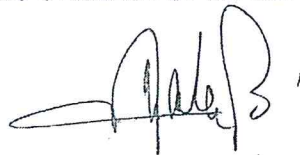


in force, the person aggrieved may prefer an appeal in such manner as may be prescribed.

(2) The appeal under sub-section (1) shall be preferred within a period of ninety days of the recommendations.

The provision of Sec. 13(2) of the above act of 2013 is related where the Internal Committee or the Local Committee, as the case may be arrives at the conclusion that the allegation against the respondent has not been proved. So there is single provision of appeal before appropriate authority. In this way to reconstitute the committee and reopen the case by the authority was not only without jurisdiction of the commission and the Executive Council but also illegal, beyond law and against the provisions of the said Act of 2013. Hence the report/recommendations submitted by such a subsequent committee are null and void and hence liable to be reject.

7. That the another advice of the commission on which the decision of Executive Council was based that if there was a clear irregularity in the manner in which enquiry was conducted the committee can be reconstituted. The irregularity that was found by the commission was that the enquiry was conducted without the NGO representative or if the eye witness evidence was disregarded for no cogent reason. Both of the observations in the report of previous committee are without paying attention to the facts of the report because there was a NGO Member in the previous committee named Dr. (Ms.) Deepika Das and the committee analyzed the evidence of all the witnesses including the sole

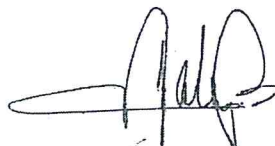

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non-partisan witness the coffee/tea vendor. The provisions of the said Act of 2013 read with the provision of the **Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Rules, 2013** are mention below :

"Rule 7. Manner of inquiry into complaint (7) in conducting the inquiry, a minimum of three members of the complaints committee including the Presiding Officer or the Chairperson, as the case may be, shall be present."

Thus the report of previous committee was prepared and signed by majority where there was no compulsory presence of any specific member of committee besides Presiding Officer or the Chairperson of the committee. In this way as per intention of legislature there was no irregularity in submitting the report by the previous committee and to take the decision of re-enquiry on such a false basis is beyond the provisions of the Act of 2013. Hence the report of an illegally constituted committee is null and void and should be rejected.

8. That there was no complaint filed by both the complainants before the present committee so how it may be enquired of. Actually the previous committee received the complaint dt. 11.03.2015 by both the complainants where present complaint committee itself take cognizance upon the complaints of Dr. Supriya Shah dated 24.02.2015, which is pending till now before the HOD, Dept. of Instrumental Music and dated 02.03.2015 pending before Women's Grievance Cell, BHU and dt. 09/12.03.2015 pending before the Hon'ble Vice-Chancellor, BHU. The



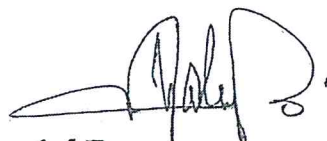
complaints of Dr. Swarna Khuntiya dt. 24.02.2015 which is also pending before the same above HOD till now and dt. 02.03.2015 which is also pending the same above cell, while the above Act of 2013 provides that *Sec. 9 Complaint of sexual harassment - (1) Any aggrieved woman may make, in writing, a complaint of sexual harassment at workplace to the Internal Committee if so constituted, or the Local Committee, in case it is not so constituted, within a period of three months from the date of incident and in case of a series of incidents, within a period of three months from the date of last incident*" In this way there is a major legal defect in the present proceedings hence report of present committee must be rejected.

9. That the above rule of 2013 provides the procedure of enquiry while neither there was any complaint filed by both of the complainants before the present committee nor the copy of the such complaint was provide to the applicant as per the provisions of the rules of 2013 as mention below:

Rule 7: Manner of inquiry into complaint-

- (1) *Subject to the provisions of Section 11, at the time of filling the complaint, the complainant shall submit to the Complaints Committee, six copies of the complaint along with supporting documents and the names and addresses of the witnesses.*
- (2) *On receipt of the complaint, the Complaints Committee shall send one of the copies received from the aggrieved woman under sub-rule (1) to the respondent within a period of seven working days.*

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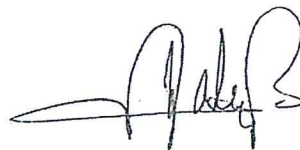
- (3) *The respondent shall file his reply to the complaint along with his list of documents, and names and addresses of witnesses, within a period not exceeding ten working days from the date of receipt of the documents specified under sub-rule (1).*
- (4) *The Complaints Committee shall make inquiry into the complaint in accordance with the principles of natural justice.*

In this way the committee adopted no legal procedure and acted arbitrarily in the matter and the procedure is full of many discrepancies violating the principles of natural justice. Hence to be rejected.

10. That there were four complaint filed by Dr. Supriya Shah before different authorities dt: 24.02.05, 02.03.15, 09/12.03.2015, 11.03.2015 and three complaint filed by Dr. Swarna Khuntiya dt: 24.02.15, 02.03.15, 11.03.2015 and an enquiry by present committee without any complaint has been prosecuted against applicant only to harass and debar the promotions to administrative stage. This is a clear violation of the applicant's fundamental right provides under **Art 20 (2) of the Constitution of India, 1950** as provide below:-

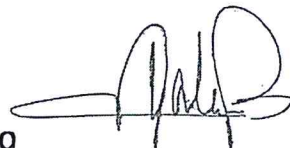
"Art 20 (2) No person shall be prosecuted and punished for the same offence more than once."

11. That in examining the statement of complainant Dr. Supriya Shah, the present committee also considers her complaint sent by e-mail dt. 09.08.2016, 10.08.2016, 23.08.2016 etc. while no copy of such so called complaints was provide to the applicant to present his side/reply before the committee, and the committee consider all the complaint sent by



email by both the complainants without any enquiry. In this way all the procedure was running ex-parte. Hence the findings based on such ex-parte proceeding and without cross-examination of the witnesses, report are illegal and liable to be rejected.

12. That the clarification on the contents of both the so called complaints was filed by the applicant before the committee and is enclosed herewith the representation that was overlooked and not properly analyzed in making the report/recommendations but the committee prepared a biased report only to harass the applicant, hence report/recommendations of such committee is liable to be rejected.
13. That the present committee itself find applicant has the habit of holding and shaking hands, patting on head etc. committee also qualified it by saying that applicant does it in his capacity as a teacher or in a paternalistic spirit or sometime when applicant become overwhelmed or over excited because of certain good things happening. Actually applicant belongs to music background and serves the university by his way to coach the violin school of BHU to fame. Here it should be mentioned that in Mahamana's campus of BHU everybody feel the ideal culture of "**Guru-Shishya Parampara**" where Guru (teacher) not only wishes for bright future of his pupil but also donates/transfers his collection of attributes and "**Sadhana**" when he puts hand on head or shoulder in the response of pupil's touch of feet. This gesture can never be defined as a "physical contact with sexual intention". In this way such habit is a natural that is belongs from "**UPANISHAD**" traditions of



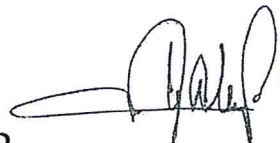
guru-shishya and cannot be brought within purview of "sexual harassment" provide in the above Act of 2013 mention as below:

Sec. 2. (n) "sexual harassment" includes any one or more of the following unwelcome acts or behavior (whether directly or by implication) namely:-

- (i) Physical contact and advances; or*
- (ii) A demand or request for sexual favors; or*
- (iii) Making sexually colored remarks; or*
- (iv) Showing pornography; or*
- (v) Any other unwelcome physical, verbal or non-verbal conduct of sexual nature.*

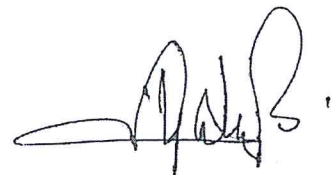
There was no direct, indirect or circumstantial evidence that establishes the alleged offence that occurred in the alleged incident. Only on the basis of applicants above mentioned behavior/ manner, the present committee has arrived at a wrong conclusion based upon a concocted story made by the two complainants. There was no such a single evidence found by the committee in holding the applicants guilty. There was no sexual intention when that so called action occurred, while applicant never hugged or grabbed the complainants, that amounts to any assault or attempt to molestate. The finding of the committee, thus appears to be based on surmises and conjecture. So the report is baseless and lacks iota of evidence hence to be rejected.

14. That another major objection against the present committee's report that, its report and findings are based upon the applicant's letter that was

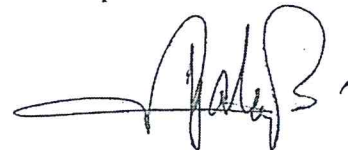


presented by him before Hon'ble Vice-Chancellor where applicant never apologies for the so called questioned accident and a clarification letter was presented before the Chairperson of present committee to clarify but committee neither considered my letter dt: 18 Oct. 2016 (copy is enclosed herewith the representation) nor gave any reason for its rejection and thus the report made arbitrary, and against the principle of natural justice. So such report / recommendations must be quashed.

15. That during the present enquiry all the proceedings proceeded ex-parte and no witnesses were cross-examined and did not pay attentions to the actual evidence/witness present/mentioned by the applicant before committee and also committee interpreted wrongly all the version of statements only to prove the false story of both of the complainants. In this way the report has no connection with truth hence to be rejected.
16. That applicant provided and presented all the relevant facts and statements related to the alleged allegations but without investigating and remark by any reliable evidence, the committee concludes that there was no possibility of any systematic conspiracy against applicant that constructs to debar him from administrative promotions while both of the complaints was moved only after taking post of the Dean of Faculty by the applicant and also the best praise by NAAC team. So the above conclusion is biased and mentioned without full and honest attention in the matter, hence the recommendations of the committee must be rejected.



17. That the recommendations of the committee to debar the applicant to hold any administrative responsibilities with equanimity and hence should not be entrusted with any administrative position in future till retirement, declares in itself all the attempt of both of the so called complaints was to debar applicant from promotion and in the presence of this conspiracy the recommendation must be quashed in the interest of justice.
18. That the committee did not take cognizance and also not paid full attention in justifying the applicant's side. All the relevant documents and a detailed clarification related to so called complaint is annexed herewith to consider and quashed the recommendations of the committee on above basis, will be justice with a teacher who pay the precious period of his life in serving the University.
19. That there was no written complaint before the present committee to enquire and if the case was reopened, both the complaint of dt. 11.03.2015 should be enquired into, not the complaint pending before different authorities, because there is no provision in the Act of 2013 to enquire without any written complaint before committee or to enquire the complaint pending before different authorities or transfer from different authorities. So all the proceedings from very beginning are illegal while the direction of the **Executive Council** and **National Women Commission** was that fresh enquiry in accordance with the provisions of sexual Harassment of women at work place Act of 2013 and as per provisions of sec. 9 (1) of the Act provides the written



complaint before the committee as the second committee was constituted to enquire into the complaints a fresh. Hence the enquiry of the present committee is devoid of jurisdiction, and made arbitrary and thus should be quashed in the interest of justice.

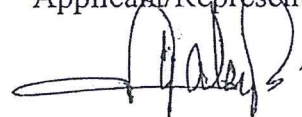
20. That the present report which has so many irregularities and full of discrepancies and all the recommendations have been made by committee itself shows its arbitrariness and bias. Hence the recommendations are null and void and liable to be rejected.

Therefore taking the cognizance of the above grounds, kindly allow the present representation and set aside the report dt. 18.10.2016 submitted by the **Second Complaint Committee** so that the justice may be done.

Thanking you,

Date: 18.11.2016

Applicant/Representator

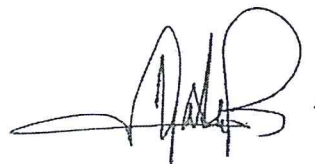


(Prof. V. Balaji)

Dept. of Instrumental Music
Faculty of Performing Arts
BHU
Mob. 9455005059

Copy to:

1. Hon'ble Vice Chancellor, BHU.
2. Chairperson, National Commission of Women, New Delhi.



Item 15

TO CONSIDER the report of the Inquiry Officer appointed to enquire into the charges framed against Dr. Ravi Pratap Singh, Ex-Director, Institute of Agricultural Sciences, B.H.U.

Note:

The Executive Council in its meeting held on 7 November 2016 considered the report of fact-finding committee constituted to look into the allegations levelled against Prof. Ravi Pratap Singh, Director, Institute of Agricultural Sciences, BHU regarding some dispute related to development and release of HUBR 2-1 rice variety and resolved as under vide ECR No. 402:

RESOLVED THAT report of Fact-Finding Committee constituted to look into the allegations leveled against Prof. Ravi Pratap Singh, Director, Institute of Agricultural Sciences, BHU regarding some dispute related to the development and release of HUBR 2-1 rice variety be accepted and disciplinary proceedings under rule 14 of CCS (CCA) Rules, 1965 be initiated against Prof. Ravi Pratap Singh.

RESOLVED FURTHER THAT during the currency of the Inquiry the charge of the office of the Director, Institute of Agricultural Sciences would rest with the Dean, Faculty of Agriculture to ensure fairness of the inquiry.

In compliance to the above decisions of the Executive Council and as per order No. R/V&CS/2017/188/777-781 dated January 24, 2017 of the Vice-Chancellor Prof. Y.M. Kool, Director, Planning & Farm Development, Rajmata Vijayaraje Scindia Krishi Vishwavidyalaya, Gwalior was appointed Inquiring Authority and Prof. A. Vaishampayan, Dean, Faculty of Agriculture has been given

charge of the Director, Institute of Agricultural Sciences, B.H.U. vide Office Order No. R/V&CS/2016/188/626-630 dated 24.12.2016. The Inquiring Authority has submitted his report vide letter dated 07.03.2017 with following conclusion (**APPENDIX-15A**):

"I am of the opinion that charge of submitting a verbatim copy of proposal for release of HUBR 2-1 variety by Dr. Ravi Pratap Singh, Charged Officer is TRUE. However, The essential element of the charge i.e. PLAGIARIZING does not seems to be convincing and is not found to be in its real sense, as the extent of Plagiarizing cannot be assessed in the instant inquiry based on the documents and statements of the witnesses and by the case put up by the Presenting Officer".

It is pertinent to mention here that Prof. Ravi Pratap singh filed a writ petition (writ petition(A) No.558 of 2017 District- Varanasi) in the High Court of Allahabad against the decision of the University and the Honorable High Court, Allahabad has directed the University as under:

"In view of the facts and circumstances of the case, we dispose of this petition with a direction to the respondent University to ensure that the pending Inquiry be concluded within a period of eight weeks from today and appropriate decision be taken and communicated to the petitioner. In case enquiry is not concluded and appropriate decision is not taken within the time allowed above, it would be open to the petitioner to approach the court again for appropriate relief"

The eight weeks from 18.01.2017 that is the date of the order of the High Court is completing on 14.03.2017. Keeping in view the time frame imposed by Hon'ble High Court Allahabad, the opinion of the Legal Coordinator sought is as under :

"Compliance of CCS Rules is mandatory and therefore, the Adv. May be instructed accordingly as above."

Since the process of acceptance of report by Disciplinary Authority (i.e. Executive Council), seeking representation of Charged Officer

as per CCS (CCA) rules, 1965 and final decision may take some time beyond the time frame provided by the Hon'ble Court, Shri V.K. Upadhyay, has been informed of the details vide letter No. R/V&CS/2017/188/967-968 dated 17.03.2017. **(APPENDIX-15B)**

The Rule 15(2) of CCS (CCA) Rules, 1965 is reproduced hereunder:

"The Disciplinary Authority shall forward or cause to be forwarded a copy of the report of the inquiry, if any, held by the Disciplinary Authority or where the Disciplinary Authority is not the Inquiring Authority, a copy of the report of the Inquiring Authority together with its own tentative reasons for disagreement, if any, with the findings of Inquiring Authority on any article or charge to the Government servant who shall be required to submit, if he so desires, his written representation or submission to the Disciplinary Authority within fifteen days, irrespective of whether the report is favorable or not be the Government servant."

As per ECR No. 209 dated June 29, 2014 reproduced below, the power of initiating disciplinary proceeding and imposing penalty in case of the Teachers and Group 'A' Officers shall be exercised by the Executive Council

RESOLVED THAT while power of suspension in the case of Teachers and Group 'A' Officers shall be exercised by the Vice-Chancellor, the power of initiating disciplinary proceeding and imposing penalty shall be exercised by the Executive Council

RESOLVED FURTHER THAT for employees other than Teachers and Group 'A' Officers, the power of suspension shall be exercised by the Registrar and the power of initiating disciplinary proceeding and imposing penalty shall be exercised by the Vice-chancellor.

In view of above Executive Council may kindly consider and decide.

**REPORT OF THE INQUIRY OFFICER IN THE DISCIPLINARY
PROCEEDINGS AGAINST DR. RAVI PRATAP SINGH, EX-
DIRECTOR & PROFESSOR, DEPTT. OF GENETICS & PLANT
BREEDING, INSTITUTE OF AGRICULTURAL SCIENCES,
BHU UNDER RULE 14 OF THE CCS (CLASSIFICATION,
CONTROL & APPEAL RULES 1965).**

BRIEF

Vide Ref. No. R/V&CS/2016/188/625 dated December 23, 2016 a memorandum was issue to Dr. Ravi Pratap Singh stating therein that the University proposes to hold an enquiry under Rule 14 of CCS (CCA) rules 1965 as adopted by the University. The statement of the imputations of misconduct in respect of which the inquiry is proposed to be held is set out in the enclosed statement of articles of charge (Annexure-I). A statement of imputations of misconduct in support of each article of charge is enclosed in (Annexure-II). A list of documents by which and a list of witnesses by whom the articles of charge are proposed to be sustained are also enclosed(Annexure III and IV).

As per Annexure-I of the said charge sheet the charge under Article-I is as under:-

Prof. Ravi Pratap Singh, Director, Institute of Agricultural Sciences had submitted a verbatim copy of proposal for release of HUBR 2-1 rice variety thereby plagiarizing a proposal already submitted by Prof. Rajesh Singh, Department of Genetics & Plant Breeding, Institute of Agricultural Sciences, BHU.

As per Annexure-II, statement of Imputation of misconduct in support of the Article of charges framed against Dr. Ravi Pratap Singh, states that "Prof. Ravi Pratap Singh, Director, Institute of Agricultural Sciences had submitted a proposal for release of HUBR 2-1 rice variety on 25/09/2004 to U.P. State Varietal Release Committee through Director, Institute of Agricultural Sciences.

The proposal submitted by Prof. Ravi Pratap Singh has been found to be a verbatim copy of the proposal submitted by Prof. Rajesh Singh, Department of Genetics & Plant Breeding, Institute of Agricultural Sciences {then serving as Senior Scientist at VPKAS (ICAR), Almora}. This was in reference to letter dated 27/03/2003 of Joint Agricultural

Director (Seeds), Govt. Of Uttar Pradesh addressed to Dr. Rajesh Singh, for submitting his proposal for release of HUBR 2-1. The proposal of Dr. Rajesh Singh had been considered & recommended by U.P. State Varietal Release Committee (SVRC) (Beej Vimochan Upsamiti) in its 45th meeting held on 29/09/2004 at Krishi Bhawan, Lucknow. Facts also reveal that Prof. Rajesh Singh had earlier submitted a similar proposal on 27/06/2001, which was considered by the U.P. State Varietal Release Committee in its 44th meeting held on 19/09/2002 but the same could not be considered in absence of proposer and data.

The Copy of proposal submitted to the SVRC by Prof. Rajesh Singh was authenticated by a due receipt from the Office of the Joint Director (Seeds), Govt. of Uttar Pradesh. On the other hand Prof. Ravi Pratap Singh has been unable to submit convincing proof for submission of original proposal. Prof. Ravi Pratap Singh, in his proposal, had shown the name of Dr. Jagdamba Singh & Dr. H.K. Jaiswal among the persons who helped in the development and evaluation of the variety but both have denied their involvement in the breeding.

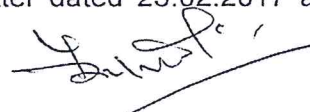
Vide Ref. No. R/V&CS/2017/188/778 dated January 24, 2017 I was appointed as the Inquiry Office to Inquire into the charges framed against aforesaid Dr. Ravi Pratap Singh. Whereas, vide Ref. No. R/V&CS/2017/188/849 dated February 06, 2017 Shri Pushyamitra Trivedi, Asstt. Registrar (Admin-NT), Banaras Hindu University was appointed as Presenting Officer.

HEARING

The preliminary hearing of the case was fixed on 26.02.2017 at 10.00 AM at LD Guest House – Annexe, BHU. The Charged Officer was heard in person and proceedings of the preliminary hearing is enclosed herewith and marked as Encl-1.

The witnesses were also examined by me on 26.02.2017. The witness no.1 Prof. Rajesh Singh was examined at 12.00 PM at the same venue and the proceedings of the hearing/examination is enclosed herewith and marked as Encl-2. Dr. Rajesh Singh submitted his written brief addressed to the Presenting Officer alongwith its enclosure which was taken on record by me is also enclosed herewith and marked as Encl-3.

The witness no.2 was informed to appear before me on 26.02.2017 at 3.00 PM at LD Guest House-Annexe, BHU but after receiving the notice of hearing dated 21.02.2017 issued by the Presenting Officer, submitted his letter dated 23.02.2017 address to the



Presenting Officer wherein he has expressed inability to be present on the date of hearing due to preoccupation. The proceedings of the hearing is enclosed herewith and marked as Encl-4. The letter dated 23.02.2017 of Dr. Jagdamba Singh alongwith one page brief report in support of his evidence duly signed by him is enclosed herewith and marked as Encl-5.

The witness no.3 Prof. H.K. Jaiswal was heard and examine at 11.00 AM at the same venue on 26.02.2017 by me. The proceedings of the hearing is enclosed herewith and marked as Encl-6. A one page letter dated 26.02.2017 of Dr. Jaiswal addressed to me is also enclosed and marked as Encl-7.

The regular hearing no.1 was held by me on 05.03.2017.

The presenting officer put his case before me. The Presenting Officer submitted that the proposal submitted by the Charged Officer is the verbatim copy of the proposal already submitted by Dr. Rajesh Singh, the witness no.1. Since, there is no difference between the data of the two proposal and the two persons which were named as the developer and evaluator of the said variety namely Prof. H.K. Jaiswal & Prof. Jagdamba Singh who have already denied their involvement directly or indirectly with this proposal confirms that the plagiarism was made. Further, it is also informed by the Presenting Officer that invitation to propose and to present the said variety was not in the name of the Charged Officer then how he become the proposer. Accordingly, the Presenting Officer submitted that the charges are proved.

The Charged Officer Prof. Ravi Pratap Singh was heard on 05.03.2017 at 3.00 PM at LD Guest House-Annexe and his statements were taken on record. The proceedings of 05.03.2017 of regular hearing is enclosed herewith and marked as Encl-8. The Charged Officer once again submitted a letter dated 05.03.2017 comprising 4 points which was also taken on record and is enclosed herewith and marked as Encl-9.

The regular hearing no.2 was held by me on 06.03.2017.

The cross examination of the witnesses by the Charged Officer started on 06.03.2017. The first witness to be examined by the Charged Officer was witness no.3 Prof. H.K. Jaiswal. The proceeding of the same is enclosed herewith as daily order sheet of hearing no.2 and marked as Encl-10. The witness no. 3 requested the Inquiry Officer to take on record certain documents as mention in the daily order sheet dated 06.03.2017 at point

(a) to (f). The same were allowed by the Inquiry Officer and is to be treated as the part of the daily order sheet.

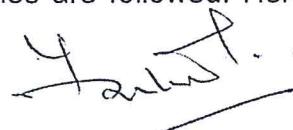
The cross examination of witness no.1 started at 12.00PM at the same venue proceeding which is enclosed herewith as daily order sheet no. 2 and marked as Encl-11. A list of question prepared by the Charged Officer was taken on record and marked as Encl-12. However, almost all the questions listed in that list of questions which were asked by the Charged Officer to the witness no.1 were recorded alongwith its reply in the daily order sheet itself. The Charged Officer once again submitted a letter dated 06.03.2017 and requested to give him two days time to re-submit of his statement of defence. The letter dated 06.03.2017 was taken on record and marked as Encl-13.

The witness no.2 Dr. Jagdamba Singh was not present for the cross examination by the Charged Officer on the due date, time & venue as it was informed to me by the Presenting Officer that the closed cover confidential letter addressed to Dr. Jagdamba Singh was returned undelivered. The said undelivered envelop was placed before me. The envelop was carrying the remark of the person who was deputed to deliver the same to Dr. Jagdamba Singh as under :-

"Reported to be out of station for some day. House was locked."

OBSERVATION

From the written statements submitted by the charged officer on all the occasions it is observed that he wants many papers and documents in support of his case and which have either not been provided to him or he has no access to them. It is noted that the Charged Officer did not get the documents as mentioned in the list of listed documents and he even did not bother to either obtain the same or to inform the Registrar of the University of the non-receipt of the same prior to start of the disciplinary proceedings. Whereas, it must have been informed to the Registrar immediately after receipt of the Charge Sheet without the said documents, by him. It is also observed that he has sought certain clarification regarding legal aspect of the enquiry proceeding from the administration of the University. It is noted that it is a set procedure in any establishment that after getting approval of the Appointing Authority or the Disciplinary Authority of an employee, as the case may be, the disciplinary proceedings is initiated and it is presumed that administrative and legal formalities are followed. Here in the



instant case also there should not be any doubt that initiation of disciplinary proceedings, issuing of charge sheet and appointment of IO & PO would have done without obtaining prior permission of the Appointing Authority or the Disciplinary Authority of the Charged Officer as the case may be. Accordingly, I did not find any merit to the issues raised by the Charged Officer as stated here in above.

Further, during the course of examination and regular hearing the Charged Officer was largely concerned with procedural aspects of Variety release processes and Seeds Act. I did not find them concerned and relevant at all to the charges as levelled against him.

The written brief dated 07.03.2017 submitted by the Charged Officer have been gone through deeply and the argument presented in the same have been observed.

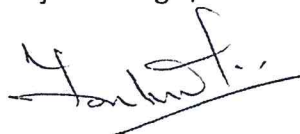
Further the witnesses have confirmed that the charged officer has used those datas of the proposal pertaining to that time during which his attachment with the rice programme was at its vary nascent stage. It is also observed that the Charged Officer himself has informed that to develop and evaluate a variety prior to its release almost 10 or more years are required, hence it is really surprising as to how he submitted the proposal which was containing datas of already submitted proposal in 2001 itself.

FINDINGS

After going through the statements of the Charged Officer, Witnesses and the Presenting Officer, taking into consideration the documents submitted by all and taken on record it is found that :-

- a) The format of the proforma for submission of the proposal of release of crop variety to State Seed Sub-Committee contains the description as under :
 - i) at point 4(a)- Institute responsible for development of the variety
 - ii) at point 4(b)- Name of the person who helped in the development and evaluation of the variety.

As per the proposal submitted in 2004 by Dr. R.P. Singh at point 4(b) names are mentioned inter-alia Dr. Rajesh Singh, Dr. Ravi P. Singh, Dr.



Jagdamba Singh & Dr. H.K. Jaiswal. Whereas, on page no.6 name of Dr. R.P. Singh is also appearing as the proposer.

It is very categorically being clarified that release of the variety is an invention. In another words the scientist or the rice breeder who invents a new variety is the proposer of that variety by virtue of being the inventor. In the instant case even if it is considered that the Charged Officer was a part of the team which develop and evaluated the variety but cannot be the proposer. Further, the names of Dr. Jagdamba Singh and Dr. H.K. Jaiswal was included whereas, they have very categorically denied their role in respect of that variety HUBR 2-1. Both of them have stated in their written submission that they were not consulted for inclusion of their names

- b) It is brought to the notice that the proposal of HUBR 2-1 was submitted long back in June 2001, whereas, the Charged Officer joined in AICRIP project in July 2001.

It is a well know fact that a long period is required to develop a new variety even if it is considered that after coming into this AICRIP Project into July 2001, the Charged Officer has contributed a lot for the said HUBR 2-1 variety but it cannot be accepted that only a very short period of three-four years i.e. from 2001 to

2004 is enough to develop or invent a new variety of crop, as has been claimed by the Charged Officer in the proposal submitted in 2004 at point 4(b).

- c) From the record it is seen that no written communication was received by the Charged Officer to present the case as proposer before the State Varietal Release Sub-Committee in its 45th meeting to be held on 29.09.2004.

When the said was asked to the Charged Officer he could not place any convincing fact that whether he was actually invited or he went on his own. However, he has stated that on telephone i.e. verbally he was requested to be present in that meeting for presenting the case.

Y. Anand

REPORT

I went through the daily order sheets, the statements of the Charged Officer and witnesses as well as the Presenting Officer and all the documents were perused in detail. The additional documents submitted by the Charged Officer and the witnesses and which were taken on record were also seen with due diligence. The format of the variety release proposal and the mandate of the Seed Act were very keenly observed. The charges as per Article 1 of the Annexure-I were understood word by word.

In view of the above and after considering all the facts and circumstances during the submission of proposal and also prior of that I am of the opinion that charge of submitting a verbatim copy of proposal for release of HUBR 2-1 variety by Dr. Ravi Pratap Singh, Charged Officer is **TRUE**. However, the another essential element of the charge i.e. **PLAGIARIZING** does not seems to be convincing and is not found to be in its real sense, as the extent of Plagiarizing cannot be assessed in the instant inquiry based on the documents and statements of the witnesses and by the case put up by the Presenting Officer.



INQUIRY OFFICER

Date : 07.03.2017

Place : Varanasi.

No.: R/V&CS/2017/188/

Dated: 17/03/2017
SPEED POST

Shri V.K. Upadhyay,
4, Jawahar Lal Nehru Road,
Allahabad - 01.

Sub.: Order dated 18/01/2017 passed by Hon'ble High Court, Allahabad

Sir,

Kind attention is invited towards order dated 18/01/2017 passed by Hon'ble High Court, Allahabad in W/P No. 558 2017 of Dr. Ravi Pratap Singh V/s Union of India & 3 others (**Photocopy enclosed**)

In this connection, I am directed to inform you that Prof. Y.M. Kool, Director, Planning & Farm Development, Rajmata Vijayaraje Scindia Krishi Vishwavidyalaya, Gwalior had been appointed as Inquiring Authority vide order No. R/V&CS/2017/188/777-781 dated 24-01-2017 to inquire into the charges framed against Dr. Ravi Pratap Singh, Ex-Director & Professor, Department of Genetics & Plant Breeding, I.Ag.Sc. The Inquiring Authority has submitted the report on 07/03/2017. (Photocopy enclosed)

Since the process of acceptance of report by Disciplinary Authority (i.e. Executive Council), seeking representation of Charged Officer as per CCS (CCA) Rules, 1965 and final decision may take some time beyond the time frame provided by the Hon'ble Court, you are hereby informed of the details / update of the case.

Encl.: As above.

Yours faithfully,


17/3/17
Deputy Registrar
(Vig. & Conf. Sec.)

No.: R/V&CS/2017/188/ 967-968

: of date: 17-03-2017

Copy forwarded for information and necessary action to Shri Ajit Kumar Singh, 14/18, Patrika Marg, Elgin Road, Civil Lines, Allahabad - 01. (**Speed Post & E-mail**)


17/3/17
Deputy Registrar
(Vig. & Conf. Sec.)

ITEM 16

TO CONSIDER AND APPROVE the decisions of the Academic Council taken in its meeting dated 17.03.2017.

NOTE

A meeting of the Academic Council was held on 17.03.2017. The minutes of the Academic Council meeting held on 17.03.2017 (along with brief of important decisions) will be placed **separately** as **Appendix-16**.

The Executive Council may consider and approve.

ITEM 17

TO CONSIDER the approval of recommendation of Selection Committees for appointment and promotion of teachers (under CAS) and appointment of officers etc. of the University.

NOTE

Meetings of Selection Committee for direct recruitment/promotion (under Career Advancement Scheme) as Assistant Professor, Associate Professor and Professor in Institute of Medical Sciences, Faculty of Education, Faculty of Veterinary Sciences and for appointment of Registrar, Controller of Examination, Executive Engineer and Assistant Librarian were held since last meeting of the Executive Council held on 07.11.2016. Details of which are enclosed at **APPENDIX-17**.

As per the provisions of the Statute 15 of BHU Statutes, the Executive Council is vested with the power to appoint Teachers and Salaried Officers of the University. Further as per provisions of Statute 4 and Statute 5(A), the appointment of Registrar and Controller of Examination respectively made by the Executive Council on the recommendation of the Selection Committees, constituted for the purpose. Accordingly in terms of the provisions of the aforesaid Statute and of the Ordinance 11.A(2), the recommendations of the Selection Committees for appointment to the teaching positions are placed before the Executive Council for its consideration and approval.

The sealed envelopes containing recommendations of the Selection Committee for the aforesaid appointments will be placed on table for consideration and approval of the Executive Council.

The Executive Council may consider and approve the recommendations.

BANARAS HINDU UNIVERSITY
(Recruitment & Assessment Cell)

SELECTION COMMITTEE MEETINGS
(held during 30.12.2016 to 29.3.2017)

APPENDIX-17

Department	Post Code	Name of the positions	Post & Category	No. of Candidates	No. of candidates appeared	Date & time
Department/ Faculty	Post code	Name of the positions/Category	Category			Date & Time
Education	10070	Professor –Special Education (Visual Impairment/Hearing Impairment)	01-UR	2	2	30.12.2016
Education	20094	Associate Professor –Special Education (Visual Impairment/Hearing Impairment)	01-UR	2	2	
Education	30095	Assistant Professor –Special Education (Visual Impairment)	01-UR	10	8	
Education	30096	Assistant Professor –Special Education (Hearing Impairment)	01-OBC	7	6	
Education		Promotion as Professor under CAS	01-UR	10	7	
Education		Promotion as Professor under CAS		1	1	
Education		Promotion as Professor (Physical Education)		1	1	
Education		<i>Re-employment as Professor</i>		1	1	
Library & Information Science		Promotion as Professor under CAS		2	2	
SS Hospital	2862	Dy. Medical Superintendent (MM)	01-SC	1	1	31.12.2016
SS Hospital	20136	Dy. Medical Superintendent(MM)	01-Gen.	1	1	
SS Hospital	3371	Medical Officer (MM)	05-Gen., 01-ST	12	9	
Trauma Centre	3370	Medical Officer	01-Gen., 01-SC	8	7	
Trauma Centre	4360	Dy. Nursing Superintendent	01-Gen.	3	14	
RGSC, Barkachha	30147	Medical Officer (MM)	01-OBC	26	1	

Department	Post Code	Name of the positions	No. of post & Category	No. of Candidates	No. of candidates appeared	Date of time of SCM
Anaesthesiology		Promotion as Professor (Stage-5)		01		21.3.2017
	30001	Assistant Professor	01 Gen.	10		
	30002	Assistant Professor (for Trauma Centre)	01 Gen.	10		
Trauma Centre	30148	Assistant Professor (Anaesthesiology)	02 Gen., 01 SC, 01 OBC	15 Gen., 05 SC, 04 OBC		
	20014	Associate Professor	01 Gen.	01		
	30153	Assistant Professor	01 SC, 01 OBC	04 SC, 04 OBC		
Paediatrics	20015	Associate Professor	04 Gen.	04		
	20018	Associate Professor	01 Gen.	01		
Pathology		Promotion as Professor (Stage-5)				22.3.2017
	20018	Associate Professor	01 Gen.	01		
Psychiatry		Associate Professor				
		Promotion as Professor (Stage-5)				
		Associate Professor				
Gastroenterology	30008	Assistant Professor	01 Gen.	03		
	20005	Associate Professor	01 Gen.	01		
	30005	Assistant Professor	01 SC	01		
Surgical Oncology		Promotion as Professor (Stage-5)				
		Promotion as Professor (Stage-5)				
		Promotion as Professor (Stage-5)				
General Surgery		Promotion as Professor (Stage-5)				
		Promotion as Professor (Stage-5)				
		Promotion as Professor (Stage-5)				
Forensic Medicine	30007	Assistant Professor	01 OBC	02		
		Promotion as Professor (Stage-5)				
		Associate Professor				
General Medicine	20138	Associate Professor	01 Gen.	01		
	30009	Assistant Professor	01 Gen., 01 ST, 01 OBC	10 Gen., 04 ST, 03 OBC		
		Promotion as Professor (Stage-5)				
Anatomy	10001	Professor	01 Gen.	01		
	10004	Professor	01 SC	01		
	20006	Associate Professor	01 Gen.	02		
Community Medicine	30006	Assistant Professor	01 SC	06		
	30124	Assistant Professor (Medical Sociology)	01 Gen.	10		
	30013	Assistant Professor	01 Gen.	10		

Department	Post Code	Name of the positions	No. of post & Category	No. of Candidates	No. of candidates appeared	Date of time of SCM
Biochemistry	20004	Associate Professor	01 SC	01		
F/o Veterinary and Animal Scs.	20118	Associate Professor (Veterinary Medicine)	01 Gen.	01		23.03.2017
	20120	Associate Professor (Veterinary Genetics & Breeding)	01 Gen.	02		
	20122	Associate Professor (Veterinary Microbiology)	01 Gen.	01		
	30133	Assistant Professor (Live Stock Production Management)	01 OBC	06		
	30134	Assistant Professor (Veterinary Parasitology)	01 Gen.	06		
	30135	Assistant Professor (Pharmacology & Toxicology)	01 Gen.	06		
	30136	Assistant Professor (Veterinary Pathology)	01 SC	02		
Library Sector	30137	Assistant Librarian	02 Gen., 02 OBC	20 Gen., 21 OBC		23.03.2017
RGSC, Barkachha	30138	Assistant Librarian	01 ST	10		
EWSS	2773	Executive Engineer	01 Gen.	14		24.03.2017
SSH	30158	Medical Officer (MM)	01 SC, 01 OBC	04 SC, 03 OBC		
Trauma Centre	30159	Medical Officer (MM)	01 OBC	02		
BHU	10092	Registrar (Tenure appointment for 5 years)	01 Gen.	15		
BHU	10093	Controller of Examination (Tenure appointment for 5 years)	01 Gen.	12		29.03.2017
Trauma Centre	30149	Assistant Professor (General Surgery)	01 Gen., 01 SC, 01 OBC	10 Gen., 04 SC, 07 OBC		29.03.2017
Trauma Centre	30150	Assistant Professor (Orthoparedics)	01 ST, 01 OBC	02 ST, 04 OBC		
Trauma Centre	30151	Assistant Professor (Neurosurgery)	1 Gen	11		

Note:-

- (1) Reservation roster for above positions have been prepared in accordance with the prescribed guidelines of the Government of India/UGC and vacant posts have been advertised accordingly vide Rolling Advt. No. 2/2015-16, 3/2016-17, 6/2016-17 & 8/2016-17, respectively.
- (2) All the vacant posts under consideration have been advertised as per prescribed qualifications. No relaxations in the qualification have been given to any candidate except the SC/ST/PH candidate in accordance with the provision of Government of India/UGC.
- (3) All the applications received against the aforesaid posts have been screened and shortlisted by the Screening Committee in accordance with the provision of Ordinance 11.A(i) of the University. The candidates so shortlisted have been called for interview before the duly constituted Selection Committee as per Statute 27 of the University.